#### Eugene Jr. Generals

Lane Amateur Hockey Association P.O. Box 50211, Eugene, Oregon 97405

www.laha.org Tel: 541-937-5260

#### Minutes

## Board of Directors September Meeting Tuesday, September 17, 6:30 p.m. to 8:30 p.m.

Zoom Call
Phone: (669) 900-6833
Zoom Meeting ID: 928 20141681
Passcode: 023144

Online: https://zoom.us/j/92820141681?pwd=LzNFOHBkSVNwZXZtYkpIZGp1VHI2Ut09

- 1. Roll Call Board of Directors: Carrie Stewart (via Zoom), Edward LeRoy, Sarah Chambers, Jessica Bott, Ashlee Dixon, Guests: Tina Pfifer, Elizabeth Miglioretto, Toshia Holden, Katie Stiles, Joel Dunham, Jodi Taylor, Onalee Edwards, Deb Cisneros. Rashelle Geddis, Emmerson Hachimoto, Tiffany Heilman, Ryan Oglesbee
- 2. CALL TO ORDER: 6:30 p.m.
- 3. MEETING MINUTES: There are no changes to the August meeting minutes. Eddie makes a motion to approve, Sarah seconds, all are in favor and the motion passes.
- 4. REPORTS: (75 minutes)

#### a. President's Report (Carrie):

- i. Ice updates have been sent out to the affected teams. Things are moving in the right direction with The Rink, which should keep younger age groups on track for scheduled start times.
- ii. There are no OSHA updates at this moment, because their next meeting is still upcoming.
- iii. Scheduling is currently taking place, and events will be added to TeamSnap as they are finalized.
- iv. Teams will be split once coaches' recommendations have been received, and then the Board approves them.

#### b. Treasurer's Report (Jessica):

- i. The first ice bill has been paid, and credits have been received for items not made up.
- ii. The Bottledrop account has been added to the financials those were not there before.
- iii. All other bills have been paid and sent out.

#### c. Registrar's Report (Sarah):

- . Registration is moving along. 93 people are officially signed up at this time. We are still hoping to increase numbers in a few areas. Current numbers are as follows;
  - 1. Special hockey: 5
  - 2. 6U 4
  - 3. 8U 11
  - 4. 10U 9
  - 5. 12U 19
  - 6. 14U 16
  - 7. 18U 29
- ii. Things seem to be working well with TeamSnap, and rosters will start getting made as soon as possible.
- iii. Everyone needs to fill out their packets, and bring them to the first practice. If a player does not have a completed packet at the first practice, they are not eligible to get on the ice.
- iv. There will be a larger parent meeting at the beginning of October.

#### d. Committees:

- Coaches Committee/CIC Report: (Daniel/Flint) –Daniel and Flint are not present, but Carrie reports that the committee did meet and make some approvals.
  - 14U coaches have been approved and will be Eddie LeRoy and Joel Dunham, with Emmerson Hachimoto assisting. Additional assistants will need to be approved by the Board.
  - 2. 18U coaches have also been approved, and will be Kevin Chambers and assistant Calvin Henon on one side, and Dan Trent with assistant Chris Fenerty on the other. Emmerson Hachimoto will assist as well.

- 3. 6U-12U levels are being finalized, and the Board will vote on approvals via email.
- 4. 14s and 18s have been added to TeamSnap. If more assistants are added, they must complete an application, and will need to be approved by the Board.
- ii. Discipline: (Eddie) Nothing to report.
- iii. Scheduler (Elizabeth) -
  - 12U will have two teams, and other than getting two games scheduled with Klamath at home for the blue team, all games are basically scheduled, and that is without playing eachother even once.
  - 10U is looking like there will only be one team, which will require some rescheduling and moving around.
  - 14U and 18U the 18U Blue has games scheduled in Medford on September 28/29, and the following weekend, on October 5th, Gold and Blue play at home with each-other.
  - Elizabeth reports that she is in email conversations with the Sno-kings and the Vancouver Rangers for 14U and 18U to get reciprocal games. The Sno-kings have guite a few teams.
  - 5. The Jr. Kraken reached out to talk about doing some things at younger ages for 10s and maybe 12s this season. They have typically skipped over Eugene, and gone to California, Idaho and Washington, and Elizabeth has asked that they include our Association in future opportunities that might come up.
- iv. Safe Sport: (Deb Csesrep) -
  - Reminder that any adult that has close, regular, contact with players, needs to complete a SafeSport training. This includes team managers, coaches, and locker room monitors. If you've done it before, renewals occur a year from the last date you did the certification. The process is easiest if you get your USA Hockey number and THEN do SafeSport.
  - USAHockey volunteer numbers should be sent to Sarah Chambers, at sarah.chambers@laha.org. She can verify SafeSport and background checks from that number.
  - 3. Please direct any questions to Deb.
- v. Tournaments: (Open Chair) -
  - Carrie received notice that Mara is stepping down as tournament chair. Their family is taking a break from hockey. The chair for the Ice Cup Tournament is open, and Mara is willing to share and transfer information. There is also the option to make this a co-chair position. Interested individuals should contact the Board via email.
- vi. Volunteers: (Christy Mcaslin) -
  - Christy is not here tonight, however she has notified the Board that she is going to step down as chair of this position, as she is president of the EFSC. Anyone interested in filling this position should contact the Board via email.
- vii. Social Media: (Jodi Taylor) nothing to report
- viii. LAHA Growth: (Colin Phifer) -
  - 1. 6U parents are anxious to hear about the gear swap because they want to do that.
  - Colin sent some text regarding "Intro to LAHA" for the website to Daniel Gomez and to the Board for feedback. He would like to get that online ASAP. Carrie did get it, and has a few edits and comments or clarifications.
  - 3. Tina indicates on Colin's behalf, that any edits can be made immediately, because he just wanted to get the thoughts on paper and get it rolled out.
- ix. Sneakers to Skates: (Dan Trent) Dan is not present, no current updates
- x. Tiered Tournament Teams (Joel Dunham)-
  - Joel sent out a proposal to Carrie and Sarah to do tournament teams this year for players to play at higher level.
  - Tryouts are proposed for November 8-9, and November 22-23. Joel, Eddie, Jeff and Dan are proposed for potential tournament coaches, and proposed off ice evaluations.
  - 3. Tryout fees are proposed at \$75 per player, and will include two sheets of ice at a cost of \$950. Ice time is \$475 per hour, divided by a potential 15 players. Player tryout fees would equal \$1125, and the extra between fees less ice costs would be used for snacks etc.

- 4. Tournament costs will depend on tournament team fee and number of players selected. An example would be an \$1800 tournament fee with 15 players selected. \$1800/15=\$120player.
- 5. Schedule would be day 1- players get to rink 1 hour before ice time, first ½ hour coaches explain how tryouts work. The next ½ hour, players get ready in the locker room, and then the first day will focus on drills and small area games. The second day, players would arrive an hour before, and then the first ½ hour they would discuss the previous day's ice time, and give feedback of what could be improved upon. The second day will focus on drills, small-area games, and a modified scrimmage at the end. After ice time, each player will get a private meeting with coaches and evaluators to discuss their strengths, where they think they can improve, and if they made the team.
- Depending on numbers, up to 15 players would be selected: 9 forwards, 4 defenders, and 2 goalies. The roster could be 11 players (6 forwards, 4 defenders, and 1 goalie, but no smaller.
- 7. Jerseys- players will wear their existing LAHA jerseys from their respective teams, and iif a player makes the team and is not affiliated with LAHA, they will need a release from their current program they are associated with and will need to purchase a Eugene Jr. Generals jersey.
- They would try to target tournaments that take place as close to Eugene as possible to reduce the cost of travel for families. The tournament could not overlap with the existing 14U and 18U schedule
- 9. The focus will be to work on building relationships between Associations.

#### e. Team Reports:

i. Team reports - suspended, resume in october

#### 5. OLD BUSINESS: (15 minutes)

- a. Springfield Block Party
  - i. Sarah reports that we raised \$700-\$750 for the scholarship fund.
  - ii. If we do it again, we need closer to 22 people to volunteer so we can split the shifts in half. The shifts were long.
  - iii. It was great to bring info to people, and awareness of our program to the community.
  - iv. People suggest shorter shifts to be more approachable, and that volunteers bring a small cooler with water.
  - v. Another suggestion is to incorporate signage with a QR code, so that people can quickly scan it to get more about us.
  - vi. We had a signup sheet and got a good number of names to contact.
  - vii. We gave away some holiday pucks that couldn't be used for practice.

#### b. Website - t

- i. The website is flipped and it is not mobile phone user-friendly, but it is finished and we control our own content. Thank You to Flint for helping us get that done on the back end.
- ii. Registration links are live, and our calendar and practices are up-to-date, etc. You can download the calendar right from the website.
- iii. If you can't find something or have questions, please reach out to the Board.
- 6. NEW BUSINESS (3-minute time limit per items not added prior to the meeting)
  - a. Rink Ice Update-
    - Toshia reports that there was a leak last night. The staff was at the rink until about 2 am making sure that it was fixed, and that it held until the morning crew came.
    - ii. They are building ice today, and it is going in the right direction, and the ice is freezing well.
    - iii. The leak set them back about 12 hours. They have notified everyone that has ice this week, and they are on a 24-hour clock. Toshia notified Carrie around 1:00 today to notify LAHA that Wednesday practice is canceled. They are hoping to keep Thursday ice.
    - iv. Ice painting is hopeful for tomorrow morning or afternoon, and if that happens, then they will have ice on Thursday. The order of paint is that there are three coats of white, one or two of clear (water), then measurements, and then volunteers do paint and logos and then they seal with 1/4 water on top. So from paint to finish it is maybe 12 hours.

- v. Everyone is welcome to come and get a tour and see the small rink and two new locker rooms.
- vi. This is a brand new chilling system and does have a bit of a learning curve.
- vii. Toshia will get practice time make-ups to the Board.

Meeting Adjourned: Jessica makes a motion to adjourn, and Eddie seconds. All are in favor, the motion passes, and the meeting is adjourned at 7:16 p.m.

Executive Session: yes

Next LAHA Meeting: October 8, 2024 @ 6:30 pm

Budget vs. Actuals: Budget\_FY25\_P&L - FY25 P&L

June - August, 2024

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Revenue				
Donation Income				
General Donations	150.00	250.00	-100.00	60.00 %
Scholarship Donations	100.00	2,500.00	-2,400.00	4.00 %
Total Donation Income	250.00	2,750.00	-2,500.00	9.09 %
Fundraising Income		200.00	-200.00	
Interest Income	88.56		88.56	
Registration Fees				
1. 6U	1,050.00	4,800.00	-3,750.00	21.88 %
2. 8U	2,450.00	15,000.00	-12,550.00	16.33 %
3. 10U	8,600.00	30,000.00	-21,400.00	28.67 %
4. 12U	14,204.00	50,600.00	-36,396.00	28.07 %
5. 14U	19,534.00	36,400.00	-16,866.00	53.66 %
6. 18U	32,418.66	67,200.00	-34,781.34	48.24 %
6. Special Hockey	100.00		100.00	
Registration Late Fees		300.00	-300.00	
Total Registration Fees	78,356.66	204,300.00	-125,943.34	38.35 %
Skills Clinic Income				
Skills Clinic Registrations		2,250.00	-2,250.00	
Total Skills Clinic Income		2,250.00	-2,250.00	
Sticker/Water Bottle Income	102.00	250.00	-148.00	40.80 %
Tryout Income				
18U T2 Tryout Registrations	115.00		115.00	
Total Tryout Income	115.00		115.00	
Total Revenue	\$78,912.22	\$209,750.00	\$ -130,837.78	37.62 %
GROSS PROFIT	\$78,912.22	\$209,750.00	\$ -130,837.78	37.62 %
Expenditures				
Advertising/Promotional		3,500.00	-3,500.00	
Coach/Volunteer Expenses				
Background Checks		300.00	-300.00	
Coach Training		2,000.00	-2,000.00	
Coach Uniforms		5,000.00	-5,000.00	
Total Coach/Volunteer Expenses		7,300.00	-7,300.00	
Equipment				
Coach/Team Equipment		1,500.00	-1,500.00	
Total Equipment		1,500.00	-1,500.00	
Ice Rental				
Coaches Training		730.00	-730.00	
Girls Clinics		1,460.00	-1,460.00	
Goalie Practices		2,519.09	-2,519.09	
		2,010.00	2,010.00	
Regular Season Games		37,525.00	-37,525.00	

Budget vs. Actuals: Budget\_FY25\_P&L - FY25 P&L

June - August, 2024

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Special Hockey Practices		2,519.08	-2,519.08	
Total Ice Rental		129,778.17	-129,778.17	
Officiating				
Game Officiating		8,460.00	-8,460.00	
Total Officiating		8,460.00	-8,460.00	
Operating Expenses				
Food/Meals	257.29	700.00	-442.71	36.76 %
Office Supplies		500.00	-500.00	
PO Box Rental		176.00	-176.00	
Printing		250.00	-250.00	
Taxes & Accounting		1,920.00	-1,920.00	
Team Snap		1,200.00	-1,200.00	
Total Operating Expenses	257.29	4,746.00	-4,488.71	5.42 %
Scholarship Awards		2,500.00	-2,500.00	
Senior Night Expenses		500.00	-500.00	
Skills Clinics Expenses		2,325.00	-2,325.00	
Tournament Fund				
State Tournament Entry Fees		5,000.00	-5,000.00	
Team Tournament Entry Fees		38,400.00	-38,400.00	
Total Tournament Fund		43,400.00	-43,400.00	
Travel Expenses		1,000.00	-1,000.00	
Try Hockey for Free		1,000.00	-1,000.00	
Uniforms				
Jerseys	-1,820.00	4,780.00	-6,600.00	-38.08 %
Socks	-280.00		-280.00	
Total Uniforms	-2,100.00	4,780.00	-6,880.00	-43.93 %
Total Expenditures	\$ -1,842.71	\$210,789.17	\$ -212,631.88	-0.87 %
NET OPERATING REVENUE	\$80,754.93	\$ -1,039.17	\$81,794.10	-7,771.10 %
NET REVENUE	\$80,754.93	\$ -1,039.17	\$81,794.10	-7,771.10 %

# Statement of Financial Position As of August 31, 2024

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Primary LAHA Checking	109,482.66
Savings	160,472.72
Total Bank Accounts	\$269,955.38
Total Current Assets	\$269,955.38
TOTAL ASSETS	\$269,955.38
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Scholarship Fund	680.00
Total Other Current Liabilities	\$680.00
Total Current Liabilities	\$680.00
Total Liabilities	\$680.00
Equity	
Unrestricted Net Assets	188,520.45
Net Revenue	80,754.93
Total Equity	\$269,275.38
TOTAL LIABILITIES AND EQUITY	\$269,955.38

### Statement of Activity

June - August, 2024

	TOTAL
Revenue	
Donation Income	
General Donations	150.00
Scholarship Donations	100.00
Total Donation Income	250.00
Interest Income	88.56
Registration Fees	
1. 6U	1,050.00
2. 8U	2,450.00
3. 10U	8,600.00
4. 12U	14,204.00
5. 14U	19,534.00
6. 18U	32,533.66
6. Special Hockey	100.00
Total Registration Fees	78,471.66
Sticker/Water Bottle Income	102.00
Total Revenue	\$78,912.22
GROSS PROFIT	\$78,912.22
Expenditures	
Operating Expenses	
Food/Meals	257.29
Total Operating Expenses	257.29
Uniforms	
Jerseys	-1,820.00
Socks	-280.00
Total Uniforms	-2,100.00
Total Expenditures	\$ -1,842.71
NET OPERATING REVENUE	\$80,754.93
NET REVENUE	\$80,754.93