Eugene Jr. Generals

Lane Amateur Hockey Association P.O. Box 50211, Eugene, Oregon 97405 www.laha.org Tel: 541-937-5260

Board of Directors March Meeting Tuesday, March 19, 2024, 6:30 p.m. to 8:30 p.m.

Zoom Call Phone: (669) 900-6833 Zoom Meeting ID: 928 20141681 Passcode: 023144

Online: https://zoom.us/j/92820141681?pwd=LzNFOHBkSVNwZXZtYkplZGp1VHI2Ut09

- 1. Roll Call Board of Directors: Edward LeRoy, Sarah Chambers, Jessica Bott, Chris Luh Guests: Ashlee Dixon, Joel Dunham, Mark Campbell, Christy McCaslin, Elizabeth Miglioretto, Daniel Gomez, Flint Dounchak.
- 2. CALL TO ORDER: 6:31 p.m.
- 3. MEETING MINUTES: February minutes were approved by the Board at 6:32 motion by Sarah Chambers and seconded by Jessica Bott.
- 4. REPORTS: (75 minutes)
 - a. President: (Carrie) –LAHA pictures have been completed and the feedback with the photographer has been positive with a 95% buy rate. The process was very smooth.
 - b. Treasurer: (Jessica) All rink invoices have been received and will be reviewed prior to payment. Financials (See Financial Reports)
 - c. Registrar: (Sarah) The LAHA website will be changing servers and TeamSnap will be shutting down in April.
 - d. Committees:
 - i. Coaches Committee/CIC Report: (Daniel/Flint) Nothing to report.
 - ii. Discipline: (Eddie) 18U had an incident that is under review and will be discussed further when the review has been completed.
 - iii. Safe Sport: (Deb Csesrep) No updates.
 - iv. Tournaments: (Mara McManus) No updates.
 - v. Volunteers: (Christine McCaslin) No updates.
 - vi. Social Media: (Jodi Taylor) No updates.
 - vii. Transition from Intro to LAHA (Colin Phifer) No updates.
 - e. Team Reports:
 - i. 18U: Both Blue and Gold Teams had a very good year, pulled together and finished the year strong.
 - ii. 14U: The Team had a great year with special thanks to Coach Austen.
 - iii. 12U: Gold Team had a great end of season party and beat PEHA the week prior. Blue Team showed the results of the LAHA coaching plan prioritizing development over results. The success of this concept paid off this season.

- iv. 10U: Blue and Gold held their end of year party the previous week. The numbers for the teams are thin and will need to be bolstered by recruiting next season.
- v. 8U: The Team was filled with a great group of kids, all improving as the year went on. A group of players will be moving up to 10U next season.
- vi. 6U: Skipping Zamboni cuts and providing more free time for skaters was well received and improved the level of play. The kids learned a lot and most will return next season.
- 5. OLD BUSINESS: (15 minutes)
 - i. No old business to report.
- 6. NEW BUSINESS (3-minute time limit per items not added prior to the meeting)
 - a. Mark Campbell voiced concerns regarding ½ ice set up versus the OSHA mandated cross-ice set-up for 8U hockey. Campbell pointed out both Klamath Falls and Bend use the ½ set-up and requested to do the same in Eugene. Campbell was concerned if these teams refuse to follow OSHA guidelines the amount of teams LAHA can play will be limited. Campbell requested guidance from LAHA regarding guidance on prioritizing adhering to OSHA guidelines versus maintaining the opportunity to play versus Klamath Falls and Bend. The opinion of LAHA is to follow the rules established by OSHA.
 - b. Mark Campbell also requested clarity on the chain of command between LAHA coaches and the board. Campbell also requested a process to provide feedback to LAHA coaches on their performance over the year. The LAHA Board and Coaches Committee encouraged Campbell and other coaches to request feedback from either entity.
 - c. A proposal from the Coaches Committee (Gomez and Doungchak) with endorsement from LAHA coaches (Dunham and LeRoy) to begin the process to explore establishing select teams at the 14U and 18U levels for LAHA. Permission was requested to discuss the topic with parents over the summer.
 - d. Rochelle Geddis requested information regarding the invoiced ice expenses received from the rink. The Board would have additional information regarding this topic once the invoices were properly reviewed.
 - e. Rochelle Geddis requested permission for a minor aged family member to volunteer as a penalty box attendant The Board informed Geddis that volunteer guidelines were set by USA Hockey. The Board and Coaches Committee will verify the volunteer rules for minors.
 - f. New Board members will be seated during the April LAHA Board meeting.

Meeting Adjourned: 8:04 p.m. motion by Edward LeRoy and seconded by Jessica Bott. Executive Session: No

Next LAHA Meeting: April 2nd, 2024 @ 6:30 pm (In Person and Virtual)

Budget vs. Actuals: Budget_FY24 - FY24 P&L

June 2023 - May 2024

		TOTAL		
	ACTUAL	BUDGET	OVER BUDGET	
Revenue				
Donation Income				
Coaching Scholarship	200.00		200.00	
General Donations	240.00	250.00	-10.00	
Scholarship Donations	450.00	2,500.00	-2,050.00	
Total Donation Income	890.00	2,750.00	-1,860.00	
Fundraising Income				
Other Fundraising Income		200.00	-200.00	
Total Fundraising Income		200.00	-200.00	
Interest Income	188.05		188.05	
Registration Fees				
1.6U	5,726.67	4,200.00	1,526.67	
2. 8U	8,550.00	21,600.00	-13,050.00	
3. 10U	30,750.69	34,000.00	-3,249.31	
4. 12U	43,186.04	38,000.00	5,186.04	
5. 14U	28,601.54	37,400.00	-8,798.46	
6. 18U	69,879.42	62,500.00	7,379.42	
6. Special Hockey	65.00		65.00	
Registration Late Fees	1,150.00	300.00	850.00	
Total Registration Fees	187,909.36	198,000.00	-10,090.64	
Skills Clinic Income				
Skills Clinic Registrations		2,250.00	-2,250.00	
Total Skills Clinic Income		2,250.00	-2,250.00	
Sticker/Water Bottle Income	180.00	250.00	-70.00	
Total Revenue	\$189,167.41	\$203,450.00	\$ -14,282.59	
GROSS PROFIT	\$189,167.41	\$203,450.00	\$ -14,282.59	
Expenditures				
Advertising/Promotional		3,500.00	-3,500.00	
Coach/Volunteer Expenses				
Background Checks	60.00	300.00	-240.00	
Coach Training	60.00	2,000.00	-1,940.00	
Coach Uniforms	2,819.50	5,000.00	-2,180.50	
USAH Coach Registration	86.00		86.00	
Total Coach/Volunteer Expenses	3,025.50	7,300.00	-4,274.50	
Equipment				
Coach/Team Equipment	442.76	1,500.00	-1,057.24	
Total Equipment	442.76	1,500.00	-1,057.24	
Ice Rental				
Goalie Practices		3,630.00	-3,630.00	
Regular Season Games	3,520.00	34,200.00	-30,680.00	
Regular Season Practices	37,582.50	76,725.00	-39,142.50	
Special Hockey Practices	- ,	3,630.00	-3,630.00	

Budget vs. Actuals: Budget_FY24 - FY24 P&L

June 2023 - May 2024

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Total Ice Rental	41,102.50	118,185.00	-77,082.50
Officiating			
Game Officiating	5,450.00	8,520.00	-3,070.00
Total Officiating	5,450.00	8,520.00	-3,070.00
Operating Expenses			
Accounting software	970.00		970.00
Food/Meals	112.30	700.00	-587.70
Office Supplies	52.00	500.00	-448.00
PO Box Rental	176.00	165.00	11.00
Printing	19.69	250.00	-230.31
Taxes & Accounting	50.00	1,000.00	-950.00
Team Snap		1,200.00	-1,200.00
Total Operating Expenses	1,379.99	3,815.00	-2,435.01
Scholarship Awards	-1,920.00	2,500.00	-4,420.00
Senior Night Expenses	273.00		273.00
Skills Clinics Expenses		2,325.00	-2,325.00
Team Expenses	499.07		499.07
Tournament Fund			
State Tournament Entry Fees	7,100.00	2,500.00	4,600.00
Team Tournament Entry Fees	23,716.54	31,000.00	-7,283.46
Total Tournament Fund	30,816.54	33,500.00	-2,683.46
Travel Expenses		2,000.00	-2,000.00
Uncategorized Expense		500.00	-500.00
Uniforms			
Jerseys	19,350.00	11,616.00	7,734.00
Total Uniforms	19,350.00	11,616.00	7,734.00
Total Expenditures	\$100,419.36	\$195,261.00	\$ -94,841.64
NET OPERATING REVENUE	\$88,748.05	\$8,189.00	\$80,559.05
Other Expenditures			
FY 2020-21 Expense	-360.00		-360.00
FY 2021-2022			
Ice Rentals	-6,662.50		-6,662.50
Total FY 2021-2022	-6,662.50		-6,662.50
Total Other Expenditures	\$ -7,022.50	\$0.00	\$ -7,022.50
NET OTHER REVENUE	\$7,022.50	\$0.00	\$7,022.50
NET REVENUE	\$95,770.55	\$8,189.00	\$87,581.55

Statement of Activity

June 2023 - February 2024

	TOTAL
Revenue	
Donation Income	
Coaching Scholarship	200.00
General Donations	240.00
Scholarship Donations	450.00
Total Donation Income	890.00
Interest Income	188.05
Registration Fees	
1. 6U	5,726.67
2. 8U	8,550.00
3. 10U	30,750.69
4. 12U	42,870.00
5. 14U	28,601.54
6. 18U	68,988.42
6. Special Hockey	65.00
Registration Late Fees	1,150.00
Total Registration Fees	186,702.32
Sticker/Water Bottle Income	180.00
Total Revenue	\$187,960.37
GROSS PROFIT	\$187,960.37
Expenditures	
Coach/Volunteer Expenses	
Background Checks	60.00
Coach Training	60.00
Coach Uniforms	2,819.50
USAH Coach Registration	86.00
Total Coach/Volunteer Expenses	3,025.50
Equipment	
Coach/Team Equipment	442.76
Total Equipment	442.76
Ice Rental	
Regular Season Games	3,520.00
Regular Season Practices	37,582.50
Total Ice Rental	41,102.50
Officiating	
Game Officiating	4,320.00
-	4,320.00
Total Officiating	4,320.00
Operating Expenses	
Accounting software	970.00
Food/Meals	112.30
Office Supplies	52.00

Statement of Activity

June 2023 - February 2024

	TOTAL
PO Box Rental	176.00
Printing	19.69
Taxes & Accounting	50.00
Total Operating Expenses	1,379.99
Scholarship Awards	-1,920.00
Tournament Fund	
Team Tournament Entry Fees	23,716.54
Total Tournament Fund	23,716.54
Uniforms	
Jerseys	19,350.00
Total Uniforms	19,350.00
Total Expenditures	\$91,417.29
NET OPERATING REVENUE	\$96,543.08
Other Expenditures	
FY 2020-21 Expense	-360.00
FY 2021-2022	
Ice Rentals	-6,662.50
Total FY 2021-2022	-6,662.50
Total Other Expenditures	\$ -7,022.50
NET OTHER REVENUE	\$7,022.50
NET REVENUE	\$103,565.58

Statement of Financial Position

As of February 29, 2024

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Primary LAHA Checking	176,220.53
Savings	110,315.56
Total Bank Accounts	\$286,536.09
Total Current Assets	\$286,536.09
TOTAL ASSETS	\$286,536.09
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Scholarship Fund	680.00
Total Other Current Liabilities	\$680.00
Total Current Liabilities	\$680.00
Total Liabilities	\$680.00
Equity	
Unrestricted Net Assets	182,290.51
Net Revenue	103,565.58
Total Equity	\$285,856.09
TOTAL LIABILITIES AND EQUITY	\$286,536.09