

# Eugene Jr. Generals

Lane Amateur Hockey Association  
P.O. Box 50211, Eugene, Oregon 97405  
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## APRIL MINUTES

Board of Directors Meeting  
RINK EXCHANGE  
**Monday April 9, 2018**

1. ATTENDANCE: Kara Minchin, Joy Pendowski, Mike Dupras, Sarah Chambers, Jenn Nyberg, Flint DOUNGCHAK, Lanae (late)  
ABSENT: Jon Miko, Jonna, LaDawn
2. CALL TO ORDER: 6:36pm
3. MEETING MINUTES: Approval of March minutes - Tabled until financial reports are received.
4. REPORTS:
  - a. Treasurer: Jon - Treasurer's report not submitted. Next meeting will be budget planning so these need to be in and accurate.
  - b. Registrar: Joy/Sarah - 3 registered at end of season (1 - 8U, 1 - 10U, 1 - 12U).  
End-of-season numbers by birth year: 86 registered players. 1 - 2000, 2 - 2001, 7 - 2002, 5 - 2003, 14 - 2004, 12 - 2005, 12 - 2006, 8 - 2007, 7 - 2008, 8 - 2009, 3 - 2010, 3 - 2011, 3 - 2012, 1 - 2013. Female/Male: 11/75
  - c. Committees:
    - i. Coaches Committee: Kara - 37 surveys were returned (about half). Across the levels the feedback was mostly constructive. 41% from 12U, 14U 20 something, 11% 18U, 11% 10U, 18% 8U. Flint and Kara to work on dissemination of results and a year end close out with the coaches. Suggestion to pull the top 3 issues and develop a plan on how to address them. Can we require that 3 of our monthly meetings have time allotted for 30 minutes to be sure communication is clear. Flint has been in communication with southern oregon coaches and Bend. He suggested that they come together and work on what to present to OSHA in order to have consistent verbiage and regulations throughout the State. Rostering issues, net sizes, labeling of teams (A, B, house), state championships, player development model, etc.
    - ii. Organizational things: Kara - look at dates for THFF that better suit our programs and an independant girls try hockey. Build dryland into practice/rink time expectation. Possibility as a condition of the scholarship for the internship, one of our coaches will develop the dryland program for LAHA and the other will develop the monday night skills practices. 8U and 10U games every other week - split ice so only one sheet, maybe split the 12U and 14U teams into separate groupings. Keep Monday nights going with a few tweaks to the pace

- and leadership of the drills. 8U breakout into 2 sessions of 8 weeks and aligning a practice with intro to facilitate movement between the groups.
- iii. Discipline Committee: Joy - no one from our organization to report on.
  - iv. Marketing Committee: Joy - Allen Hall student update: KLCC get some underwriting done, Girl Scout contact is MIA but they are continuing to reach out to see what can happen for the girls. They are reviewing the sponsors for other youth organizations to see if there is possibility to use the same or to diversify sponsorship for us. Get details out to the local schools.  
Time to start planning how we want to market for next season. Apply for OSHA funds? LAHA brochure final review/printing. 250/\$81.70 (\$.33ea), 500/\$90.67 (\$.18ea), 1000/\$96.37 (\$.096ea), 2500/\$156.52 (\$.06ea). We need to focus on big growth at 8U/10U and girls.
  - v. Website: Joy - Photos needed for board and chairs. 1. More adjustments coming to the website as we prep for next season (registration, social media, recognition, etc.). 2. Getting registered domains (i.e. eugenehockey.com) pointed to laha.org website. Sarah to meet with Joy to get LAHA email.
  - vi. Kara sent emails to all those who had committee positions - Lanae will stay, Mike is willing to stay depending on where his son will play, LaDawn and Jonna declined the positions. Looking for another person to coordinate with tournaments.
  - vii. Communications: Lanae - sending out reminder email about coaching applications. There should be a 24 hour hold on info coming out from board meetings to be sure that anyone who needs a personal contact has had that opportunity prior to details being publicized. Opportunity to add things instead of it being last minute. Breaking/chunking items down so emails are easy to digest.
  - viii. Fundraising: - individual player accounts? Flint looking into it from a legal standpoint based on Fairbanks, AK. Co-oping credits?
  - ix. Tournaments: Mike - nothing to report
  - x. CIC Report: Flint - coaching education program changes - goaltending (Gold, Silver, Bronze). They will move toward electives in addition to the regular track. Coaches who already have coaching levels can take the electives for a fee. We will develop guidelines as to who plays and goaltending choices (ie. 8U everybody plays and then goalies are rotated, 10U/12U split periods, 14U and up split games). Next year - 2 top items will be body contact and dryland.
  - xi. 10U half ice games seemed to go over well with parents. It was helpful to have a few games where the 2nd year's could get a chance to play full ice.  
Recommendation is for intermediate nets.

#### OLD/NEW BUSINESS:

- a. Bylaws and Guidebook update plan - We should mirror USA hockey and OSHA. Pick a date to work on an overhaul of these things. We can review the language to use when handling situations in person and when to refer things further up the chain of responsibility. Reviewing - May 12 at the rink 9am.
- b. Upcoming season projections for teams/coaches - waiting until the coaches have conversations with coaches committee before determining. Make updates to our season calendar based on the rest of the hockey community (ie. districts in May/nationals in

- June)
- c. Timelines for submitting reports and sending out communications - Board members should be required to submit reports and documentation prior to the meetings so people can be prepared during the meeting. 3 days in advance minimum.
  - d. Email consolidation & new addresses (Joy) - all changes will be made as appropriate and permissions/aliases moved. Addressing with Flint and Sarah.
  - e. Eugene Jr. Generals merchandise (Joy) - possible to carry Jr. Generals inventory in the store or sell on website? Have a packet to order from a set of items 1-2x per year.
  - f. Exterior & interior building signage (Joy) - Harris design quote to update our signage comes to about \$180. Flint requests that we make a pitch for any interior signage (such as the stuff in Sherwood or other rinks) if we want to have those things.
  - g. Taxes are in and due next Tuesday. Kara will reach out to Jon for a check to file taxes. It is time to audit our books.
  - h. Record retention policy is available on Pacific District website.

Adjourned at 9:19pm

Next OSHA Meeting:  
Saturday, April 14th in Bend

Next LAHA Meeting  
Monday May 7, 6:30pm The Rink Exchange