

Eugene Jr. Generals

Lane Amateur Hockey Association
P.O. Box 50211, Eugene, Oregon 97405
www.laha.org Tel: 541.359.1197

MINUTES

Board of Directors Meeting
RINK EXCHANGE
Tuesday January 9, 2018

1. ATTENDANCE: Flint Doungchak, Joy Pendowski, Mike Dupras, Kara Minchin, Jon Miko, Lanae Falls, Brad Tye, Jenn Nyberg
ABSENT:
2. CALL TO ORDER: 6:33pm
3. MEETING MINUTES: Approval of Dec minutes - motioned by Jon , seconded by Joy. All in favour, approved.
4. REPORTS:
 - a. Treasurer: Jon - Treasurer's report submitted - At this point, there is more money in pointstreak than is in the bank, but things are lining up and reconciling well.
 - b. Registrar: Joy - Numbers remain the same. No additional registrations. As of today, everyone is paid up to date. January 15th will be the final payment for payment plans. It seems like parents are happy with the ability to make payments. Pointstreak has the capability to send notifications if/when things decline.
 - c. Committees:
 - i. Coaches Committee: Kara - Meeting Dec 11 discussed language, locker rooms (both monitoring with background checked parents and the adult league using rooms), communication, 10U "rules" no statewide consistency between programs. This part will be addressed at future OSHA meeting.
 - ii. Discipline Committee: Brad - nothing for LAHA but 3 incidents in the State that have now been resolved.
 - iii. Marketing Committee: Brad - U of O - instagram posts beginning this week (should it be LAHA or EugeneJrGenerals?), the website can be connected to the account. Flint brought up domain EugeneJrGenerals.com is an available domain. This might give us brand recognition and consistency. **Ice Cup advertising for TV or Radio potentially. Give media the practice schedule and potentially have them come out prior to the event, maybe footage of the championship game. **Planning/advertising registration for upcoming season. **LAHA needs a set campaign plan from Allen Hall.
 - iv. Website: Joy - looking to update and reorganize content, IE: quick link to "pay your fees" etc, we have the ability to include surveys on website, we have the EugeneJrGenerals.com domain now, Joy wanting to take over blog (potential to have 2 player profiles on site once we get them from Allen Hall).

- v. Communications: Lanae - light on content this round, Mod pizza is on FB and newsletter, Oregon development Camp is in newsletter, player profiles? FB posts trying to keep up with where each team.
- vi. Fundraising: Jonna - Ninkasi results \$65. Mod Pizza night date Jan 15th. Fliers at the rink and online. Maybe fundraising in the off-season? Have a goal.
- vii. Growing program - We need to develop a plan on how to handle if we had a large donation or fundraise and looking to use those funds to grow our program not to reduce fees. The busiest time of year if the christmas break at the rink, we should have presence there. Try Hockey for free is best recruiting. Other organizations have 6U and 8U “mini-seasons” to help with rec players. Set “game days - practice Monday and game Thursday”. This is where our focus next year should be. We need to get the excitement built at the youngest groups to continue the retention and growth. Split registration for mites and minis
- viii. Tournaments: Mike/LaDawn - 7 10Us and 5 12Us - 10U Eugene teams have not yet registered. Bend 10Us still need to pay. Portland possibly splitting a team to give us even numbers. At 12U reaching out still to Tacoma. 2 weeks prior refs need schedule. Mike to have meeting with coaches prior to tournament that outlines tiebreaks, parent/player code of conduct, half ice/1 ref, etc. Concern about 10U participation.
- ix. CIC Report: Flint - Development camp. Gives Oregon kids a chance to see if they fit in with the top players in our state. The more we send to the camps the better representation our state can have in the district. Close the loop on 12U. No player changes will be made to “even up” the teams. The original goalie plan of each of the 3 goaltenders having a 2 month time period as solo goalies will be accomplished by rotating goalies one last time. 10U half ice rules are being developed and OSHA will need to put it into legislative meetings. Coaches should also submit details about how we should have each age group set up, objectives, and development. Discrepancies have been most apparent this year at 10s and 12s so the feedback/input from coaches is most critical at this level. USA hockey has documentation but each organization also needs to adopt policies. How many games, net sizes, number of players, etc. For next year coaches meeting we need to address the coaches code of conduct, rostering, and recruiting.

OLD/NEW BUSINESS:

- a. 18U Update - we did get some games back 4 more games are in the works with a Portland team, there is still discussion about adding adult vs 18Us but it is in the hands of refs for now. Players traveling without our organization being aware of the players traveling. Southern Oregon has sent details via email to try to have some of our players join together to try to play higher level games. One of the weekends was during the Oregon-wide blackout dates. Our team is small and we have had 3 organizations reach out to us looking for games and they have not been able to happen due to concerns about the safety of our players against AA teams with larger rosters. Our coaches are currently responsible for the definitions of competitive, ????? USA hockey has rostering rules that essentially has the players being the “property” of their home organization. Consensus is to set an 18U meeting with the coaches.

- b. Girls 12U jamboree - what do we do? The process is that the coaches need to give permission for the girls to play, the board is allowing the coaches to have the final say. Email will be the documentation trail.
- c. LAHA Brochure - Joy - still working on it, she presented early draft. Looking for feedback. Will email a copy to the board for edits.
- d. Emails/Domain Access - Joy - portal.office.com is the domain access to LAHA board members and committee chairs. Flint has added Joy as an admin to our accounts for easier access.
- e. Board nominations/positions open - Jenn, Joy, and Brad to renew this year? Is there something we are doing that discourages new people from our organization. Kara and Jon will review bylaws to determine the process. Lanae will post in newsletter.

Adjourned at 9:48pm

Next OSHA Meeting:

Conference call January 22nd @ 430pm

Next LAHA Meeting

Tuesday Feb 6th , 6:30pm The Rink Exchange

Eugene Jr. Generals

Lane Amateur Hockey Association
P.O. Box 50211, Eugene, Oregon 97405
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MINUTES

Board of Directors Meeting
RINK EXCHANGE
Tuesday February 6, 2018

1. ATTENDANCE: Kara, Brad, Joy, Mike, Lanae, Flint, Carol, LaDawn, Jenn
ABSENT: Jon
2. CALL TO ORDER: 6:34
3. MEETING MINUTES: Approval of Jan minutes - motioned by Brad , seconded by Jenn . All in favour, approved.
4. REPORTS:
 - a. Treasurer: Jon - Treasurer's report submitted - we still have some questions about ice cup ref fees but looks like our books balance.
 - b. Registrar: Joy - all fees are in! Rostering with 18U needed a background check. All complete.
 - c. Committees:
 - i. Coaches Committee: Kara - 18Us met to discuss change of manager.
 - ii. Discipline Committee: Brad - 12U family - issues continue but need head coach input before proceeding. Will communicate via email. A parent has been spoken to.
 - iii. Marketing Committee: Brad - U of O - met with the students last Thursday and it was determined that weekly reports will be made and progress updates will be presented. They will present tonight. Their term ends in June. Photo release will be forwarded to Allen Hall students. Planting seeds for things to continue throughout the summer to keep hockey in the minds of the community. They have a rollout plan. Current focus is the Ice Cup and getting media to attend.
 - iv. Website: Joy - working on version 2.0; 6 categories - what's happening, play hockey (rolling registration), about us, tournaments, get involved, tie into our "feeder" programs, quick links for payments/rink addresses, more pics, etc.
 - v. Communications: Lanae - newsletter - some families do not want kids identified on social media. Our photo release explicitly outlines that we don't identify the people.
 - vi. Fundraising: Jonna - Chipotle fundraiser this weekend (has partnership with USA hockey), Joy updated us on representative named Joe (field market strategist) who provided us with 250 buy 1 - get 1 cards. He would like to become more involved during the 2018/19 season. Jonna requesting more families for the concessions during U of O softball and baseball to offset next

- years registration.
- vii. Tournaments: Mike/LaDawn - Ice Cup - cost breakdowns look good for the event to be profitable. Just first place medals for skills competition. Schedule is up on pointstreak and will be updated live during the tournament, by Joy. De-Funk-it donating, T-shirt guy here for Sat/Sun. Possibly sell 50/50 tickets during Gens game.
- viii. CIC Report: Flint - Player Dev Camp - younger age groups (05s) performed very well from a development standpoint. It was hard to tell who was which rank (AAA - house) as the skill seemed fairly comparable. Our kids are passionate about the game but fundamental skills as goaltenders still need work. Our skaters seem to “throw pucks away” instead of holding onto the puck and making better decisions.
Monday night practices - intention was to have more involvement from a wider range of coaches moving forward through the season. Coaches should be able to step up and take on a similar practice set up. More training of coaches is needed.
Intro to Hockey - there are a number of kids who are repeating classes and not having a clear link on how to get to the teams.
14U - minimum of 30 players need to be registered in order to split teams into Tiered teams. This means that our nearest teams to play are Seattle, San Jose, and possibly Portland. 4x/week practice If you try out then you are making a commitment. Need to have a parent meeting before year end to outline process for next season.

OLD/NEW BUSINESS:

- a. Nominations - email needs to go out tonight asking for nominations for the 3 open Board positions. Need to clarify the voting process by team (Joy has the email from last year). Nominations due the 20th, Bios due the 27th, bios out next day, votes due by the 10th, New members will take office at April meeting. Motion to have voting teams as 1@18U, 1@14U, 2@12U, 2@10U, 1@8U by Jenn, 2nd by Joy. All in favour.
- b. TV coverage - spot that ran already, they had a reporter out and the cameraman was not the same. They did announce the Ice Cup and coverage during Ice Cup
- c. Development camp - congrats to Griffin! Lanae would like to have Jordan James from USA hockey to come and speak to our organization. Cost might be around 900.
- d. Recruiting plan: Jenn -18U (2000 to 2003s) 15 players, 14U - (2004s 14, 2005s 12) 26 players, 12U - (2006s 11, - 2007s 8), - 2008s 6 players 2009s 8 players, 2010 2, 2011 -3 2012 - 3, 2013 - 1
 - i. THFF - March 3rd
 - ii. Retention plan for 14s and up
 - iii. Intro representative - maybe even a player doing it.
 - iv. Public skate possibilities
 - v. Dispel travel and violence perceptions
- e. Bylaws and Guidebook update plan - Kara will get a working copy by Sunday.
- f. Academic achievement recognition: Joy - other organizations give certificates for kids who have a 3.0 GPA. We can do this on social media sites. Sportsmanship award nominated by coaches. Lanae to send email for Prep Athlete of the month and Award for sportsmanship to coaches. Parents can
- g. Sound check during 12U game Jan 20th - is there a better time to do this? Respect of the

group who uses ice. We have to determine the best way to have this happen in the future.

- h. PDX spring hockey - not promoting.
- i. Member appreciation night - recognize volunteers/coaches/ etc. Chipotle guy might be able to cater something? Plan for 100 ppl Thursday Feb 22nd 6pm to 9pm
- j. 10U meeting on Thursday after practice to help with volunteers.

Adjourned at 9:33 pm

Next OSHA Meeting:
April 14th in Bend

Next LAHA Meeting
Tuesday March 13 , 6:30pm The Rink Exchange

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MARCH MINUTES

Board of Directors Meeting
RINK EXCHANGE
Monday March 12th, 2018

1. ATTENDANCE: Mike Dupras, Kara Minchin, Joy and Michael Pendowski, Dave and Cindy Haskell, Brad Tye, LaDawn Kelleher, Jon Miko, April Bernacki, Jordyn and Hannah from Allen Hall, Lanae (late), Flint (late)
ABSENT: Jonna, Chris,
2. CALL TO ORDER: 6:34pm
3. MEETING MINUTES: Approval of Feb minutes - motioned by Joy, seconded by Brad. All in favour, approved.
4. REPORTS:
 - a. Treasurer: Jon - Treasurer's report submitted - checking account balance is about \$75000 however we have ice costs and some other bills coming up. 13877.22 is the projected final 2494.26 18U, 2543.39 14U, 2564.55 12U combined, 3596.25 10U, 2678.77 8U. This is without Ice Cup income/expenses. Ref fees need to be sorted out as they seem to have billed/sent us more refs than were asked for. The Ice Cup details will be sent via email. Rink has not invoiced us for jerseys yet so those numbers will change.
 - b. Registrar: Joy - we opened up end of season for intro players but only 2 players followed through with the actual registration. As far as next season, there are a few bugs to work out with wording and keeping registration open throughout the whole season. Rolling registration has to be done manually.
 - c. Committees:
 - i. Coaches Committee: Kara - next season projected coaches, application is live on the website under "get involved be a coach". Deadline is April 15th. Applications will be sent directly to Flint and Kara.
 - ii. Discipline Committee: Brad - Kara has received 2 notifications of incidents 14U player aggressive foul/major, 18U an aggressive foul/major
 - iii. Marketing Committee: Brad - Allen Hall Team - Media coverage for Ice Cup was 30 second spot on TV. They had announcements for THFF out to youth organizations, suggestions for underwriting ("this is brought to you by...") on local NPR station (KLCC) - we will need to budget for that (plan to have it for registration?) Girl Scouts might want to do an event in the fall (will help get more girls involved). Research to find sponsors for us. Instagram has 60ish followers since the start.
 - iv. Website: Joy - we had a glitch in the website and it went down momentarily. It

has been fully restored.

- v. Communications: Lanae - maybe certificate for coaches to hand out for the Player of the week, one response so far this year. She will send out a notice about that.
- vi. Fundraising: Jonna - *absent*. We will reach out to her to see what might be planned for the upcoming season. Tabled for next meeting
- vii. Tournaments: Mike/LaDawn - Ice Cup - positive feedback from other organizations, it was pulled off very well and above what was expected DURING the tournament. There was still a discrepancy in the pre-tournament participation between 10s and 12s. Maybe we can assign the themes for baskets or split up 10U and 12U responsibilities. At parent meeting clearly outline the number of hours each family needs to contribute. Manual/guideline for people to follow. Do we add a 14U tournament or mix different levels? What long term solutions can we find? That could work if we have 4 day tournament.
- viii. CIC Report: Flint - nothing to report

OLD/NEW BUSINESS:

- a. THFF - March 3rd - had so many kids they turned some away, 47 kids, good feedback from parents of participants for all the involvement of LAHA and the rink. Intro class is 17 on Saturdays and 12 on Wednesdays for March/April.
- b. Bylaws and Guidebook update plan - a working copy will be emailed to board members to work on and have draft for updates by next meeting
- c. Academic achievement recognition: will add to website for next season.
- d. Referee issue in K Falls - we had 2 penalties called for mouthguards (2/10), every kid served a penalty. We record the incident to Eric Nyberg letting him know we have started disciplinary action with parents about this.
- e. Parent/coach/player codes of conduct & enforcement (Joy) - as a Board we have not been enforcing the codes of conduct. The head coaches need to reiterate what they include, our guidebook states that we should provide a copy of the code with each infraction. Our organization needs to be more proactive at ensuring these codes of conduct are followed. These parents need to be sent to the disciplinary committee. (ByLaw 10) Send hearing notice to all 4 parents involved.
- f. Coaches requests - pucks, cones, and water bottles for next season.
- g. Vote for new board members & designate positions - Jenn, Joy, and Sarah are the elected Board members. New Board - Kara Minchin (President), Joy Pendowski (Vice President), Jon Miko (Treasurer), Jenn Nyberg (Secretary), Sarah Chambers (Registrar)

Adjourned at 8:40pm

Next OSHA Meeting:

Saturday, April 14th in Bend

Next LAHA Meeting

ANNUAL MEETING

Monday April 9 , 6:30pm The Rink Exchange

Eugene Jr. Generals

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APRIL MINUTES

Board of Directors Meeting
RINK EXCHANGE
Monday April 9, 2018

1. ATTENDANCE: Kara Minchin, Joy Pendowski, Mike Dupras, Sarah Chambers, Jenn Nyberg, Flint DOUNGHAK, Lanae (late)
ABSENT: Jon Miko, Jonna, LaDawn
2. CALL TO ORDER: 6:36pm
3. MEETING MINUTES: Approval of March minutes - Tabled until financial reports are received.
4. REPORTS:
 - a. Treasurer: Jon - Treasurer's report not submitted. Next meeting will be budget planning so these need to be in and accurate.
 - b. Registrar: Joy/Sarah - 3 registered at end of season (1 - 8U, 1 - 10U, 1 - 12U).
End-of-season numbers by birth year: 86 registered players. 1 - 2000, 2 - 2001, 7 - 2002, 5 - 2003, 14 - 2004, 12 - 2005, 12 - 2006, 8 - 2007, 7 - 2008, 8 - 2009, 3 - 2010, 3 - 2011, 3 - 2012, 1 - 2013. Female/Male: 11/75
 - c. Committees:
 - i. Coaches Committee: Kara - 37 surveys were returned (about half). Across the levels the feedback was mostly constructive. 41% from 12U, 14U 20 something, 11% 18U, 11% 10U, 18% 8U. Flint and Kara to work on dissemination of results and a year end close out with the coaches. Suggestion to pull the top 3 issues and develop a plan on how to address them. Can we require that 3 of our monthly meetings have time allotted for 30 minutes to be sure communication is clear. Flint has been in communication with southern oregon coaches and Bend. He suggested that they come together and work on what to present to OSHA in order to have consistent verbiage and regulations throughout the State. Rostering issues, net sizes, labeling of teams (A, B, house), state championships, player development model, etc.
 - ii. Organizational things: Kara - look at dates for THFF that better suit our programs and an independant girls try hockey. Build dryland into practice/rink time expectation. Possibility as a condition of the scholarship for the internship, one of our coaches will develop the dryland program for LAHA and the other will develop the monday night skills practices. 8U and 10U games every other week - split ice so only one sheet, maybe split the 12U and 14U teams into separate groupings. Keep Monday nights going with a few tweaks to the pace

and leadership of the drills. 8U breakout into 2 sessions of 8 weeks and aligning a practice with intro to facilitate movement between the groups.

- iii. Discipline Committee: Joy - no one from our organization to report on.
- iv. Marketing Committee: Joy - Allen Hall student update: KLCC get some underwriting done, Girl Scout contact is MIA but they are continuing to reach out to see what can happen for the girls. They are reviewing the sponsors for other youth organizations to see if there is possibility to use the same or to diversify sponsorship for us. Get details out to the local schools.
Time to start planning how we want to market for next season. Apply for OSHA funds? LAHA brochure final review/printing. 250/\$81.70 (\$.33ea), 500/\$90.67 (\$.18ea), 1000/\$96.37 (\$.096ea), 2500/\$156.52 (\$.06ea). We need to focus on big growth at 8U/10U and girls.
- v. Website: Joy - Photos needed for board and chairs. 1. More adjustments coming to the website as we prep for next season (registration, social media, recognition, etc.). 2. Getting registered domains (i.e. eugenehockey.com) pointed to laha.org website. Sarah to meet with Joy to get LAHA email.
- vi. Kara sent emails to all those who had committee positions - Lanae will stay, Mike is willing to stay depending on where his son will play, LaDawn and Jonna declined the positions. Looking for another person to coordinate with tournaments.
- vii. Communications: Lanae - sending out reminder email about coaching applications. There should be a 24 hour hold on info coming out from board meetings to be sure that anyone who needs a personal contact has had that opportunity prior to details being publicized. Opportunity to add things instead of it being last minute. Breaking/chunking items down so emails are easy to digest.
- viii. Fundraising: - individual player accounts? Flint looking into it from a legal standpoint based on Fairbanks, AK. Co-oping credits?
- ix. Tournaments: Mike - nothing to report
- x. CIC Report: Flint - coaching education program changes - goaltending (Gold, Silver, Bronze). They will move toward electives in addition to the regular track. Coaches who already have coaching levels can take the electives for a fee. We will develop guidelines as to who plays and goaltending choices (ie. 8U everybody plays and then goalies are rotated, 10U/12U split periods, 14U and up split games). Next year - 2 top items will be body contact and dryland.
- xi. 10U half ice games seemed to go over well with parents. It was helpful to have a few games where the 2nd year's could get a chance to play full ice.
Recommendation is for intermediate nets.

OLD/NEW BUSINESS:

- a. Bylaws and Guidebook update plan - We should mirror USA hockey and OSHA. Pick a date to work on an overhaul of these things. We can review the language to use when handling situations in person and when to refer things further up the chain of responsibility. Reviewing - May 12 at the rink 9am.
- b. Upcoming season projections for teams/coaches - waiting until the coaches have conversations with coaches committee before determining. Make updates to our season calendar based on the rest of the hockey community (ie. districts in May/nationals in

June)

- c. Timelines for submitting reports and sending out communications - Board members should be required to submit reports and documentation prior to the meetings so people can be prepared during the meeting. 3 days in advance minimum.
- d. Email consolidation & new addresses (Joy) - all changes will be made as appropriate and permissions/aliases moved. Addressing with Flint and Sarah.
- e. Eugene Jr. Generals merchandise (Joy) - possible to carry Jr. Generals inventory in the store or sell on website? Have a packet to order from a set of items 1-2x per year.
- f. Exterior & interior building signage (Joy) - Harris design quote to update our signage comes to about \$180. Flint requests that we make a pitch for any interior signage (such as the stuff in Sherwood or other rinks) if we want to have those things.
- g. Taxes are in and due next Tuesday. Kara will reach out to Jon for a check to file taxes. It is time to audit our books.
- h. Record retention policy is available on Pacific District website.

Adjourned at 9:19pm

Next OSHA Meeting:

Saturday, April 14th in Bend

Next LAHA Meeting

Monday May 7, 6:30pm The Rink Exchange

Eugene Jr. Generals

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MAY MINUTES

Board of Directors Meeting
RINK EXCHANGE
Monday May 7, 2018

1. ATTENDANCE: Jenn Nyberg, Sarah Chambers, Joy Pendowski, Kara Minchin, Lanae Falls, Brad Tye, Jordyn Volk, Jaclyn Robinson (sp?)
ABSENT: Jon Miko, Flint DOUNGHAK
2. CALL TO ORDER: 6:35pm
3. MEETING MINUTES: Approval of March and April minutes - Motion to approve March and April meeting minutes, however we approve financial reports with the exception of the bank balances. Jenn motioned, Joy seconded All in favour for March with one abstention. All in favour for April with no abstentions.
4. REPORTS:
 - a. Treasurer: Jon - All bills have been paid and all monies have been received. There seem to be some discrepancies with the ice costs. Budgeted for 15 games at 18U and played 16, 14U played 8/14 budgeted, 12U 16 played/budget for 24, 10U played 14, budgeted for 10, 8U budgeted for 4, played 3. (57 home games, budgeted for 64) we might have been billed for whole blocks (2pm-645pm) on home game days. Kara emailed Toshia to find out what we were billed for in order to reconcile. Moving forward can we scan and upload bills/payments to be presented with the treasurer reports. We still need to review all financials and begin our budget planning, Kara sent a message to Jon to gain access to these records.
 - b. Registrar: Sarah - Waiting for us to set a registration date in order to set a timeline.
 - c. Committees:
 - i. Coaches Committee: Kara - Coaches meeting went well, no 8U representation. Flint and Kara did Head Coaches evaluations this past week. Only 4 coaches attended. Coaching assignments can not take place at this time. There are some conversations that still need to happen to ensure that we place coaches at the right levels.
 - ii. Discipline Committee: Joy - no hearings that have been attended by our representatives. We received apology letters for some comments on our instagram account. Based on some previous disciplinary actions SafeSport and our expectations as a Board will be made explicit at the parent meeting.
 - iii. Marketing Committee: Joy - Brochure details and budget the printing of them, also keep in mind the outdoor signage. Website - our coaches application is still open, the calendar is current. No recent changes made. Allen Hall student

update: team is creating an advertising plan for us. They are about halfway through it - 3 price points. Jordyn is going to share the google doc with us so we can see the progress in realtime. Next board meeting is the last one before graduation, so they are creating a transition plan for us. A week prior to the board meeting they will send us the transition plan so we can prepare questions. Follow up from last meeting - 5 emails sent to Girl scouts (3 different people), phone calls will be made to try to connect with a live person. Link sent out about sponsors but nothing has been added. Brad is going to be available for support to the Allen Hall group.

- iv. Communications: Lanae - nothing new as far as communications, however a few ideas about fundraising - spaghetti feeds, pancake breakfasts, etc. Promote these events on EARS and community calendars. Do an updated export from PointStreak to MailChimp to make sure we are reaching everyone. Lanae to create a calendar of newsletter releases so we can all contribute. Joy to train Lanae on using content from Facebook to the newsletter
- v. Tournaments: Mike - Logo- change to 2019 (Joy will update)
- vi. CIC Report: Flint - absent
- vii. Budget for upcoming season - tabled until Saturday meeting, we will address this in place of Guidebook.

OLD/NEW BUSINESS:

- a. Bylaws and Guidebook update plan (Revised to Budget meeting) - May 12 at the rink 9am. Bylaw meeting rescheduled to Wednesday May 30th at Pure Life Chiropractic . Kara to send out and assign sections.
- b. Upcoming season projections for teams/coaches - tabled til June meeting.
- c. Evergreen brochures - tabled until after budget meeting
- d. Eugene Jr. Generals merchandise - do we want to work on a packet to order from a set of items 1-2x per year. Joy will work on this.
- e. Exterior & interior building signage (Joy) - Harris design quote to update our signage comes to about \$180. Are we going to go ahead with this - table it til after budget meeting.
- f. Taxes - Kara got a certified return receipt. Have we arranged an audit - not yet.
- g. OSHA annual meeting report: Joy - Joy took over the OSHA website, 10U will likely be half ice statewide with possible full ice later in the season. Half ice reffing situation to be determined. There will be 2 clinics this year with CEP clinics. Quick change gear has come out with blocker and glove sets and LAHA will have 2. New committee for girls development in the State. Possible rule changes - Coaches without helmet will get 30 day suspension. Centralized scheduling to take place at July meeting.
- h. As per previous meeting minutes from last year, we have allocated funds for 2 coaches to attend training. Dan Trent and Jason Falls have applied to go.

Adjourned at 9:26am

Next OSHA Meeting:
July 14, 2018 in Portland

Next LAHA Meeting
June 5, 2018 6:30pm at The Vintage

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JUNE MINUTES

Board of Directors Meeting
360 E 10th Ave, Ste. 400, Eugene, OR 97401
Tuesday June 5th, 2018

1. ATTENDANCE: Kara, Jon, Joy, Jenn, Sarah, Jordyn and Allen Hall team, Lanae (late)
ABSENT: Flint, Mike
2. CALL TO ORDER: 6:43
3. MEETING MINUTES: Approval of May minutes and bank balances from March through May
- Motion to approve motioned by Jenn, seconded by Joy. All in favour
4. REPORTS:
 - a. Treasurer: Jon - There are some “old balances” from about 2015 that Jon is clearing up but it will take some time to do it accurately. This year has been run off the bank account and reconciled in QB. Clean up will continue to make the P&L and Balance sheets accurate. Discussion was started about future savings and/or investing once we have monies that can be set aside after covering operating expenses.
 - b. Registrar: Sarah - Waiting for us to set a registration date in order to set a timeline. She will be attending training for registrars next month (July 14th)
 - c. Committees:
 - i. Coaches Committee: Kara - nothing to report
 - ii. Discipline Committee: Joy - USA hockey sent out an Urgent message requesting information about any SafeSport disciplinary actions in our organization. We have none.
 - iii. Marketing Committee: Joy - Allen Hall group: Provided paper copy of their plan for the season and for us to transition to do our own public relations campaigns. Objective 1: Consistent brand messaging and awareness for LAHA - they met some of the goals for this and left us with details on how to continue, Objective 2: Increase registration for 2018/19 - most of these strategies involve an investment from the Board. There are 4 options currently presented at varying budget amounts to capitalize on multiple advertising avenues. We would have to vote on before moving forward. We will be receiving copies of powerpoints from KEZI and Register Guard to outline their marketing plans/digital advertising plans. Highlights of year - ice cup coverage, Instagram, THFF
 - iv. Communications: Lanae - parent response following newsletter was a recommendation for having a gear swap earlier in the season.

- v. Gear swap/registration day - checking in with Flint about having BBQ in conjunction. Families will bring and be responsible for their own gear to swap. Tentative date is Sunday Aug 19th time TBD.
- vi. Tournaments: Mike - He is getting questions about fees for next year already. Joy will be updating the website with 1250 registration for 12U and 1000 for 10U. President's weekend. We are adding 14U tournament to this same weekend for a fee of \$1250. Our goal is 6 teams at each level.
- vii. CIC Report: Flint - Kara got an email from Lester with proposed coaching clinics in Eugene - Goalie/CEP high performance clinic Sept 15/16, goalie dev camp Jan 12th, player Dev camp in Eug Jan 26/27

OLD/NEW BUSINESS:

- a. Girls Scouts Hockey Event (Joy) - met with Shannon (STEM coordinator for Girl Scouts). Registration for the girls event needs to go through Girl Scouts, they would provide us names so we could prepare waivers. Joy will forward the email Shannon sent to us. We can offer a badge for them. Min of 20 girls to make it work for us (max at 50). Tentative date Oct 20th from 2-3pm. Joy will coordinate with Shannon for all the details.
- b. Bylaws and Guidebook update plan, Kara to send out and assign sections. Bylaws are 14 pages long for our review, some edits were already made by Kara to reflect USA hockey standards. To be reviewed and completed by June 19th.
- c. Upcoming season projections for teams/coaches - 8U (2 teams) HC1: Jenn Nyberg HC2: Jason Falls, 10U (2 teams) HC1: Dan Trent HC2: Chris Fenerty, 12U (2 teams) HC1: Kevin Chambers HC2: Jon Miko, 14U (2 teams) HC1: Dave Haskell HC2: Jeff Bernacki, 18U HC1: Dave Rhodes
- d. Program brochures - tabled until July meeting
- e. Eugene Jr. Generals merchandise - do we want to work on a packet to order from a set of items 1-2x per year. Joy will work on this. She obtained a list of suggestions from us but not all items might be doable. Easy payment options would be cash, check, CC. We can enter CC payments through our website.
- f. Exterior & interior building signage (Joy) - Harris design quote to update our signage comes to about \$180. Are we going to go ahead with this - table it til July meeting.
- g. Taxes - Have we arranged an audit - not yet. It is extremely expensive so we are looking for options. We can give Chris this year's financials so he can get started.
- h. Budget to be approved for 2018-2019: We agreed to reimburse coaches and managers for the background check fees. TeamSnap fees might be input per team or as an organization - waiting for feedback to see which option is cost effective. Motion to approve budget Sarah, seconded by Joy. All in favour.
- i. 10U - 18U Players will pay \$50 extra for uniforms so there is both a home and away option. One set will be provided with registration fees. Second jersey will be additional \$50 cost to player's family.

Adjourned at 9:58 pm

Next OSHA Meeting:
July 14, 2018 in Portland

Next LAHA Meeting
July 11, 2018 6:30pm TBD

Eugene Jr. Generals

Lane Amateur Hockey Association
P.O. Box 50211, Eugene, Oregon 97405
www.laha.org Tel: 541.359.1197

JULY MINUTES

Board of Directors Meeting
6093 Graystone Loop, Springfield, OR 97478
Monday July 16th, 2018

1. ATTENDANCE: Kara, Joy, Flint, Jason Falls, Lanae, Sarah, Dave Haskell, Dan Trent, Flint, Mike, Jenn, Jeff Bernacki
ABSENT: Jon
2. CALL TO ORDER: 6:52pm
3. MEETING MINUTES: Approval of June minutes - Motion to approve motioned by Joy, seconded by Jenn. All in favour
4. REPORTS:
 - a. Treasurer: Jon -. Report looks good
 - b. Registrar: Sarah - nothing to report
 - c. Committees:
 - i. Coaches Committee: Kara - Still need confirmation back from Chris Fenerty. Kara to text. All others good to go.
 - ii. Discipline Committee: Joy - One hearing held for an adult league player.
 - iii. Marketing/Website Committee: Joy - website has been updated to reflect upcoming tournament, practices, live links for registration are almost ready. Safe bet is August 1st. This still allows for 6 monthly payments. Joy to add dates of Ice Cup to the tournament schedule page.
 - iv. Communications: Lanae - waiting for gear swap, registration dates, coaching staff, CEP, etc.
 - v. Gear swap/registration day - Did Flint OK a BBQ on the horse stall side Date Sunday Aug 19th at _____.
 - vi. Tournaments: Mike - Still in beginning planning phases. Cap at 6 teams for each level. All details for dates and fees are the same as last year (14U same as 12U).
 - vii. CIC Report: Flint - Keep on our schedule - Proposed coaching clinics in Eugene - Goalie/CEP high performance clinic Sept 15/16 Adam Pernell is the new Goalie for Pacific district, goalie dev camp Jan 12th, player Dev camp in Eug Jan 26/27, Player development camp in May in Vegas. Level 4 CEP Sept 6-9th we should send an administrator to this event. Western Regional High Performance camp (Jason and Dan went as coaches interns) - Dan - was able to see how high level coaches can inspire players without much talking. The

coaches were “hands-off” for the most part. Good to experience. Jason - reinforcing station based practices with high level players (the kids were exhausted), this year the coaches got to determine the content of practices based off game performance, amazing way to see how it fits together. There was a focus on off ice activities and nutrition that our kids have been missing. LAHA has not been doing a good job at this aspect and we need to pick it up in order to further develop our kids. Even though we have made great advances we have a VERY LONG way to go to develop toward the national levels.

New checking rule - stick has to be on ice and skates in parallel direction from 14U up.

Flint is now one of 4 Pacific District Directors.

OLD/NEW BUSINESS:

- a. Girls Scouts Hockey Event (Joy) - Oct 20th from 2-3pm, LAHA covers badge fee.
- b. Bylaws and Guidebook update - Joy merged the changes from members of the board into one document. Flint suggests that Head coach is responsible for safe sport accountability and discipline. Have head coach present disciplinary action to board and then also at parent meeting with some track to get to the disciplinary committee.
- c. Upcoming season projections for teams/coaches - Has everyone been contacted/agreed?
8U (2 teams) HC1: Jenn Nyberg HC2: Jason Falls, 10U (2 teams) HC1: Dan Trent HC2: Chris Fenerty, 12U (2 teams) HC1: Kevin Chambers HC2: Jon Miko, 14U (2 teams) HC1: Dave Haskell HC2: Jeff Bernacki, 18U HC1: Dave Rhodes
- d. Program brochures - good to order now that budget has been approved.
- e. Eugene Jr. Generals merchandise - squad locker will handle all our stuff. Joy to handle.
- f. Exterior & interior building signage (Joy) - Harris design quote to update our signage comes to about \$180. Are we going to go ahead with this - Joy to move forward.
- g. Taxes - Jon to add Chris as the accountant so we can get these done.
- h. TeamSnap fees will be per team
- i. Jersey order - Rink needs to know guestimated players per team, how many teams, and colours in order to place an order. We need to maintain single point of contact for interim jersey orders.
- j. We need to create an option in the (near) future for Girls teams at the upper levels (14U plus). Portland, Seattle, and Rose City have decided no dual rostering.

Adjourned at

Next OSHA Meeting:

Next LAHA Meeting

Mon, August 6th, 6:30pm @ the rink

Eugene Jr. Generals

Lane Amateur Hockey Association
P.O. Box 50211, Eugene, Oregon 97405
www.laha.org Tel: 541.359.1197

AUGUST Minutes

Board of Directors Meeting

The Rink Exchange

Monday August 6th, 2018

1. ATTENDANCE: Dave Haskell, Megan Beverly, Lanae Falls, Sarah Chambers, Jon Miko, Brandon Bathke, Jeff Bernacki, LaDawn Kelleher, Greg Kelleher, Joy Pendowski, Kara Minchin, Jenn Nyberg (late)
ABSENT: Flint
2. CALL TO ORDER: 6:33pm
3. MEETING MINUTES: Approval of July minutes - Motion to approve motioned by Joy, seconded by Jon. All in favour
4. REPORTS:
 - a. Treasurer: Jon - update on report sent out; IRS request completed; also Jon received phone call from current everysport owner regarding some missing transactions on their end.
 - b. Registrar: Sarah - 14 registered so far
 - c. Committees:
 - i. Coaches Committee: Kara - all head coaches in place, will discuss assistants later in meeting
 - ii. Discipline Committee: Joy - No hearings since last meeting.
 - iii. Marketing/Website Committee: Joy - Joy has updated the website to make sure it is current. Squadlocker orders are starting to happen. Flipgive is also active.
 - iv. Communications: Lanae - question about registration deadline.
 - v. Tournaments: Mike - invite letters will go out in September; I will contact Lester for Tournament sanction numbers-will need checks for all three age groups. I will contact same T-shirt vendor as last year and ask for same split. Link is up and running
 - vi. CIC Report: Flint - absent.

OLD/NEW BUSINESS:

- a. 18U - update on changes Vancouver players (4 players) no longer have a place to play. They would like to commit to our team in full but can only reasonably make 2 practices a week - they will try for all 3.
- b. Jersey order - Rink needs to know guestimated players per team, how many teams, and

- colours in order to place an order. We need to maintain single point of contact for interim jersey orders. Joy will get numbers based on last year. Kara will be point person.
- c. We need to create an option in the (near) future for Girls teams at the upper levels (14U plus). Portland, Seattle, and Rose City have decided no dual rostering. There are no longer any options for girls hockey at these levels in Oregon. Kara brought this up at the OSHA board meeting.
 - d. Registration Day & BBQ details, logistics, reminders, etc. Sunday Aug 19th 1130-2pm. Lanae and Jon will get food, Jenn to send Travis with BBQ, message out to coaches to grill.
 - e. SafeSport / Locker Room - this a focus state-wide. We have included notifications to parents in newsletters and registration for parents to read. Board will facilitate team meetings at the beginning of the season to get parent involvement for this especially. It might be a good idea to lock the lockers and have the parent(s) responsible get the key from the front desk. We need to be prepared with a plan for when the refs are using the girls locker rooms. Lanae to add section to newsletter that we are looking for locker room monitors for the season.
 - f. Inclusion policy - Kara sent it to the board members and the verbiage has been reviewed by everyone involved currently. It is requested that feedback come quickly so we can have Joy add this to the website along with our codes of conduct.
 - g. Assistant coach placement - Let the assistant coaches know if they are accepted. Assistant coaches for each level will be emailed.
 - h. Coaches pre-season meeting - All coaches to meet Monday August 27th 6:30pm at the Rink.
 - i. Scheduling team meetings with Board presence. Dates/times will be determined at coaches meeting.
 - j. Billing Special Hockey? Registrations? Megan - adding players and looking into fundraising opportunities. They are looking for gear to help outfit older kids. Work with LAHA to order practice jerseys. Special hockey does their own registration, fees might increase this year. Kara will link Megan and the Special hockey rep (Jennifer Socall) for OSHA.
 - k. Ice contract - Latest version looks to be in line. If we take away the amount for the Ice Cup it will balance. October 6th games will be removed. We will not be billed for ANY ice cuts this season.
 - l. Games - Portland will not be scheduling with the rest of the State. They are focused on playing house teams against themselves. Between Eugene, Medford, Bend, Klamath there is a drastic reduction in games allotted for our teams. We will also be trying to beef up the game situation by filling in house games. There are 8U games that were added to utilize ice that our 10Us have already. Games begin Oct 13th.
 - m. OSHA update - Donna (Koffman?) is leaving position with Pacific District, Flint will be taking over for the next 2 years. 5 ref seminars through the State. There will be a ref clinic during the 8U/10U Jamboree (to be held in Portland). New CEP curriculum to come out in the future. 2 Bronze level goalie clinics this year. 8U Jamboree PDX March 8-10, 12U Jamboree Medford 3/15-3/17. 14U State Championship Kfalls March 8-10, 18U State Championship Eugene March 15-17.
 - n. 14U State Championship - possibility of LAHA contributing 50% for the qualifying team.
 - o. Officials discussion - Bathke - our concerns are the cost of having multiple refs for the

8U/10U games and mentoring new refs. So far OHOA states that there should be 2 officials on the ice per game. Bathke will be the mentor ref for LAHA. Maybe have a “try reffing for free” training night. Kids can volunteer if they are under 14. 14 and up can earn pay. 18U house requires 2 refs, rep/travel requires 4 man. Bathke to arrange with Kara a night to talk with 14s and 18s about what refs look for with body contact. Jon asked for 12U parents/kids meeting presence as well.

Adjourned at 8:37pm

Next OSHA Meeting:
Oct 2018

Next LAHA Meeting
Sept 4, 6:30 The Rink Exchange

Eugene Jr. Generals

Lane Amateur Hockey Association
P.O. Box 50211, Eugene, Oregon 97405
www.laha.org Tel: 541.359.1197

Meeting Minutes

Board of Directors Meeting
The Rink Exchange
Tuesday, September 4th, 2018

1. ATTENDANCE: Joy Pendowski, Jon Miko, Kara Minchin, Jenn Nyberg, Lanae Falls, Sarah Chambers, Jeff Bernacki,
ABSENT: Flint, Mike
2. CALL TO ORDER: 6:36pm
3. MEETING MINUTES: Approval of August minutes - Motion to approve motioned by Joy, seconded by Jon. All in favour.
4. REPORTS:
 - a. Treasurer: Jon - reports were sent out. We are ahead in registration fees but we have only received one ice bill so far. We have received one of our \$2500 grants and are awaiting the other. So far our revenue is tracking at 42%. We should be 100% by January.
 - b. Registrar: Sarah - 66 total registered. 9 registered at 18U - still waiting on 4 Eugene players, 18 at 14U (expect 4 more), 14 at 12U (3 more expected), 13 at 10U, 2 at 8U session 1, 8 at 8U both sessions. Should be a decent rollover from Intro
 - c. Committees:
 - i. Coaches Committee: Kara - Basics were covered for coaches at the meeting. Regular monthly meetings for coaches on Wednesdays. 18U starts tomorrow, Sarah sent Dave the roster. Needs pucks for tomorrow. Coaches need to update this year. Kara to send reminder to all coaches that they are not allowed to take the ice until safe sport and background checks are done.
 - ii. Discipline Committee: Joy - nothing to report
 - iii. Marketing/Website Committee: Joy - Only thing not on the site is our Gender Identification policy. Fundraising with Squadlocker and Flip Give.
 - iv. Communications: Lanae - Newsletter went out early. Promotions for the academic and "teammate" of the week/month. She has been contributing to the instagram account as well. Lanae will come up with Social media plan so people know what is coming and what to look for. Lanae requests we forward different USA Hockey age-related articles. Each month we will feature a different age-group.
 - v. Tournaments: Mike - absent.

vi. CIC Report: Flint - absent.

OLD/NEW BUSINESS:

- a. Scholarship applications (Joy) - deadline is Sept 15th. 3 applications have been submitted. 2 of the 3 applications are complete. Joy motions that the completed applications be funded at the level they qualify for. Jenn seconded. All in favour.
- b. Player release letters - We have provided them for the 2 players leaving our organization. Sarah will reach out to get the 4 or 5 others we need to our organization.
- c. Learn to Skate email (Jon) - reword to be sure we don't put people off by having them think they need to have their kids skate more. Kara countered with asking the skating coach to come to Monday night skills night so it is "included" in our program.
- d. 18U Update on Vancouver players - 4 are registered, Sarah to work on releases. Kids are coming down by themselves tomorrow. Coaches from Vancouver are willing to help on the ice as well.
- e. Jersey order - Have jerseys been ordered? Toshia has the info to make an order, the navy might be preordered. Kara reminded Toshia the white needs to be included too. Did we include Special Hockey practice jerseys? We may have practice jerseys somewhere in the rink. 18U has also asked for some. It should be player/parent responsibility for everyone but Special Hockey.
- f. Team Snap Setup (Joy) - Joy will confirm the special discount and set up 2 accounts for each level with exception of 18U if discount applies to entire order.
- g. Girls Hockey PJW/RCHC update (Joy) - There is now a formal partnership between PDX and Rose City. The option for the girls is a) development track - 1/week practice, 2-4 tournaments, limited to girls with "considerable hockey experience." 10/12U combined team, 14U team, and 19U team. b) "For all others" track 1x/week on Sundays
- h. Game schedule begins Oct 13th - Bend is asking for a few adjustments.
- i. Scheduling team meetings with Board presence. Dates/times? - none scheduled yet. Kara will email reminder to coaches.
- j. CEP dates/times - Eugene Sept 15th/16th with Bronze goalie certification.
- k. Ref clinics - get this info out to 18U and 14U players - might be good to do at the team meetings. Bathke will get back to us on "ref-for-a-day" idea.
- l. Girl Scouts will get numbers to us in mid October.

Adjourned at

Next OSHA Meeting:
October 20, 2018

Next LAHA Meeting
October 2, 6:30 The Rink Exchange

Eugene Jr. Generals

Lane Amateur Hockey Association
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OCT MINUTES

Board of Directors Meeting
The Rink Exchange
Tuesday, October 2nd, 2018

1. ATTENDANCE: Sarah Chambers, Kara Minchin, Jon MIko, Joy Pendowski, Jenn Nyberg, Mike Dupras, Dave Haskell
ABSENT: Flint, Lanae
2. CALL TO ORDER: 6:26pm
3. MEETING MINUTES: Approval of September minutes - Motion to approve motioned by Joy, seconded by Jon. All in favour.
4. REPORTS:
 - a. Treasurer: Jon - We have had registration fees come in and scholarships funded. We are ahead of our budget currently. There is a report from Pointstreak that will help us to identify who has paid what so we can allocate correctly to the teams for things like tournament fees and jersey costs. We have not paid for ice recently or other past due rink invoices (we have not received them)
 - b. Registrar: Sarah - 87 total registered. 12 registered at 18U - still waiting on 2 Eugene players, 25 at 14U , 18 at 12U , 16 at 10U, 4 at 8U session 1, 9 at 8U both sessions. (1 at at second session) Intro ends on Oct 6 and Jenn will be there to help the kids get signed up for 8U. Transfer of data from pointstreak to USA hockey for rosters has been completed. Some rosters have also been approved. There are birth certificates to be collected.
 - c. Committees:
 - i. Coaches Committee: Kara - nothing to report, Flint sent out an email to HC for Monday night plans to be submitted to him prior to practices.
 - ii. Discipline Committee: Joy - nothing to report
 - iii. Marketing/Website Committee: Joy - website is up to date with games, fundraising \$99 for flip give, \$179.50 with squad locker.
 - iv. Communications: Lanae - will get finishing touches to the media plan, dryland is going well, please send any requests for the newsletter to her.
 - v. Tournaments: Mike - we have one registration-Bremerton; Bend has suggested 1@10U, 2@12&14U. We will work toward having 6 teams at 10U and 8 each at 12U and 14U. We would need 18 hours each for 12s and 14s (12 sheets in a day) Tee shirt vendor is secure, hotels-waiting for the link to add to web page . Need

checks for sanction #- 2 checks per age group; 1 to OSHA for \$25; 1 to USAH for \$50.

- vi. CIC Report: Flint - nothing to report

OLD/NEW BUSINESS:

- a. Learn to Skate - does Dominic have any interest in coming to our ices times - he is a level 3 USA hockey coach so he is good to go. We just need to coordinate schedules.
- b. Game schedules - they are posted on the LAHA calendar, team snap has been updated with all these details for 18U and 14U. There are a few games that might need to be moved around at the younger levels. 18U Games are set up for Everett, Vancouver, Tacoma, Seattle, and TriCities are waiting for schedules.
- c. Picture Day (Joy) - Thursday October 25th.
- d. Girl Scouts Event (Joy) - Who is available to help with this event? Jenn to be here/Kevin?. Connect w/ coaches and ask the rink for help with this event. It will run similar to Try hockey for free.
- e. 14U tournament request (Joy) - options for our teams - Cloverdale tournament both teams with 10/12 and 10/13 yes for this tournament. There were no concerns from the board.
- f. Jerseys - Jerseys are in and Toshia is about ½ way through and she plans on being done by next week. Did we find practice jerseys for Special Hockey?
- g. CEP dates/times - Oct 27th will be our make up day
- h. Ref clinics - Eugene Oct 6, Portland Oct 20, Bend Nov3rd.
- i. Team meetings (Joy) - 14U is done. 12U and 10U done. 18U and 8U needs to be completed.
- j. Manager meeting (Joy) - Monday Oct 22nd manager meeting 6:30
- k. Scholarship for 12U player - needs to provide the correct documentation, They turned it in after the deadline. The scholarship would apply to the last payment of the plan.
- l. Goaltending (Kara) - Jackson will be on ice for Goalies Mondays from 6-7 starting next week
- m. Goalie gear - we will reach out to Doug Conrad about gear, Jenn will look at helmet for HECC certification.
- n. Pucks, markers, coaches boards, whistles were ordered. We need water bottles, game sheets, ringettes, and possibly new first aid kits.

Adjourned at 8:04pm

Next OSHA Meeting:
October 20, 2018 in Bend

Next LAHA Meeting
November 6th, 6:30 The Rink Exchange

Eugene Jr. Generals

Lane Amateur Hockey Association
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NOVEMBER MINUTES

Board of Directors Meeting
The Rink Exchange
Tuesday, November 13th, 2018

1. ATTENDANCE: Jon Miko, Joy Pendowski, Mike Dupras, Carol Hachey, Kara Minchin, Sarah Chambers, Shannon Reilly, Lanae Falls
ABSENT: Flint
2. CALL TO ORDER: 6:30pm
3. MEETING MINUTES: Approval of October minutes - Motion to approve motioned by Joy, seconded by Jon. All in favour.
4. REPORTS:
 - a. Treasurer: Jon - Jerseys are paid for, 8U jerseys went way above budget but overall below. Oct - Dec ice is paid for. Tournaments are close to budget for 18U and 14U.
 - b. Registrar: Sarah - 94 total registered. 12 registered at 18U, 26 at 14U, 19 at 12U, 18 at 10U, 8 at 8U session 1, 11 at 8U both sessions. (1 at second session) Pending registrations 1 at 18U, 1 at 12U. Safe Sport not required for off ice official (like time clock, scorekeeper, penalty box). One coach still needs modules. Wendy still processing birth certificates. We have verified rosters at 10U, 14U and 18U.
 - c. Committees:
 - i. Coaches Committee: Kara - 14U meeting to discuss disciplinary actions, consequences were outlined with all the players/parents by Flint/Kara and coaches.
 - ii. Discipline Committee: Joy - four 18U misconducts and one 14U for LAHA players.
 - iii. Marketing/Website Committee: Joy - brochures will be printed shortly, signage mock-up was reviewed. Contact number needs to be updated for all our media sources. Fundraising has added up to about \$400 so far this season.
 - iv. Communications: Lanae - recap early in the week of the weekend games, mid week will be USA hockey stuff. Instagram/FB remember to put out game day updates. 15th of the month for Newsletter. Player/coach profiles to be sent out and then uploaded to our social media.
 - v. Tournaments: Mike Numbers - 10U(5 outside interested 2-3 paid); 12U(5 outside interested 3 paid); 14U(5 outside interested 4 paid). ; parking RV at the rink - need permit; film crew from Joey Jewell to promote tourney/rink;

payments received/due.; sanction number received - not yet. Need to update rules for 10U medium nets and half ice, how to handle penalties. Budget- ice cost (310.00), ref cost

- vi. CIC Report: Flint - nothing to report
- vii. OSHA Report: Joy - see attachment

OLD/NEW BUSINESS:

- a. 12U team rostering - Carol, Shannon, and Kevin - game attendance is going to be a challenge. Parents and coaches are worried that with the small team sizes (7 and 8 skaters each) that they will not be able to compete with larger teams. Thoughts on making sure we keep these players from getting discouraged. Suggestion to combine kids for away games but keep home games with our Blue and Gold teams. Board to talk to parents of one player in particular who seems to be at risk of losing interest in the game. The flip side is that 12U will lose half the games and potentially 50% less puck touches. If teams were combined how would the goalie selection be decided for away games when there is a notable difference in development level. Suggested to add a stronger player to Kevin's team and adding new player(s) from intro to Jon's team. *No decision made at this time.*
- b. 10U Jersey alterations (Joy) - reminder of the LAHA policy was sent out to all teams/players via teamsnap.
- c. Game schedules - One conflict at 8U - game during Christmas break - should we keep it or delete it? Kara to delete Dec 14th
- d. Picture Day (Joy) - went smoothly. 87% participation - no make up date. Proofs to come soon.
- e. CEP - One coach still needs to update online.
- f. THFF - 28 skaters, hopeful to have rollover.
- g. Goalie gear update - we have a set at 12U that is on loan from LAHA (to be returned as the player gets his own gear). Helmet is good.
- h. Black pucks are upstairs (1.5 boxes), Water bottles, game sheets, ringettes, and possibly new first aid kits). Jenn ordered 12 blue pucks for 8U and intro as we are running short to have as many stations going. She also purchased a goalie stick so 8U has 2 sticks now. These are just donations.
- i. Feedback about Monday practices (Joy) - Accident with 18U landing on 12U. Coaches have ensured that the kids are split by age/station. Kids seem to be enjoying it. Goalie practices - Kara will reach out to Jackson about age-appropriate drills.
- j. Concussion forms for coaches/players (Joy) - every player has to sign their name to their roster with a concussion form attached to it. Then it needs to be given to Sarah. Deadline is Dec 5th.
- k. Office cleaning (Joy) - Joy will send out email for a few weekends to purge it.
- l. Locking all cabinets - Kara to get locks, Jenn to get hardware for 8U locker.
- m. Other business?

Adjourned at 8:47pm

Next OSHA Meeting:
January 27th in Eugene

Next LAHA Meeting
December 4th, 6:30 The Rink Exchange

Eugene Jr. Generals

Lane Amateur Hockey Association
P.O. Box 50211, Eugene, Oregon 97405
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DEC MINUTES

Board of Directors Meeting
The Rink Exchange
Tuesday, December 4th, 2018

1. ATTENDANCE: Jon, Flint, Jenn, Kara, Sarah, Joy, Mike
ABSENT: Lanae
2. CALL TO ORDER: 6:38pm
3. MEETING MINUTES: Approval of November minutes - Motion to approve motioned by Joy, seconded by Jon . All in favour.
4. REPORTS:
 - a. Treasurer: Jon - registration fees continue to come in. Ice is paid through Dec. Ice sessions missed will be worked out with Toshia. Contract for ice still needs to be signed and returned. Tax questions to be forwarded to Chris.
 - b. Registrar: Sarah - All rosters are submitted. Still waiting on 8 birth certificates for 8U's. One new registration for 8U session 2. One coach may expire at the end of December
 - c. Committees:
 - i. Coaches Committee: Kara - Coaches clinic for the weekend of player development as a possibility. We are down an assistant coach at 10U
 - ii. Discipline Committee: Joy - one 18U player still has 2 more game misconducts to serve. There were some games served by the players since the last board meeting.
 - iii. Marketing/Website Committee: Joy - request to control DNS in order to update security certificates. Still need updated phone number in order to get the new signage. Fundraising update squad locker \$321, \$200, there might be another 200-400 coming. Joy will redo the bulletin board at the front of the rink
 - iv. Communications: Lanae - absent.
 - v. Tournaments: Mike - Numbers - 10U(7 total); 12U(8 - closed); 14U(7 total). ; 14U is currently at \$80/game, 12U is currently at \$70, and 10U is at \$40, Rules are now being reviewed by Lester Sparks. Next steps are to get a schedule up, gather swag, work on program layout. Managers meeting to be set and communication via email this month. Sanction has been approved.
 - vi. CIC Report: Flint - nothing to report

OLD/NEW BUSINESS:

- a. Concussion forms for coaches/players (Joy/Sarah) - every player has to sign their name to their roster with a concussion form attached to it or sign the concussion form. Then it needs to be given to Sarah. 8U and 12U are mostly done. Deadline is Dec 5th.
- b. Office cleaning (Joy) - postponed until January Joy will send out email for a few weekends to purge it.
- c. Locking all cabinets - Hardware needs to be installed
- d. Letters on jerseys for captains and alternate captains? The letters must be purchased from the rink and SEWN on. It is up to each Head Coach if they want to do this
- e. Follow up on Google voice for LAHA - discussed above
- f. Display Board in lobby (Joy) - discussed above
- g. 18U update - Request from Bend player who wanted to join LAHA. It was discussed between board presidents and our Head Coach. The request was denied.
- h. Jerseys - our "fixed" orders are almost done. There is one jersey that might still need updating. If the 2 players that are leaving have already had jerseys made we will ask if they want to keep them. We will refund after confirmation of what it is they want to do.
- i. Spring Hockey in PDX - we need to have something in place if our players decide to go that they get sent back to their home organization at the end of the season. Memorandum Of Understanding needs to be created for this.
- j. Suggestion to counter the transfer of kids out of our program. Have a LAHA split season at 12U and 14U - maybe 4 week season post-LAHA with tryouts and tournaments. MOU for this as well.

Adjourned at 7:51pm

Next OSHA Meeting:
January 27th in Eugene

Next LAHA Meeting
January 8th, 6:30 Bierstein