

Eugene Jr. Generals
Lane Amateur Hockey Association
P.O. Box 50211, Eugene, Oregon 97405
www.laha.org Tel: 541-937-5260

January Minutes
Board of Directors Meeting
Tuesday, January 5th, 2021, 6:30 p.m.
Zoom Call
Phone: (669) 900-6833
Zoom Meeting ID: 846 1014 7419
Online: <https://us02web.zoom.us/j/84610147419>

1. PRESENT: Joy Pendowski, Joel Dunham, Dan Trent, Sarah Chambers, Carrie Stewart, Daniel Gomez, Jenn Nyberg
ABSENT: Kara Minchin, Mara McManus
GUESTS: Megan Beverly, Lori Vinti, John Miller, Jon Miko, Nini Lucyana
2. CALL TO ORDER: 6:30
3. MEETING MINUTES: Approval of December minutes ----- Motion to approve by Dan, seconded by Carrie. Minutes for December are Approved.
4. REPORTS:
 - a. President: (Joy)
 - i. LAHA - Defer report to later in the agenda (new business)
 - ii. OSHA - Nothing to report
 - iii. OHOA - Nothing to report
 - b. Treasurer: (Jenn) - Two checks deposited on the 31st of December. All bills are paid with money in the bank.
 - i. Financials - nothing to report
 - ii. Taxes - nothing to report
 - c. Registrar: (Carrie) Nothing to report
 - d. Committees:
 - i. Coaches Committee/CIC Report: (Daniel/Flint) nothing to report
 - ii. Discipline Committee: (Dan) nothing to report
 - iii. SafeSport: (Kara) nothing to report
 - iv. Tournaments: (Mara/Joy/Sarah) Do we want to try and have an ice cup? Spokane and Sno Kings have shown interest. We would need to plan accordingly. 50 or 100 person limits may apply to building. Hard to know if we can pull it off. Trying to get the rink open in general at this point. We need more info from Lester and the rink to move forward. When is the last day that we can notify the rink of canceling those ice times without putting

them in a bind? We would need two 12U teams and 3 10U teams to pull it off.

- v. Marketing/Website Committee: (Joy) nothing to report
- vi. Fundraising: (Joy) a family donated \$500 to LAHA. Multiple families have offered to donate their fees in case of a closure.
 - 1. SquadLocker - We have \$81.73 to request from Squadlocker.
 - 2. Chipotle - went really well and we made \$527.17
- vii. Communications: (Lanae) nothing to report
 - 1. Newsletter -
 - 2. Social Media -
- e. Team Reports: No reports this month.
 - i. 18U: -
 - ii. 14U: -
 - iii. 12U: -
 - iv. 10U: -
 - v. 8U: -

5. OLD BUSINESS:

- a. Board/Chair Roles: (Joy) - chair positions would be for two years and would stagger. They would include scheduler, equipment manager, volunteer coordinator, outreach/growth coordinator, THFF coordinator, SafeSport coordinator, tournament coordinator, and special events coordinator.
- b. GuideStar: (Joy) - nothing to report
- c. Parent Jersey Order: (Joy) - nothing to report. Table till later in the season.

6. NEW BUSINESS (3-minute time limit per item):

- a. Elections: (Joy) - Annual meeting is scheduled for March 2nd. Do we want to push it out a little? Motion to change annual meeting to March 9th by Carrie, seconded by Jenn. All board members in favor. Nominations need to be received by January 16th. Votes due back Feb 20th. All deadlines will be pushed back by 1 week.
- b. Return to Play Plans/Options: (Joy) - Rink opening depends on Lane county COVID #s. We need under 200 and currently reporting at roughly 250. Reports come out on Tuesdays. Next possible opening for LAHA players would be January 19th. To date, we have missed 5 weeks of operation (8 total weeks but 3 were planned). How do we make up 5 weeks? Tack them on to the end? Rink says they would stay open till the end of May. Let January payment pull, then we can refund families if LAHA does not continue season. Latest that we will reopen is February 9th.

Will the rink be reopening?

Depends on the status of Lane County's numbers. Need caseload number to get under 200.

Updated numbers available from the state on Tuesdays.

When will the rink reopen?

If the caseload number continues to trend down on 1/5 and again on 1/12, the rink is comfortable with the idea of reopening.

The rink will want to wait until the numbers on 1/19 to confirm if they can reopen on 1/26.

The rink doesn't want to prematurely bring back staff and incur operational expenses only to have to turnaround and close again.

How many weeks have we missed?

From 11/18 to date 1/5, LAHA has missed 5 weeks of operations. Thank goodness we already had 3 weeks planned as "off" weeks with the Thanksgiving and Winter breaks or this number would be 8 weeks.

If we are able to restart on 1/26, we will have missed a total of 8 program weeks.

How do we make up the missed weeks?

We can add weeks to the end of our season. Rink can stay open through end of May.

8U: 2/27 to 4/24

10U: 2/25 to 4/22

12U: 3/11 to 5/6

14U: 3/18 to 5/13

18U: 3/18 to 5/13

Or, we can end at the normal dates and provide refunds for the shortened season.

When is the cut-off for restarting the season?

Latest start date would be 2/9 in order to still have planned number of weeks before rink closes at end of May.

What if families don't want to return if the season resumes or can't play in an extended season?

We should poll families to see what they would prefer and go with majority vote.

Do we offer refunds for families not returning? Historically, we do not offer refunds for early season departures.

This season is different - do we allow exceptions for this season only?

How will we calculate and process refunds or credits?

Calculate weekly cost (program fee less uniforms, tournaments and games) x number of unplayed weeks, plus per player tournament cost, plus per player games cost = refund

Subtract from this refund amount any discounts or scholarships applied to account.

Skills clinics would be refunded by total amount paid divided by number of clinics and then multiplied by number of clinics missed.

Offer three options: refund, credit for next season, or donation to LAHA

Do we keep the January 15th payment plan date as scheduled?

We could possibly delay this payment to 2/1 if we want to see if the rink reopens.

I'd suggest keeping it in place so this doesn't create issues for those who rely on the mid-month debit.

Regardless, if the rink doesn't reopen we'll be issuing refunds.

Meeting Adjourned: 7:40 p.m.
Executive Session: till 8:09 p.m.

Next OSHA Meeting:
TBD via Conference Call

Next LAHA Meeting:
February 2nd at 6:30 p.m. via Zoom

Lane Amateur Hockey Association

Balance Sheet As of December 31, 2020

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Primary LAHA Checking	139,528.63
Savings	0.00
Total Bank Accounts	\$139,528.63
Accounts Receivable	
Accounts Receivable	290.00
2008 thru 2011 Seasons	0.00
Total Accounts Receivable	290.00
Total Accounts Receivable	\$290.00
Other Current Assets	
Ice Fee Credit	0.00
Rink Exchange Store Credit	0.00
Undeposited Funds	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$139,818.63
TOTAL ASSETS	\$139,818.63
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	600.00
Total Accounts Payable	\$600.00
Credit Cards	
US Bank Debit Card	0.00
Total Credit Cards	\$0.00
Other Current Liabilities	
Designated Donations	0.00
Other Current Liabilities	0.00
Scholarship Fund	100.00
Total Other Current Liabilities	\$100.00
Total Current Liabilities	\$700.00
Total Liabilities	\$700.00
Equity	
Unrestricted Net Assets	113,785.45
Net Income	25,333.18
Total Equity	\$139,118.63
TOTAL LIABILITIES AND EQUITY	\$139,818.63

Eugene Jr. Generals
Lane Amateur Hockey Association
P.O. Box 50211, Eugene, Oregon 97405
www.laha.org Tel: 541-937-5260

February Minutes
Board of Directors Meeting
Tuesday, February 2nd, 2021, 6:30 p.m.
Zoom Call
Phone: (669) 900-6833
Zoom Meeting ID: 541 321 3651
Online: <https://us02web.zoom.us/j/5413213651>

1. PRESENT: Joy Pendowski, Joel Dunham, Carrie Stewart, Sarah Chambers, Dan Trent
ABSENT: Kara Minchin, Flint Doughtchak, Jenn Nyberg
GUESTS: Alex Clark, Nancy Crowe, Nini Lucyana, Lori Vinti, Jason Falls, Cindy & Dave Haskell, Emerson Hachimoto, Blake Williams, April & Jeff Bernacki, Jon Miko, Phil Scher, Chip Radebaugh, Joel Mann
2. CALL TO ORDER: 6:33 p.m.
3. MEETING MINUTES: Approval of January minutes ----- Motion to approve by Carrie (Pending submission of financial documents), seconded by Joel. Minutes for January are Approved.
4. REPORTS:
 - a. President: (Joy)
 - i. LAHA - Defer to 'old business' section on agenda.
 - ii. OSHA - USAH - Looking at Rule 151 to standardize suspensions for match penalties is being looked at - this is a rule change year.
State Camp - Selection taking place via paper from those players who opted in for consideration.
Pacific District Camps are still possible to take place (May & July)
RIC - New rules coming out since we are on the 17-21 rules book. Book updates every 4 years. 84 officials registered this year in Oregon, however 36 did not complete their requirements.
OSHA Elections - VP and Treasurer are up for election this year. The OSHA Nominating committee is preparing information that will be sent out for nominations.
 - iii. OHOA - Nothing to report.
 - b. Treasurer: (Jenn) -
 - i. Financials -
 - ii. Taxes -
 - c. Registrar: (Carrie) Nothing to report.

d. Committees:

- i. Coaches Committee/CIC Report: (Daniel/Flint) Coaching certification is now annual. You have to get levels 1-4 in consecutive years, then those with 4 or 5 will be required to do continuing education. No more two year renewals for level 3. Age group modules are also changing so they fit better with the ABCs.
- ii. Discipline Committee: (Dan) Nothing to report.
- iii. Safe Sport: (Kara) Continue to be vigilant, even with parking lot or ringside dressing. Also, to reduce confusion between USAH Safe Sport and the US Center for SafeSport, the USAH program is now two words.
- iv. Tournaments: (Mara/Joy/Sarah) - Nothing to report.
- v. Marketing/Website Committee: (Joy) Nothing to report.
- vi. Fundraising: (Joy) - Nothing to report.
- vii. Communications: (Lanae) Nothing to report.
 - 1. Newsletter -
 - 2. Social Media -

e. Team Reports: Nothing to report.

- i. 18U: -
- ii. 14U: -
- iii. 12U: -
- iv. 10U: -
- v. 8U: -
- vi. Special Hockey

5. OLD BUSINESS:

- a. Board/Chair Roles: (Joy) - Nothing to report
- b. Elections: (Jenn) - two open positions on the board. We received one nomination. Chair positions have 7 openings and we received 1 nomination for those.
- c. Return to Play Plans/Options: (Joy) - Possible ideas include floorball in the horse barn next to the rink. Possibility of the rink reopening on April 15th.

6. NEW BUSINESS (3-minute time limit per item):

- a.

Meeting Adjourned: 7:32 p.m.

Executive Session:

Next OSHA Meeting:
April 18th via Conference Call

Next LAHA Meeting (Annual Meeting):
March 9th at 6:30 p.m. via Zoom

Lane Amateur Hockey Association

Balance Sheet As of January 31, 2021

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Primary LAHA Checking	149,555.58
Savings	0.00
Total Bank Accounts	\$149,555.58
Accounts Receivable	
Accounts Receivable	290.00
2008 thru 2011 Seasons	0.00
Total Accounts Receivable	290.00
Total Accounts Receivable	\$290.00
Other Current Assets	
Ice Fee Credit	0.00
Rink Exchange Store Credit	0.00
Undeposited Funds	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$149,845.58
TOTAL ASSETS	\$149,845.58
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	600.00
Total Accounts Payable	\$600.00
Credit Cards	
US Bank Debit Card	0.00
Total Credit Cards	\$0.00
Other Current Liabilities	
Designated Donations	0.00
Other Current Liabilities	0.00
Scholarship Fund	100.00
Total Other Current Liabilities	\$100.00
Total Current Liabilities	\$700.00
Total Liabilities	\$700.00
Equity	
Unrestricted Net Assets	113,785.45
Net Income	35,360.13
Total Equity	\$149,145.58
TOTAL LIABILITIES AND EQUITY	\$149,845.58

Eugene Jr. Generals
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March MINUTES — Annual Meeting
Board of Directors Meeting
Tuesday, March 9th, 2021, 6:30 p.m.
Zoom Call
Phone: (669) 900-6833
Zoom Meeting ID: 541 321 3651
Online: <https://us02web.zoom.us/j/5413213651>

1. PRESENT: Joy Pendowski, Joel Dunham, Carrie Stewart, Sarah Chambers, Daniel Gomez, Flint DOUNGCHAK, Jenn Nyberg
ABSENT: Dan Trent, Kara Minchin, Lanae Falls
GUESTS: Bryan Sandling, Anders Pettersson, Kevin Chambers, Joel Mann, Dave Haskell, Scott Williams, Lori Vinti
2. CALL TO ORDER: 6:34pm
3. MEETING MINUTES: Approval of February minutes ----- Motion to approve by Carrie , seconded by Joel. Minutes for February are Approved.
4. REPORTS:
 - a. President: (Joy)
 - i. LAHA - Cover in new business part of agenda
 - ii. OSHA - State made selections for player development camp through a paper process, two were from Eugene. Max Miko and Ruby Pendowski were selected to move forward. OSHA has two open elections for vice president and treasurer. Kara Minchin ran again for treasurer.
 - iii. OHOA - Nothing to report
 - b. Treasurer: (Jenn) -
 - i. Financials - Budget to actuals were sent to the board for the past 4 months. A few questions arose. Coaches uniforms bill? A few line items need more information. It appears that we didn't go negative for the season. We didn't have the cost associated with normal operation this season which is why we are at where we normally would be at the end of the season.
 - ii. Taxes - Currently working with Chris Hayes on getting taxes filed. Chris has filed taxes.
 - iii. Refunds/Credits/Donations - Jenn lost access at some point to LAHA's online bank account. Refunds took longer than anticipated because of

this. Refunds are coming in the form of a check in the mail or with Zelle.
14U and 18U had paper checks sent out.

- c. Registrar: (Carrie) Nothing to report.
- d. Committees:
 - i. Coaches Committee/CIC Report: (Daniel/Flint) Nothing to report
 - ii. Discipline Committee: (Dan) - Nothing to report
 - iii. Safe Sport: (Kara) - Nothing to report
 - iv. Tournaments: (Mara/Joy/Sarah) - Nothing to report
 - v. Marketing/Website Committee: (Joy) - Nothing to report
 - vi. Fundraising: (Joy) - Nothing to report
 - vii. Communications: (Lanae) Nothing to report
 - 1. Newsletter -
 - 2. Social Media -
- e. Team Reports: Nothing to report
 - i. 18U: -
 - ii. 14U: -
 - iii. 12U: -
 - iv. 10U: -
 - v. 8U: -
 - vi. Special Hockey: - Anders P. here to represent Special Hockey. Two players are interested in returning this season. A few more are unable due to medical conditions. Anders has two coaches and would like more, possibly female coaches.

5. OLD BUSINESS:

- a. Return to Play Plans/Options: (Joy) - Spring hockey. Draft has been sent to the board on a couple different options. Option A (3 practices/week, two games every other weekend) and Option B (2 practices/week, one game every other weekend). Motion to approve an 8 week Spring hockey season with 2 practices/week and two games every other weekend (hybrid of A & B). Motioned by Joel, seconded by Jenn, approved by board.

6. NEW BUSINESS (3-minute time limit per item):

- a. LAHA Office Clean-Up/Repairs (Joy) - Shelves ripped out of the wall. Everything on shelves was scattered across the office. There's some broken bins and papers that need to be organized as well as patching the walls and repairing shelves. Maybe we get some rolling shelves for the ease of carrying bins? Big steel shelves from Costco? Would also be less risk of causing damage. We could also back up the mass amount of files digitally by transferring them with a scanner. Anders proposed that his students may be able to help with scanning and transferring paper meeting minutes to digital.
- b. Last item of the meeting: Annual Elections (Joy) - Two board positions open, Joel Dunham and Dan Trent. Received one nomination for board. No need to send ballots as no one was opposing. Dan Trent has been reelected for the board

again for two years. The other position will be appointed by the President per LAHA bylaws. Multiple chair positions are open. Bryan Sandling has volunteered for the THFF chair. Carrie motions to accept Dan back into his board position and Bryan Sandling to the THFF chair position, Joel seconded, motion approved. Joy will reach out for chair and board positions before April's board meeting.

Meeting Adjourned: 7:27pm
Executive Session: None

Next OSHA Meeting:
April 18th via Conference Call

Next LAHA Meeting:
April 6th at 6:30 p.m. via Zoom

Lane Amateur Hockey Association

Balance Sheet

As of February 28, 2021

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Primary LAHA Checking	149,863.62
Savings	0.00
Total Bank Accounts	\$149,863.62
Accounts Receivable	
Accounts Receivable	0.00
2008 thru 2011 Seasons	0.00
Total Accounts Receivable	0.00
Total Accounts Receivable	\$0.00
Other Current Assets	
Ice Fee Credit	0.00
Rink Exchange Store Credit	0.00
Undeposited Funds	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$149,863.62
TOTAL ASSETS	\$149,863.62
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	600.00
Total Accounts Payable	\$600.00
Credit Cards	
US Bank Debit Card	0.00
Total Credit Cards	\$0.00
Other Current Liabilities	
Designated Donations	0.00
Other Current Liabilities	0.00
Scholarship Fund	100.00
Total Other Current Liabilities	\$100.00
Total Current Liabilities	\$700.00
Total Liabilities	\$700.00
Equity	
Unrestricted Net Assets	113,785.45
Net Income	35,378.17
Total Equity	\$149,163.62
TOTAL LIABILITIES AND EQUITY	\$149,863.62

Lane Amateur Hockey Association

Profit and Loss

February 2021

	TOTAL
Income	
Fundraising Income	
Amazon Smile Income	16.90
Total Fundraising Income	16.90
Interest Income	1.14
Total Income	\$18.04
GROSS PROFIT	\$18.04
Expenses	
Total Expenses	
NET OPERATING INCOME	\$18.04
NET INCOME	\$18.04

Eugene Jr. Generals
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April MINUTES
Board of Directors Meeting
Tuesday, April 6th, 2021, 6:30 p.m.
Zoom Call
Phone: (669) 900-6833
Zoom Meeting ID: 541 321 3651
Online: <https://us02web.zoom.us/j/5413213651>

1. PRESENT: Joy Pendowski, Sarah Chambers, Dan Trent, Carrie Stewart, Flint DOUNGHAK
ABSENT: Joel Dunham, Jenn Nyberg, Kara Minchin, Mara McManus, Bryan Sandling, Jennifer Gomez
GUESTS: Dave Haskell, Joel Mann, Jason Falls, Jon Miko, April Bernacki
2. CALL TO ORDER: 6:32 pm
3. MEETING MINUTES: Approval of March minutes ----- Motion to approve pending financial reports by Dan Trent , seconded by Carrie Stewart. Minutes for March are provisionally Approved.
4. REPORTS:
 - a. President: (Joy)
 - i. LAHA - We had a vacancy in the Board. Joel Dunham has been appointed to fill the role of Secretary. Brian Sandling has been approved to be the Try Hockey For Free Coordinator. Jennifer Gomez will fill the Outreach Coordinator position. Kara is ready to step down from the role of Safe Sport and Communication Coordinator is still open.
Most coaches are able to participate for the spring season. Micheal Mann is interested to return to coaching.
 - ii. OSHA - Next Meeting is on the 18th of April.
 - iii. OHOA - Nothing to report.
 - b. Treasurer: (Jenn/Joy) - Proper access to the bank account has been completed. Looking at solutions for additional support for the Treasure position. Joy will start the process of hiring a bookkeeper to support the Treasure.
 - i. Financials -
 - ii. Taxes -
 - iii. Refunds/Credits/Donations - Questions about the status of refunds are still being resolved. Two families are still waiting for refunds.

- c. Registrar: (Carrie) Will we need rosters for the Spring season. 49 players are currently registered for Spring Hockey 12 players at 8U, 6 players at 10U, 9 players at 12U, 6 players at 14U, 16 players at 18U. We will possibly need a waiver to move players up to form teams at the upper age division.
- d. Committees:
 - i. Coaches Committee/CIC Report: (Daniel/Flint) - A preseason meeting and coaches clinic will be held before the season begins. A tentative date of Tuesday the 13th @ 6:30 has been set. The confirmation will be sent out shortly.
8U - Mark Ormesher, Jenn Nyberg (No Saturdays), Jason Falls
10U - Joel Dunham, Emerson Hachimoto
12U - Darren Toler, Possibly Michael McMahan and Dan Trent
14U - Kevin Chambers, Sean Hachey
18U - Dave Rhodes, Dave Haskell, Scott Williams, Possibly Dave Pierce
Goalies - Flint and Daniel
Dryland - Lanae Falls
 - ii. Discipline Committee: (Dan) - Nothing to Report
 - iii. Safe Sport: (Kara) - Nothing to Report
 - iv. Tournaments: (Mara/Joy/Sarah) - Nothing to Report
 - v. Marketing/Website Committee: (Joy) - Nothing to Report
 - vi. Fundraising: (Joy) - Nothing to Report
 - vii. Communications: (Vacant) - Nothing to Report
 - 1. Newsletter -
 - 2. Social Media -
- e. Team Reports: Nothing to report at this time for all teams
 - i. 18U: -
 - ii. 14U: -
 - iii. 12U: -
 - iv. 10U: -
 - v. 8U: -
 - vi. Special Hockey: -

5. OLD BUSINESS:

- a. LAHA Office Clean-Up/Repairs (Joy) - Joy will price out shelving and reach out to set a date for cleaning and repairs.

6. NEW BUSINESS (3-minute time limit per item):

- a. Games with other associations (Joy) - Looking at a combination of in house games and games with other associations (Portland, Vancouver, Medford, Bend).
- b. Rink update (Flint) - The rink will reopen to the public tomorrow 4/7. 50% off class for new intro players and a full refund will be offered up to four weeks into the session. Classes will be Wednesday and Saturday and listed on the Rink Exchange website.

Meeting Adjourned: 7:08 pm
Executive Session: None

Next OSHA Meeting:
April 18th via Conference Call

Next LAHA Meeting:
May 4th at 6:30 p.m. via Zoom

Lane Amateur Hockey Association

Balance Sheet As of March 31, 2021

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Primary LAHA Checking	115,545.69
Savings	0.00
Total Bank Accounts	\$115,545.69
Accounts Receivable	
Accounts Receivable	0.00
2008 thru 2011 Seasons	0.00
Total Accounts Receivable	0.00
Total Accounts Receivable	\$0.00
Other Current Assets	
Ice Fee Credit	0.00
Rink Exchange Store Credit	0.00
Undeposited Funds	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$115,545.69
TOTAL ASSETS	\$115,545.69
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	600.00
Total Accounts Payable	\$600.00
Credit Cards	
US Bank Debit Card	0.00
Total Credit Cards	\$0.00
Other Current Liabilities	
Designated Donations	0.00
Other Current Liabilities	0.00
Scholarship Fund	100.00
Total Other Current Liabilities	\$100.00
Total Current Liabilities	\$700.00
Total Liabilities	\$700.00
Equity	
Unrestricted Net Assets	113,785.45
Net Income	1,060.24
Total Equity	\$114,845.69
TOTAL LIABILITIES AND EQUITY	\$115,545.69

Lane Amateur Hockey Association

Profit and Loss

March 2021

	TOTAL
Income	
Donation Income	
Scholarship Donations	25.00
Total Donation Income	25.00
Fundraising Income	
SquadLocker Income	0.00
Total Fundraising Income	0.00
Ice Cup Tournament	
Program Ad/Player Note Sales	50.00
Total Ice Cup Tournament	50.00
Interest Income	1.10
Registration Fees	
1. 8U	-1,150.23
2. 10U	-2,698.27
3. 12U	-7,153.23
4. 14U	-7,436.34
5. 18U	-15,359.06
Total Registration Fees	-33,797.13
Skills Clinic Income	
Skills Clinic Registrations	836.55
Total Skills Clinic Income	836.55
Total Income	\$ -32,884.48
GROSS PROFIT	\$ -32,884.48
Expenses	
Credit Card Expenses	
Processing Fees	271.02
Total Credit Card Expenses	271.02
Ice Rental	1,162.43
Total Expenses	\$1,433.45
NET OPERATING INCOME	\$ -34,317.93
NET INCOME	\$ -34,317.93

Eugene Jr. Generals
Lane Amateur Hockey Association
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May Minutes
Board of Directors Meeting
Tuesday, May 11th, 2021, 6:30 p.m.
Zoom Call
Phone: (669) 900-6833
Zoom Meeting ID: 541 321 3651
Online: <https://us02web.zoom.us/j/5413213651>

1. PRESENT: Joy Pendowski, Dan Trent, Joel Dunham, Sarah Chambers, Jenn Nyberg
ABSENT: Carrie Stewart, Flint Doungchak, Daniel Gomez
GUESTS: Megan Beverly
2. CALL TO ORDER: 6:32
3. MEETING MINUTES: Approval of April minutes ----- Motion to approve April made by Dan, seconded by Jenn. April Minutes are approved.
Come back to - Final approval of March Minutes. Motion to approve March pending financial reports by Dan Trent , seconded by Carrie Stewart. Minutes for March are provisionally Approved.
4. REPORTS:
 - a. President: (Joy)
 - i. LAHA - Family from Ashland area donated synthetic ice tiles, hockey goal, and puck handling trainer to LAHA. An idea is to use them in the Mezzanine area for off-ice training.
 - ii. OSHA - Annual meeting was held. Submitted renewal application to remain a member association. Approval in July meeting. Voted to move all fair play for girls to be run at the affiliate level. For boys, tier 2 will be run at association level, tier 1 at affiliate level. Approved adoption of ambassador program for girls hockey. Purpose is to grow girls hockey across the state. Discussion about more inclusion at the state level. Coming from Sherwood. Vice president position is vacant for OSHA.
 - iii. OHOA - nothing to report
 - b. Treasurer: (Jenn/Joy) - Jenn reported.
 - i. Financials - Financials all caught up. Registration refunds reported as negative in budget vs actuals. Coaching uniforms have been paid in the month of May. Officiating shows a credit of \$150. We were refunded \$1,205 and have used about \$1,000 so far this spring session.
 - ii. Taxes - Taxes were filed. We paid out this year.

- iii. Refunds/Credits/Donations - Two families waiting for refunds. Been resolved? Yes all refunds have been processed/cashed :)
- c. Registrar: (Carrie) nothing to report.
- d. Committees:
 - i. Coaches Committee/CIC Report: (Daniel/Flint) - Coaching application for next season. Timeline? Deadline was decided to be June 15th for next season coaching applications. Joy will upload application.
 - ii. Discipline Committee: (Dan) - nothing to report
 - iii. Safe Sport: (Kara) - Kara willing to stay on or step down if someone else wants to take over Safe Sport. Carrie is willing to take over Safe Sport.
 - iv. Tournaments: (Mara/Joy/Sarah) - Plan tournaments that we were going to do this past season and adjust accordingly. Other associations want to hold more in-state tournaments. Suggestion to do "jamboree style" weekends to be able to play multiple teams in one weekend. Less travel.
 - v. Marketing/Website Committee: (Joy) - website needs some items posted. Big piece is the financials which are now complete!
 - vi. Fundraising: (Joy) - no movement with SquadLocker, Amazon or Flipgive. Still a demand for jerseys for parents and fans.
 - vii. Communications: (Vacant) - nothing to report
 - 1. Newsletter -
 - 2. Social Media -
- e. Team Reports:
 - i. 18U: - Kids are enjoying practices. Players want more games. Parents are happy to get to watch the games. A little disappointment overall with the situation but appreciative to be able to play.
 - ii. 14U: - Schedule change is going well. Kids are having fun.
 - iii. 12U: -
 - iv. 10U: - small group, but kids are having fun and learning a lot. Schedule change is working well.
 - v. 8U: - Going well. Coaches are awesome! Development is wonderful.
 - vi. Special Hockey: - Going well. Anders said there's about 5-6 players. New player last week. Concern would be there's a mouse in the gear closet! Check in with the rink.

5. OLD BUSINESS:

- a. LAHA Office Clean-Up/Repairs (Joy) - Joy pulled everything out of LAHA office including the damaged shelving. Consolidated items. Need some new shelving. Roughly \$200 at Costco.
- b. Games with other associations (Joy) - Looking at a combination of in-house games and games with other associations (Portland, Vancouver, Medford, Bend). Sarah has been in communication with Medford for 18U games. Possibly Portland and Vancouver for all ages.

6. NEW BUSINESS (3-minute time limit per item):

- a. Intro to Hockey: 51 players registered. Rink is in need of coaches and gear. Dan and Kevin Chambers might be able to help coach.

Meeting Adjourned: 7:15 pm

Executive Session: none

Next OSHA Meeting:

Next LAHA Meeting:

June 1st at 6:30 p.m. via Zoom

Lane Amateur Hockey Association

Budget vs. Actuals: FY 2021 LAHA Budget - FY21 P&L

June 2020 - May 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
Donation Income	500.00		500.00	
General Donations	50.00	500.00	-450.00	10.00 %
Scholarship Donations	95.00	3,500.00	-3,405.00	2.71 %
Total Donation Income	645.00	4,000.00	-3,355.00	16.13 %
Fundraising Income				
Amazon Smile Income	42.15	25.00	17.15	168.60 %
Flip Give Income		275.00	-275.00	
LifeTouch Income		100.00	-100.00	
Other Fundraising Income	590.27		590.27	
SquadLocker Income	121.92	600.00	-478.08	20.32 %
Total Fundraising Income	754.34	1,000.00	-245.66	75.43 %
Ice Cup Tournament				
Hotel Commissions	160.00	1,000.00	-840.00	16.00 %
Program Ad/Player Note Sales	50.00	1,500.00	-1,450.00	3.33 %
Raffle Ticket Sales		3,000.00	-3,000.00	
Sponsorships		2,500.00	-2,500.00	
Team Registration Fees		32,500.00	-32,500.00	
Vendor Sales Commissions		1,000.00	-1,000.00	
Total Ice Cup Tournament	210.00	41,500.00	-41,290.00	0.51 %
Interest Income	12.92		12.92	
Registration Fees				
1. 8U	9,098.40	21,000.00	-11,901.60	43.33 %
2. 10U	12,838.83	21,700.00	-8,861.17	59.17 %
3. 12U	26,470.56	36,740.00	-10,269.44	72.05 %
4. 14U	18,301.39	33,840.00	-15,538.61	54.08 %
5. 18U	33,169.00	58,800.00	-25,631.00	56.41 %
Registration Late Fees		500.00	-500.00	
Registration Service Fees		1,000.00	-1,000.00	
Special Hockey Registration	195.00		195.00	
Total Registration Fees	100,073.18	173,580.00	-73,506.82	57.65 %
Sales of Product Income	9.41	500.00	-490.59	1.88 %
Skills Clinic Income	1,540.00		1,540.00	
Skills Clinic Registrations	2,256.55	5,000.00	-2,743.45	45.13 %
Total Skills Clinic Income	3,796.55	5,000.00	-1,203.45	75.93 %
Sponsorship Income				
General Sponsorships		2,500.00	-2,500.00	
Total Sponsorship Income		2,500.00	-2,500.00	
Total Income	\$105,501.40	\$228,080.00	\$ -122,578.60	46.26 %
GROSS PROFIT	\$105,501.40	\$228,080.00	\$ -122,578.60	46.26 %
Expenses				

Lane Amateur Hockey Association

Budget vs. Actuals: FY 2021 LAHA Budget - FY21 P&L

June 2020 - May 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Advertising/Promotional	648.80	5,000.00	-4,351.20	12.98 %
Coach/Volunteer Expenses				
Background Checks		300.00	-300.00	
Coach Training		2,500.00	-2,500.00	
Coach Uniforms		2,500.00	-2,500.00	
Total Coach/Volunteer Expenses		5,300.00	-5,300.00	
Credit Card Expenses	132.41		132.41	
Processing Fees	4,463.76	5,500.00	-1,036.24	81.16 %
Total Credit Card Expenses	4,596.17	5,500.00	-903.83	83.57 %
Discounts/Refunds Given	1,279.72		1,279.72	
Equipment				
Coach/Team Equipment	975.08	1,250.00	-274.92	78.01 %
Dryland Equipment	596.48	750.00	-153.52	79.53 %
Total Equipment	1,571.56	2,000.00	-428.44	78.58 %
Ice Cup Tournament Expenses				
Tournament Awards	252.62	1,750.00	-1,497.38	14.44 %
Tournament Ice Rental		18,550.00	-18,550.00	
Tournament Misc. Expense	143.76	500.00	-356.24	28.75 %
Tournament Officials		5,000.00	-5,000.00	
Tournament Printing		1,250.00	-1,250.00	
Tournament Sanction Fees		100.00	-100.00	
Tournament Team Proceeds		4,000.00	-4,000.00	
Tournament Team Swag & Snacks		3,250.00	-3,250.00	
Total Ice Cup Tournament Expenses	396.38	34,400.00	-34,003.62	1.15 %
Ice Rental	17,321.18		17,321.18	
Coaches Training		700.00	-700.00	
Girls Clinics	868.76	1,400.00	-531.24	62.05 %
Goalie Practices	926.67	1,850.00	-923.33	50.09 %
Regular Season Games	14,942.50	25,200.00	-10,257.50	59.30 %
Regular Season Practices	34,286.67	79,950.00	-45,663.33	42.89 %
Special Hockey Practices	926.66	1,850.00	-923.34	50.09 %
Total Ice Rental	69,272.44	110,950.00	-41,677.56	62.44 %
Miscellaneous Expense	81.35	500.00	-418.65	16.27 %
Officiating	-80.00		-80.00	
Game Officiating	-150.00	6,220.00	-6,370.00	-2.41 %
Total Officiating	-230.00	6,220.00	-6,450.00	-3.70 %
Operating Expenses				
Food/Meals	25.95	700.00	-674.05	3.71 %
Office Supplies	374.95	500.00	-125.05	74.99 %
PO Box Rental	137.00	100.00	37.00	137.00 %
Postage		25.00	-25.00	
Printing		250.00	-250.00	

Lane Amateur Hockey Association

Budget vs. Actuals: FY 2021 LAHA Budget - FY21 P&L

June 2020 - May 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Taxes & Accounting	805.00	1,000.00	-195.00	80.50 %
Team Snap	1,098.00	550.00	548.00	199.64 %
Total Operating Expenses	2,440.90	3,125.00	-684.10	78.11 %
Scholarship Awards		6,000.00	-6,000.00	
Skills Clinics Expenses	-150.00		-150.00	
Skills Clinic Food/Meals		1,000.00	-1,000.00	
Skills Clinic Ice Rental	1,042.50	1,750.00	-707.50	59.57 %
Skills Clinic Misc. Expense		250.00	-250.00	
Total Skills Clinics Expenses	892.50	3,000.00	-2,107.50	29.75 %
Tournament Fund				
State Tournament Entry Fees		2,000.00	-2,000.00	
Team Tournament Entry Fees	1,500.00	25,450.00	-23,950.00	5.89 %
Total Tournament Fund	1,500.00	27,450.00	-25,950.00	5.46 %
Travel Expenses				
Lodging		600.00	-600.00	
Meals		150.00	-150.00	
Mileage		250.00	-250.00	
Total Travel Expenses		1,000.00	-1,000.00	
Try Hockey for Free				
THFF Ice Rental		350.00	-350.00	
THFF Promotions	9.37	500.00	-490.63	1.87 %
Total Try Hockey for Free	9.37	850.00	-840.63	1.10 %
Uniforms				
Jerseys	17,280.00	13,750.00	3,530.00	125.67 %
Total Uniforms	17,280.00	13,750.00	3,530.00	125.67 %
Total Expenses	\$99,739.19	\$225,045.00	\$ -125,305.81	44.32 %
NET OPERATING INCOME	\$5,762.21	\$3,035.00	\$2,727.21	189.86 %
NET INCOME	\$5,762.21	\$3,035.00	\$2,727.21	189.86 %

Lane Amateur Hockey Association

Balance Sheet As of April 30, 2021

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Primary LAHA Checking	120,719.06
Savings	0.00
Total Bank Accounts	\$120,719.06
Accounts Receivable	
Accounts Receivable	0.00
2008 thru 2011 Seasons	0.00
Total Accounts Receivable	0.00
Total Accounts Receivable	\$0.00
Other Current Assets	
Ice Fee Credit	0.00
Rink Exchange Store Credit	0.00
Undeposited Funds	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$120,719.06
TOTAL ASSETS	\$120,719.06
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	600.00
Total Accounts Payable	\$600.00
Credit Cards	
US Bank Debit Card	0.00
Total Credit Cards	\$0.00
Other Current Liabilities	
Designated Donations	0.00
Other Current Liabilities	0.00
Scholarship Fund	100.00
Total Other Current Liabilities	\$100.00
Total Current Liabilities	\$700.00
Total Liabilities	\$700.00
Equity	
Unrestricted Net Assets	113,785.45
Net Income	6,233.61
Total Equity	\$120,019.06
TOTAL LIABILITIES AND EQUITY	\$120,719.06

Eugene Jr. Generals
Lane Amateur Hockey Association
P.O. Box 50211, Eugene, Oregon 97405
www.laha.org Tel: 541-937-5260

June MINUTES
Board of Directors Meeting
Tuesday, June 8th, 2021, 6:30 p.m.

Zoom Call

Phone: (669) 900-6833

Zoom Meeting ID: 541 321 3651

Online: <https://us02web.zoom.us/j/5413213651> Passcode: oregon

1. PRESENT: Joy Pendowski, Jenn Nyberg, Dan Trent, Joel Dunham
ABSENT: Carrie Stewart
GUESTS:
2. CALL TO ORDER: 6:38
3. MEETING MINUTES: Approval of May minutes ----- Motion to approve May made by Jenn, seconded by Joel. May Minutes are approved.
4. REPORTS:
 - a. President: (Joy)
 - i. LAHA - We need to do our budget and season planning for next season. Start with base budget from the last few years. Work session scheduled for Wednesday, June 23rd at 6:30. Are we offering summer programs? For the summer, LAHA will take some time off to come fresh and ready for next season. Back payment from Hot Mama's Wings should be in the mail.
 - ii. OSHA - Change in leadership at:
Rose city, Ken Webster is interim president. Marissa Powers stepping down as hockey director, Justin Rock is taking over.
Medford, Matt Dybala stepping down. Ashley Rejcek is taking over as president.
Bend, Jim Boss not rerunning for his chair position, don't know who is stepping in.
Girls team tryouts held in Eugene this past weekend. Went really well. Lots of participation.
 - iii. OHOA - Referees appreciative of creativity to make games happen. Games were very minimal this season.
 - b. Treasurer: (Jenn/Joy) -

- i. Financials - Ice payments are up to date. Taxes have been filed. All things considered, we ended up breaking even for the season.
 - ii. Taxes -
 - iii. Refunds/Credits/Donations -
- c. Registrar: (Carrie) nothing to report
- d. Committees:
 - i. Coaches Committee/CIC Report: (Daniel/Flint) - coaching applications need to be turned in ASAP. Deadline is June 15th.
 - ii. Discipline: (Dan) - player was talked to about dryland attitude. Lanae reported everything is going much better.
 - iii. Safe Sport: (Kara) - Carrie will take over this position starting next season.
 - iv. Tournaments: (Mara/Joy/Sarah) - Proceeding with tournament plans from last season. 14/18s tournament on December 10,11,12. Ice Cup (10/12s) on February 19,20,21.
 - v. Marketing/Website: (Joy) - advertising for the coming season. Could we revamp THFF? Make it like an assembly line. Smaller groups. Possible gift/info bag at the end (swag kit). Could we do a goalie station? Get your picture taken as a goalie? For the Intro Program, could we do a Q&A with board/coaches to answer parent questions?
 - vi. Fundraising: (Joy) - nothing to report
 - vii. Communications: (Vacant) - position still vacant. No one has volunteered at this point.
- e. Team Reports:
 - i. 18U: - Kids having fun. Did a cross ice game due to not enough players. Penalty shots instead of serving penalties. Possible kinks to work out with 3v3 format.
 - ii. 14U: - 8-10 players. Kids having fun. Thanks to 18U goalies for coming out to practice.
 - iii. 12U: - New energy and drill ideas.
 - iv. 10U: - Having a great time. Enjoying the scrambles with 10s and 12s.
 - v. 8U: - Improvement in skating of players happening quickly. More stickhandling occurring. Also enjoyed the scramble with 10s.
 - vi. Special Hockey: - nothing to report.

5. OLD BUSINESS:

- a. LAHA Office Clean-Up/Repairs (Joy) - Hope to get in there soon to organize. Idea: repurpose some of the team lockers? Community lockers for pucks, cones, pennys, whiteboard etc.?

6. NEW BUSINESS (3-minute time limit per item):

- a. None

Meeting Adjourned: 7:45 pm
Executive Session: None

Next OSHA Meeting:
July 24th in Bend

Next LAHA Meeting:
July 6th at 6:30 p.m. via Zoom

Eugene Jr. Generals
Lane Amateur Hockey Association
P.O. Box 50211, Eugene, Oregon 97405
www.laha.org Tel: 541-937-5260

July Minutes
Board of Directors Meeting
Tuesday, July 13th, 2021, 6:30 p.m.
Zoom Call
Phone: (669) 900-6833
Zoom Meeting ID: 541 321 3651
Online: <https://us02web.zoom.us/j/5413213651>

1. PRESENT: Joy Pendowski, Joel Dunham, Dan Trent, Carrie Stewart, Jenn Nyberg
ABSENT: Flint DOUNGCHAK, Daniel Gomez, Sarah Chambers, Bryan Sandling, Mara McManus, Jennifer Gomez
GUESTS: None
2. CALL TO ORDER: 6:33pm
3. MEETING MINUTES: Approval of June minutes ----- Motion to approve June minutes made by Joel, seconded by Jenn. June Minutes are approved.
4. REPORTS:
 - a. President: (Joy)
 - i. LAHA - Things have been quiet. Items to discuss are in the agenda below.
 - ii. OSHA - Quarterly meeting July 24th weekend.
 - iii. OHOA - No fee increases for upcoming season.
 - b. Treasurer: (Jenn/Joy) - All refunds have been processed. Recently paid OHOA bill. Caught up on bills that have been received. Have not yet approved the budget for next season so no budget vs actual yet.
 - i. Financials -
 - ii. Taxes -
 - iii. Refunds/Credits/Donations -
 - iv. 2021-2022 Budget Review - Jenn motions to approve LAHA's 2021-2022 budget, Dan seconded. The budget for the 2021-2022 LAHA season has been approved.
 - c. Registrar: (Carrie) A few coaches have expiring coaching certifications this December. Must renew before December. If you received level 3 last year, you must get level 4 this season. Online options not yet available in the Pacific District. Should LAHA pay those registration fees? Yes out of training budget.

Carrie to send out email to coaches to remind them about renewing coaching certifications, safesport, and background checks.

- i. Establish Registration Date - August 1st registration will open. On September 1st late fee will be applied.
- d. Committees:
 - i. Coaches Committee/CIC Report: (Daniel/Flint) - nothing to report.
 - 1. Discuss coaching applications -
 - 2. Recruiting more coaches -
 - ii. Discipline: (Dan) - nothing to report.
 - iii. Safe Sport: (Carrie) - nothing to report.
 - iv. Tournaments: (Mara/Joy/Sarah) - Ice times for tournaments look good. Goal is to get 12-16 teams total for 14U and 18U tournament in December. Ice secured for Ice Cup (10U and 12U) in February. Looking to get 12-16 teams. Requested an increase for rebates from hotels from \$5 to \$10.
 - v. Fundraising: (Joy) - Open position to fill in the future.
 - vi. Communications: (Vacant) - Lanae has been posting periodically. Thanks Lanae!
- e. Team Reports: nothing to report for teams.
 - i. 8U: -
 - ii. 10U: -
 - iii. 12U: -
 - iv. 14U: -
 - v. 18U: -
 - vi. Special Hockey: -

5. OLD BUSINESS:

- a. LAHA Office Clean-Up/Repairs (Joy) - Nothing to report at the moment. Still need to reorganize at some point.
- b. LAHA Team Lockers (Joy) - Need to set a date to clean out and take inventory. Revisit system for team equipment. Collection date for items coaches have with them? 2 week check out for gear. # each gear item, not set. Coach would check gear out to player. Store gear in the large locker.

6. NEW BUSINESS (3-minute time limit per item):

- a. Season Kickoff Parent Meeting? Virtual or in-person? Give the option for both. Weekday after Labor Day Weekend. Last Week in September? Date set for Thursday, September 30th at 6:30pm.
- b. Season Registration Day / Gear Swap / BBQ? Dan and Joel will "man" the grill. While wearing aprons. Date set for Saturday, August 28th from 12-1:30pm.
- c. Preseason Coach Meeting? Date set for Wednesday, September 1st at 6:30pm. Coaches will bring gear from previous season and check-out gear for the upcoming season.

Meeting Adjourned: 9:12pm
Executive Session: None

Next OSHA Meeting:
July 24th in Bend

Next LAHA Meeting:
August 3rd at 6:30 p.m. via Zoom

Eugene Jr. Generals
Lane Amateur Hockey Association
P.O. Box 50211, Eugene, Oregon 97405
www.laha.org Tel: 541-937-5260

August Meeting Minutes
Board of Directors Meeting
Tuesday, August 3rd, 2021, 6:30 p.m.

Zoom Call

Phone: (669) 900-6833

Zoom Meeting ID: 541 321 3651

Online: <https://us02web.zoom.us/j/5413213651>

1. PRESENT: Joy Pendowski, Dan Trent, Carrie Stewart, Sarah Chambers
ABSENT: Joel Dunham, Jenn Nyberg
GUESTS: None
2. CALL TO ORDER: 6:35pm
3. MEETING MINUTES: Approval of July minutes ----- Motion to approve July minutes made by Carrie, seconded by Dan. July Minutes are approved.
4. REPORTS:
 - a. President: (Joy)
 - i. LAHA - See notes later in agenda
 - ii. OSHA - Membership down 18%, mostly at 8U age group, rinks closed, etc. Need to add a growth coordinator position for the state. Rule change year. Sanction fees for tournaments jumped from \$75 to \$250. Focus is on getting folks back to the rinks. Need more referees!!! Defcon 5! Lester will be sending out info to every registered player info on becoming a ref. State player development camp in Eugene, Jan 21-23, 2004-2008 birth years. All associations had members present at the meeting. Initial season game scheduling took place. Dates/locations set for state jamborees and tournaments; information is on the OSHA website.
 - iii. OHOA - Nothing to report.
 - b. Treasurer: (Jenn/Joy) - Absent, no report.
 - i. Financials -
 - c. Registrar: (Carrie) Emailed coaches for getting their CEP done. Registration is open. 4 players registered thus far; 2 @ 8U, 2 @ 18U. Carrie will send out registration email to all in teamsnap.
 - d. Committees:

- i. Coaches Committee/CIC Report: (Daniel/Flint) - Absent, no report. Need coaches!! Okay to announce coaches selected at previous board meeting.
 - ii. Discipline: (Dan) - Nothing to report.
 - iii. Safe Sport: (Carrie) - Nothing to report. 17yo players will need to complete Safesport.
 - iv. Tournaments: (Mara/Joy/Sarah) - Sanction fees increased. Microsites being created for the hotels.
 - v. Fundraising: (Joy) - Open position to fill in the future.
 - vi. Communications: (Vacant) - Nothing to report
- e. Team Reports: nothing to report for teams.
 - i. 8U: -
 - ii. 10U: -
 - iii. 12U: -
 - iv. 14U: -
 - v. 18U: -
 - vi. Special Hockey: -

5. OLD BUSINESS:

- a. LAHA Office Clean-Up/Repairs (Joy) - Still need to reorganize at some point. Joy to set a date to do this. Carrie can help on Thursdays.
- b. LAHA Team Lockers (Joy) - Need to set a date to clean out and take inventory. Joy to set a date to do this.
- c. Season Kickoff Parent Meeting? Virtual or in-person? Give the option for both. Weekday after Labor Day Weekend. Last Week in September? Date set for Thursday, September 30th at 6:30pm.
- d. Season Registration Day / Gear Swap / BBQ? Dan and Joel will “man” the grill. While wearing aprons. Date set for Saturday, August 28th from 12-1:30pm. Jenn will coordinate event. No update from Jenn.
- e. Preseason Coach Meeting? Date set for Wednesday, September 1st at 6:30pm. Coaches will bring gear from previous season and check-out gear for the upcoming season. Joy to email coaches this week. Carrie will run report for me for Safesport, CEP, backgrounds, etc. for this meeting since she will be out of town until after Labor Day.

6. NEW BUSINESS (3-minute time limit per item):

- a.

Meeting Adjourned: 7:19pm

Executive Session: None

Next OSHA Meeting:
October 10th in Portland

Next LAHA Meeting:
September 7th at 6:30 p.m. via Zoom

Eugene Jr. Generals
Lane Amateur Hockey Association
P.O. Box 50211, Eugene, Oregon 97405
www.laha.org Tel: 541-937-5260

September Minutes
Board of Directors Meeting
Tuesday, September 14th, 2021, 6:30 p.m.

Zoom Call

Phone: (669) 900-6833

Zoom Meeting ID: 541 321 3651

Online: <https://us02web.zoom.us/j/5413213651>

1. PRESENT: Joy Pendowski, Carrie Stewart, Joel Dunham, Dan Trent, Jenn Nyberg
ABSENT: Flint Doungchak, Daniel Gomez
GUESTS: Dave & Cindy Haskell
2. CALL TO ORDER: 6:33pm
3. MEETING MINUTES: Approval of August minutes ----- Motion to approve August minutes made by Dan, seconded by Jenn. August Minutes are approved.
4. REPORTS:
 - a. President: (Joy)
 - i. LAHA -
 - ii. OSHA - nothing to report.
 - iii. OHOA - nothing to report.
 - b. Treasurer: (Jenn/Joy) - We can move forward paying ice bills. They were processed this morning. 6-7 days to process. OHOA bill should come at the end of the month.
 - i. Financials -
 - c. Registrar: (Carrie) 18U all into the system. Work on dividing teams with 24 players. Working on getting 14U players into the system so they're ready to hit the ice. A 14U player registered this week.
 - d. Committees:
 - i. Coaches Committee/CIC Report: (Daniel/Flint) - nothing to report.
 - ii. Discipline: (Dan) - nothing to report.
 - iii. Safe Sport: (Carrie) - 18U coaches and players have completed Safe Sport prior to their first practice.
 - iv. Tournaments: (Mara/Joy/Sarah) - In the midst of setting up registration for our two tournaments; The Holiday Cup and The Ice Cup. Multiple teams have signed up already. Photographer from last year is interested in coming to both tournaments. Carrie to coordinate team pictures.

- v. Fundraising: (Joy) - Still in need of someone to take this on. We currently have SquadLocker and Amazon Smile. Carrie to coordinate Chipotle fundraiser.
- vi. Communications: (Vacant) - Lanae still pitching in here and there. Still in need of someone to take this on. Dan suggested renaming this position Social Media.
- e. Team Reports: nothing to report for teams.
 - i. 8U: -
 - ii. 10U: -
 - iii. 12U: -
 - iv. 14U: -
 - v. 18U: - Only active team at this time. Current team division has players that are primarily goaltenders and players that can play out as well as goalie. Should those players that can do both have the option to play out? Is that appropriate at the 18U level? According to USA Hockey, players should specialize in either goaltender or player at the 14U level. Everything is going well to start the first week and a half of practice. Lanae said dryland is going well. We're knocking off the rust on the ice. A parent was wondering about purchasing uniforms. We already have them. Player would be able to pick from a limited amount of #s. Can get players uniforms this Thursday in time for the teams first games this weekend. Can we get the 18Us split not on the same half of ice together? This helps create team continuity. Two separate teams. On Mondays 18Us have the entire sheet of ice they could split. There may also be some sheets on Saturdays during the season that 18U could have?
 - vi. Special Hockey: -

5. OLD BUSINESS:

- a. LAHA Office Clean-Up/Repairs (Joy) - no rush at this moment.
- b. LAHA Team Lockers (Joy) - Still need to go through those. No coaches responded for meeting up to bring things back.
- c. Season Kickoff Parent Meeting - Date set for Thursday, September 30th at 6:30pm.
- d. Coaches Meeting? Hasn't happened due to busy schedules. If coaches want one we can schedule it.

6. NEW BUSINESS (3-minute time limit per item):

- a. Scholarship Applications -
- b. Jerseys - schedule day before each teams first set of games to make sure everyone has jerseys.
- c. LAHA President - Joy will not be rerunning in the Spring. As a board we need to share the workload.

Meeting Adjourned: 7:33pm

Executive Session: Scholarship approval for 5 players. Carrie motions to approve Scholarships for all 5 players, seconded by Joel. Executive session ended at 7:59pm

Next OSHA Meeting:
October 10th in Portland

Next LAHA Meeting:
October 5th at 6:30 p.m. via Zoom

Eugene Jr. Generals
Lane Amateur Hockey Association
P.O. Box 50211, Eugene, Oregon 97405
www.laha.org Tel: 541-937-5260

October MINUTES
Board of Directors Meeting
Tuesday, October, 5th 2021, 6:30 p.m.
Zoom Call
Phone: (669) 900-6833
Zoom Meeting ID: 541 321 3651
Online: <https://us02web.zoom.us/j/5413213651>

1. PRESENT: Joy Pendowski, Joel Dunham, Sarah Chambers, Dan Trent, Carrie Stewart, Jenn Nyberg, Flint DOUNGHAK
ABSENT:
GUESTS:
2. CALL TO ORDER: 6:31pm
3. MEETING MINUTES: Approval of September minutes ----- Motion to approve September minutes made by Carrie, seconded by Joel. September Minutes are approved.
4. REPORTS:
 - a. President: (Joy)
 - i. LAHA - We have a player that's changed their mind about playing this season. One family had a concern about COVID exposure. Situation has been handled. Looking to be back in the locker rooms in about a month or so.
 - ii. OSHA - Quarterly meeting was rescheduled for the 23rd of this month. Meeting a few times a month working through updates to the state guidebook. Changes are made about clarification and definitions of nuances to rules. Also adding some enforcement pieces. Jenn filled in for one of the meetings.
 - iii. OHOA - Big push in the last couple of weeks about getting more officials. New players to the adult league have stepped up to become officials. Members of our community becoming referees is great! Lets treat them with respect. 14 officials. Shortage of officials being solved slowly and methodically. Must be 14 years of age to referee but can only referee 12U and under.
 - b. Treasurer: (Jenn/Joy) - trying to reconcile accounts. Some accounts did not have items that were purchased separated out in Quickbooks. One option is to

manually track those payments. Another option is to create an invoice for these accounts.

- i. Financials -
- c. Registrar: (Carrie) The Messenger will be called by the front office to come pick up the notes at 2:15.
- d. Committees:
 - i. Coaches Committee/CIC Report: (Daniel/Flint) - More clinics will be held. The plan is to begin attending classes by the end of the month. Continue reaching out to adult level players to encourage them to coach.
 - ii. Discipline: (Dan) - nothing to report.
 - iii. Safe Sport: (Carrie) - People are completing SafeSport. Everyone who is completing background checks is taking longer than before. The SafeSport section of the OSHA manual is being updated.
 - iv. Tournaments: (Mara/Joy/Sarah) - Registration is open for both. We have some registered for both. The Holiday Cup will be very small. Even if it is small, we should still hold it. We need 14U and 18U parents to support the process.
 - v. Fundraising: (Joy) - nothing to report.
 - vi. Communications: (Vacant) - Joel will reach out to parents at the 10U level. Possible 10U parent that is interested.
- e. Team Reports: nothing to report for teams.
 - i. 8U: - Not started yet.
 - ii. 10U: - Going well, the players look great.
 - iii. 12U: - Practices look organized
 - iv. 14U: - They are excited to get back at it. The parents are awesome. Nothing but positives.
 - v. 18U: - The teams look balanced. They are excited to be playing in another organization.
 - vi. Special Hockey: - Has players registered.

5. OLD BUSINESS:

- a. LAHA Office Clean-Up/Repairs (Joy) - nothing to report.
- b. LAHA Team Lockers (Joy) - How can we mitigate the loss of equipment? Change lockers? Change locks? Ongoing discussion for ideas.
- c. Season Kickoff Parent Meeting - Parent meeting will be rescheduled for later this month. An in-person event on the 26th.
- d. Coaches Meeting? Hasn't happened due to busy schedules. If coaches want one we can schedule it.
- e. Scholarship Applications - Scholarship application recipients have been notified. If families are still interested they can still apply even though the deadline has passed.
- f. Jerseys - schedule day before each teams first set of games to make sure everyone has jerseys.
- g. LAHA President - Joy will not be rerunning in the Spring. As a board we need to share the workload.

6. NEW BUSINESS (3-minute time limit per item):

- a. 6U? - Can we create a 6U division with a reduction in the number of ice touches per week and all in house games? This is a topic for further discussion.
- b. Skills Clinic - First Skills Clinic is Friday October 15th.
- c. Intro Program - How can we expand our outreach with the intro program to clarify how the program works and answer parent questions?

Meeting Adjourned: 8:03
Executive Session:

Next OSHA Meeting:
October 23rd in Eugene

Next LAHA Meeting:
November 2nd at 6:30 p.m. via Zoom

Eugene Jr. Generals
Lane Amateur Hockey Association
P.O. Box 50211, Eugene, Oregon 97405
www.laha.org Tel: 541-937-5260

November Minutes
Board of Directors Meeting
Tuesday, November 9th 2021, 6:30 p.m.
Zoom Call
Phone: (669) 900-6833
Zoom Meeting ID: 541 321 3651
Online: <https://us02web.zoom.us/j/5413213651>

1. PRESENT: Joy Pendowski, Joel Dunham, Dan Trent, Flint Doungchak, Carrie Stewart, Bryan Sandling
ABSENT: Jenn Nyberg, Sarah Chambers, Mara McManus
GUESTS: April Bernacki, Colin Phifer
2. CALL TO ORDER: 6:33pm
3. MEETING MINUTES: Defer approval of October minutes to December's board meeting.
Approval of October minutes ----- Motion to approve October minutes made by _____, seconded by _____. October Minutes are approved.
4. REPORTS:
 - a. President: (Joy)
 - i. LAHA - reports coming later in the meeting.
 - ii. OSHA - Joy and Flint attended. Registrations are down across the State at all age levels. 94% of previous numbers for youth, 85% for adults. Pacific District meeting assigned player development camp numbers. Conversation about officiating. Referees are down 50% across the country. Many different reasons, #1 being abuse of officials. Process is tedious, working on making it more streamlined. Minimum age for officiating is 13. We have many level 1 officials across the state which means there's a learning curve. We need to remind our parents and coaches of this. Elections for OSHA have the secretary and president up for re-elect. Safe Sport, make sure coaches have all their clearances. Daniel Gomez is our co-goalie coordinator for the state along with Krisite Dimmick from Bend. We reported 3 8u teams, 2 10u, and 1 12u for the state jamboree. Joy is our new state growth coordinator for the boys, already was for the girls.
 - iii. OHOA - nothing to report.
 - b. Treasurer: (Jenn) - nothing to report.

- i. Financials - financial reports need to get caught up. Possible support for Jenn?
- c. Registrar: (Carrie) - New players still joining. 8U uniforms coming out this Thursday. Other age divisions can attend. One 10U player still needs their uniform. All coaches on rosters have met SafeSport. Two 8U coaches (John and Justin) we need to check on SafeSport. 8U - 27, 10U - 20, 12U - 18, 14U - 14
- d. Committees:
 - i. Coaches Committee/CIC Report: (Daniel/Flint) - beginning stages of meeting with coaches and figuring out what they need. More coach training opportunities to come.
 - ii. Discipline: (Dan) - was a game suspension for an 18u coach served? Carrie will send Dan the scoresheet to figure out.
 - iii. Safe Sport: (Carrie) - Do we have volunteers going through their SafeSport? In need of more, especially with locker rooms opening up.
 - iv. Tournaments: (Mara/Joy/Sarah) - 14/18 tournament coming up next month. 18U division full. 14U has 5 teams. Awards have been ordered. Many parents who are willing to volunteer, just need some guidance. Can we get referees for 18U games on Monday. Suggestion to move 18U games to a 2 man system, except for championship games (3 man).
 - v. Fundraising: (Vacant) - nothing to report. Position is vacant.
 - vi. Social Media: (Vacant) - Jodi Taylor from 10U has volunteered to take this position on. Joy will get her set-up.
 - vii. Try Hockey For Free (Brian) - Conversion rate for THFF has traditionally been very low. How can we make them better? Do we switch to a LAHA TTFF every 8 weeks? Brian to coordinate with Flint and Daniel.
- e. Team Reports: nothing to report for teams.
 - i. 8U: - Going well! Kids seem to be having fun.
 - ii. 10U: - Colin reporting. A Google survey reported that families were excited. Coaches are supporting players very well. Parents mentioned new goalie equipment? Discrepancy between player skills. Do we continue to play travel teams? LAHA COVID policy?
 - iii. 12U: - combine with 12s on Monday. Players are improving.
 - iv. 14U: - Same conversations about player development and losing to other teams. We'll get there. Players are improving.
 - v. 18U: - Things seem to be going well. 18U tournaments have been difficult to get into. Wenatchee filled within 15 minutes. Flint is going to check on it.
 - vi. Special Hockey: - Nothing to report.

5. OLD BUSINESS:

- a. LAHA Office Clean-Up/Repairs (Joy) - nothing to report. No rush.
- b. LAHA Team Lockers (Joy) - We have had coaches open their lockers to find missing gear. How do we fix this problem? Do we change the codes every year?

6. NEW BUSINESS (3-minute time limit per item):

- a. 6U Program? (Joel) - Proposal emailed from Flint. Plan to meet in the next two weeks to discuss. We have the numbers to support this change. Would benefit not only the 6U players, but also help the 8U players develop going into 10U and beyond. Joy to schedule time to revisit.
- b. Quick Change Goalie Equipment 10U? (Joel) - Need some new leg pads. 10U bought a set of goalie gear two years ago. Check in with Jenn who was head coach at that time about where they are.
- c. Coaches Gear (Carrie) - Have we ordered coaches gear? We collected sizes when coaches filled out their coaching application. Some coaches have been outfitted. Orders need to be placed for coaches gear. Supply chain is backed up. Going to take some time.
- d. COVID Protocols (Flint) - Masks required in the building regardless of vaccination status. Masks are not required on the ice but are required during dryland. Locker rooms available for adult league starting this Sunday. Adults will have the option to dress on the chairs. Rink has plans to install benches where chairs are currently.

Meeting Adjourned: 8:21pm

Executive Session: 8:22pm

Next OSHA Meeting:

Next LAHA Meeting:

December 7th at 6:30 p.m. via Zoom

Eugene Jr. Generals
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P.O. Box 50211, Eugene, Oregon 97405
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November Agenda
Board of Directors Special Meeting
Tuesday, November 23rd 2021, 6:30 p.m.

Zoom Call
Phone: (669) 900-6833
Zoom Meeting ID: 541 321 3651
Online: <https://us02web.zoom.us/j/5413213651>

1. PRESENT: Joy Pendowski, Dan Trent, Carrie Stewart, Daniel Gomez
ABSENT: Jenn Nyberg, Joel Dunham
GUESTS: -
2. CALL TO ORDER: 6:38pm, quorum is present.
3. MEETING MINUTES: No prior minutes to be approved at this meeting.
4. DISCUSSION ITEMS:
 - a. Formation of 6U Division: (Daniel)
 - i. Presentation by Daniel on why a 6U division is needed instead of one large 8U group. Kids who are younger have a better chance of success and having fun if they can play with their like skill level. We finally have the numbers to do a split - currently 10 6U players are registered out of the total 29 at 8U. Details of 6U division directly align with the development standards already outlined in the LAHA Guidebook for this age group.
 - ii. Timeline for rollout is Session II after the winter break.
 - iii. Coaches are being recruited to provide support at this age group.
 - iv. Continue practicing in the 8U time slot, but separate out from the bigger group. Reduce to twice per week. Practice or 1/2 sheet game on Mondays, practices on Thursdays.
 - v. Jerseys shall stay the same as the rest of the program, however, alternate colors will be ordered so they do not have to use pinneys for their games. We discussed ordering navy, white, and gold sets. Carrie to get Joy inventory so an order can be placed ASAP.
 - vi. Consider the possibility of having a 6U jamboree with Portland since they are the only other program in the state that has a 6U division.
 - vii. Joy to draft a letter to the 8U families and send to Daniel and Board for review. LAHA will send out the final letter to families once approved.

- b. Scholarship Applications: (Carrie)
 - i. Since the initial submission deadline, we have received two additional applications for scholarship assistance. One is for a new player, the other is for a returning player.
 - ii. The Board reviewed both applications and have approved providing 100% of the allowable award per applicant. Joy will send dollar amounts to Carrie, and Carrie will get those applied into the player accounts.
- c. Removal of Board Officer: (Joy)
 - i. Why: It has been several months without any financial reports or bank statements provided by the treasurer. In addition, there has been a failure to pay bills on time, issue refunds in a timely manner, and failure to communicate with the Board. The treasurer has also missed several Board meetings without explanation or follow up. There does not appear to be any interest in continuing in this role. Concern being that the longer this continues, LAHA could be jeopardized financially and with its non-profit status.
 - ii. How: Our LAHA Bylaws state under Article 11, Section 4: "The Board may remove a member by a majority vote of the Board of Directors."
 - iii. Motion: Due to a failure to perform the duties as treasurer, Joy motioned to remove Jenn Nyberg as LAHA treasurer. The motion was seconded by Carrie Stewart. A quorum was present and all voted in favor so the motion passed.
 - iv. Next steps: Joy will go to the bank to remove Jenn from our accounts. Once that is done, Joy will notify Jenn of the Board's decision. We will look to hire a bookkeeper to get the books in order. In the meantime, Joy will run reports in Quickbooks and download bank statements so the Board has a record of the financials. In addition, Joy will make sure any outstanding bills/refunds are paid. Jenn's LAHA emails will be forwarded to Joy until a new treasurer is appointed.

5. NEW BUSINESS (3-minute time limit per item):

- a. Erik Nyberg's passing: (Joy)
 - i. During the meeting this evening, the Board learned of the sudden passing of state Referee-in-Chief, Erik Nyberg, which had happened just before the start of our meeting. Carrie motioned and Dan seconded that LAHA contribute financially to any effort to help Erik's family. If travel is necessary for his memorial service, LAHA will cover that expense as well.
 - ii. Erik's passing is a huge loss for Oregon hockey and the officiating community. He will be sorely missed.

Meeting Adjourned: 8:10pm

Next OSHA Meeting:

Next LAHA Meeting:

December 7th at 6:30 p.m. via Zoom

Eugene Jr. Generals
Lane Amateur Hockey Association
P.O. Box 50211, Eugene, Oregon 97405
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December Minutes
Board of Directors Meeting
Tuesday, December 7th 2021, 6:30 p.m.
Zoom Call
Phone: (669) 900-6833
Zoom Meeting ID: 541 321 3651
Online: <https://us02web.zoom.us/j/5413213651>

1. PRESENT: Joy Pendowski, Joel Dunham, Dan Trent, Carrie Stewart, Sarah Chambers
ABSENT: Mara McManus
GUESTS: Jenn Gomez,
2. CALL TO ORDER: 6:40
3. MEETING MINUTES: Approval of October minutes ----- Motion to approve October minutes made by Dan, seconded by Carrie. October Minutes are approved.
Approval of November minutes ----- Motion to approve November minutes made by Joel, seconded by Carrie. November Minutes are approved. Motion to approve the November 23rd special meeting minutes made by Carrie, seconded by Dan.
4. REPORTS:
 - a. President: (Joy)
 - i. LAHA - Per discussion on November 23rd a \$500 donation was made on behalf of LAHA for Erik Nyberg's celebration of life. His Memorial service is scheduled for December 19th in Beaverton.
 - ii. OSHA - next OSHA meeting in January was moved to Portland.
 - iii. OHOA - Communication from OHOA has been by committee.
 - b. Treasurer: (VACANT) - Banking issues have been resolved. Changes in Quickbooks have been made. Quickbooks records activity through an audit log. It had been two months since a log-in had been made. Bills with OHOA all paid up as well as the rink. Bills coming for December and January ice times that will need to be paid. Tournaments expenses that were submitted have been taken care of. Reimbursement to player who was approved needs to be made. Next step is to reconcile bank statements against quickbooks and TeamSnap.
 - i. Financials -
 - c. Registrar: (Carrie) - 8U registrations continue to come in. New player at 12U. We had one roster change from 14U to 18U due to eligibility. Another player joined 18U. Both of those 18U players have been assigned to a team. Need to get them jerseys and make sure they're on the correct roster. We need to split the roster

for 10U as we are over 20 players. 12U is at 19 players so we might need to split rosters for 12U soon.

d. Committees:

- i. Coaches Committee/CIC Report: (Daniel/Flint) - nothing to report.
- ii. Discipline: (Dan) - 18U coach had a game to serve at the beginning of November. It was served. Conversation with Bathke about refs looking for verbal offenses occurring on the ice. This type of behavior will be called by officials if they hear it resulting in a Match penalty.
- iii. Safe Sport: (Carrie) - report received from Jason. The report was old, Carrie included an updated report so there are 2 reports. 10U parents talking about entering locker rooms. Reminding them to do their safesport and background checks.
- iv. Tournaments: (Mara/Joy/Sarah) - Holiday Cup this weekend (Sat, Sun, Mon). 11 teams competing. Started with 13. Schedule has been redone twice due to teams dropping and ice time changes. Referees have been rescheduled. Locker rooms will be used by teams for the tournament. We should come out positive on the tournament when taking into account hotel rebates that will come later.
- v. Fundraising: (Vacant) - Chipotle fundraiser coming up. Forward email to Carrie to set-up.
- vi. Social Media: (Jodi Taylor) - Emailed Jodi Taylor to send information about getting started. Can we start to highlight past Jr Generals who have gone on to other opportunities in the hockey world?
- vii. Try Hockey For Free (Bryan Sandling) - nothing to report.

e. Team Reports:

- i. 8U: - A lot more coaches on the ice, lots of kids. Kids are having fun. Could we get more age appropriate equipment for their dryland? Dan to send info to Joy to price items out.
- ii. 10U: - Parent communication has been great - Colin is killing it at managing. Kids seem to be doing well. Having assistant coaches has been helpful.
- iii. 12U: - Nothing to report
- iv. 14U: - They are doing really good things. The kids are picking up their pace.
- v. 18U: - Blue team was in Bend and they split the games. Gold was home. Practices are going well. We are still short on volunteers for the Holiday Cup. There are 2 new players. Finding Tournaments has been difficult. The combined games in Seattle went well.
- vi. Special Hockey: - Nothing to report.

5. OLD BUSINESS:

- a. LAHA Office Clean-Up/Repairs (Joy) - Progress is slow.
- b. LAHA Team Lockers (Joy) - Progress is slow, but they are in good shape and items are being returned. Set a time for the Head Coaches together to organize

and determine what items are needed. Teams need pucks and they will be replenished soon.

- c. 6U Program (Joy) - Approved at the end of November. Joy will get a letter together to go to families with details. This will be implemented at the beginning of the Second Session. Fees have yet to be determined. Looking at jersey needs.
- d. Quick Change Goalie Equipment 10U? (Joel) - Looking at adding larger sized jerseys to the quick change gear bags. Currently there is one quick change set and the donated set is beginning to deteriorate and needs to be replaced. If a set (2 must be ordered at a time) is ordered it will be split between 10U and 8U/6U. We possibly need longer sticks.
- e. Coaches Gear (Carrie) - We are out of hats. More need to be ordered.

6. NEW BUSINESS (3-minute time limit per item):

- a. Preparing for LAHA elections (Joy) - Overview - The process will begin in January with notification of open positions and the process. Coordination of the elections will be run by the Vice President or President. Carrie (Registrar), Joy (President) and the Treasurer (Vacant) position will be up for election. The bylaws state in order to be President or Vice President you must have been on the board for at least one year. We have the ability to suspend that rule. Joy is willing to support the transition in an Emeritus (non voting) role.
 - Dan and Joy will coordinate the election process.
 - *Carrie made a motion to suspend the requirement of having one year of previous experience on the Board of Directors prior to filling the President position for the upcoming election cycle. Seconded by Joel. All approved, no abstentions.*
 - *Carrie made a motion that the outgoing President fill a President Emeritus non-voting role on the Board of Directors to advise on issues, concerns, and provide a historical perspective for up to one year. Dan seconded, All approved, no abstentions.*
- b. Locker room usage (Joy) - The rink has reopened the locker rooms. 6U/8U/10U will continue to dress on the chairs/benches. 14U/18U will begin using locker rooms the week of December 13th. 12U locker room usage will be based on team needs.

Meeting Adjourned: 8:36 pm Motion to adjourn made by Dan, second by Carrie, All approve, No Abstentions

Executive Session:

Next OSHA Meeting:

Next LAHA Meeting:

January 4th at 6:30 p.m. via Zoom