

**Eugene Jr. Generals**

Lane Amateur Hockey Association  
P.O. Box 50211, Eugene, Oregon 97405  
[www.laha.org](http://www.laha.org) Tel: 541-937-5260

**Board of Directors May Meeting**

**Tuesday, October 8, 6:30 p.m. to 8:30 p.m.**

Zoom Call

Phone: (669) 900-6833

Zoom Meeting ID: 928 20141681

Passcode: 023144

Online: <https://zoom.us/j/92820141681?pwd=LzNFQHBkSVNwZXZtYkplZGp1VHl2U0t09>

1. Roll Call Board of Directors: Carrie Stewart, Edward LeRoy, Sarah Chambers, Jessica Bott, Ashlee Dixon

Guests: Tina Phifer, Deb Cserep(via Zoom), Katie Sucre (via Zoom)

1. CALL TO ORDER: 6:32 p.m.
2. MEETING MINUTES: September meeting minutes were reviewed, a few typo corrections were made, and corrected. Jessica makes a motion to approve, Eddie seconds. All are in favor - the motion passes.
1. REPORTS: (75 minutes)
  - a. **President (Carrie) –President's report:**
    - i. OSHA had their September meeting. Neck guards are required for everyone on-ice, even players who are over the age of 18, if they are playing on an 18U team. Neck guards are required at practices as well.
    - ii. OSHA has set some goals that LAHA will work to meet.
      1. 10% growth at 6U and 8U to try to grow the program. LAHA would need to find a few new players at those levels, and will also look at growing 10U as well.
      2. A girls initiative with the goal of 10% growth across Oregon - which is about 15 players total, or 2-3 at the Association level. Sarah and Carrie want to try to host a "Mom and Daughter" skate to grow women's hockey in Eugene. They would also like to partner with the "Filthy Filberts" to get some of their players out on the ice with ours, or maybe coach.
      3. Grow coaches and referees by 2 or 3 as well.
    - iii. OSHA is still planning on doing their "roadshow", but no dates have been set.
    - iv. Dev camp will be the second weekend of March, and it is going to be held at The Rink Exchange. It is a "blackout weekend" on the calendar. The camp will be for 2008-2012 birth-years.
    - v. The next OSHA meeting will be in November.
    - vi. NO OHOA updates, but they are looking for more refs.
    - vii. LAHA updates- jerseys are ordered, and they should be in in the next few weeks. The order was a small order to replace things we were out of, since jerseys were optional this year. The Board discussed mandatory new jersey purchases every year, and felt that with the new jerseys, they should be able to be used multi-year because of the quality. The benefits are both economical, and environmentally-friendly. Next season we may order more. Teams will be split in TeamSnap tonight, or tomorrow morning, for 12s and 18s.
    - viii. The 12U State Team will happen again, with the potential of a 12U girls team as well. They are also looking at doing the Texas showcase in Dallas, for juniors and seniors. The team would be composed of players from across Oregon. Attending this showcase last year was a learning experience, and LAHA did have a player (Grayson) get picked up by a juniors team.
  - b. **Treasurer (Jessica) - Treasurer's Report:**
    - i. Everything is paid up-to-date, with one outstanding reimbursement to pay. Managers should reach out to Carrie or Jessica for tournament registration payment. Nothing else to report.
  - c. **Registrar (Sarah) - Registrar's Report:**
    - i. LAHA is currently sitting at 102 players, including Special Hockey. The age division that we still need to increase in numbers is 10U (this group is the biggest need as they currently have 9

registered players, and we typically have 18-20 at this level. The low number at this level will significantly impact our program as that age group comes up.

- ii. Please send Sarah volunteer USA hockey numbers.
- iii. Background checks are still out on a number of people.
- iv. CEP courses are open, and must be completed by December 31st. You are required to continue CEP courses through level 4, in addition to SafeSport certification, background checks and age modules. Sarah will meet with Daniel Gomez to make sure that all coaches have completed their age appropriate modules.
- v. All 10U-18U players are being checked for date-of-birth verification. Players can't be added to a roster until their DOB is verified with a birth certificate, and they can't play until that happens. Please reach out to Sarah with any questions or concerns.

**d. Committees:**

**i. Safe Sport (Deb) - SafeSport Report:**

- 1. Reminder that volunteers who are in close, regular contact with players, must complete SafeSport training and certification. It is easiest to get your USA Hockey number first, and then complete SafeSport. Renewals are required every year. The volunteer roster will be submitted to Deb by Sarah.

**ii. Tournaments (Mara) - Tournaments Report:**

- 1. Tournaments - Onalee Edwards has agreed to be co-chair for the Ice Cup. Sarah said that she would help, and we will work on getting registration open. Mara's name needs to come off of the LAHA website, and off of her Outlook account.

**iii. Volunteers (\*Open Chair\*) -**

- 1. Christy needs to be removed from the website, and we need a new Volunteer Coordinator.

**iv. Social Media (Jodi Taylor)-**

- 1. Jodi is not present, however, any team photos or updates should be sent to Jodi or Carrie via Facebook messenger.

**v. Tiered Tournament Teams (Joel Dunham) -**

- 1. The original idea was to hold tryouts in November. If ice time can be secured, then that would still be the goal, and if not, then it might morph into a Spring situation. A potential problem with Spring tryouts and tournament play, is that a lot of kids move on to Spring sports, which could limit numbers. Joel sent dates over to Carrie and Sarah, and has not heard back yet. He would like a few dates in November. Carrie will look into the request, and get back to Joel about possible ice slots.

**vi. Coaches Committee/CIC Report: (Daniel/Flint) –**

- 1. Daniel and Flint are not present, but Carrie reports the following coaching updates:
  - a. Goalie coaches- Austin Potter, with on-ice help from Nathan Cabuco, Ezra Crocker-Spodin, and Fergus Stewart
  - b. 8U- Joel Dunham, Garret Hanson, and Andrew Larson
  - c. 6U- Fiona Stewart - (more are needed)
- 2. Eddie makes a motion to approve the coaching recommendations, Ashlee seconds, all are in favor, and the motion passes.
- 3. The mini-sheet may be used for coaching clinics.
- 4. There will be a coaches' group on TeamSnap.

**vii. Discipline: (Eddie) –**

- 1. Nothing to report - no update

**viii. Scheduler (Elizabeth) -**

- 1. Elizabeth is still working to get additional games scheduled for 18U and 14U. She has some scheduled already and the potential for more possibilities. She is concerned that she won't be able to get enough games scheduled.
- 2. At the 10U level, all games she has times for have been entered into TeamSnap, as well as the holds for the super weekend. We only have one 10U team, and Klamath only has one 10U team, so she thinks everyone will need to participate for those to work. She is working on the 10U schedule since the schedule was originally made with the intent of two 10U teams, and we only have 1 this season.
- 3. Klamath won't go to the Bend super weekend at the beginning of November. Bend wants us to send our 8U team, which would mean they travel in both November and

December. That would be two travel games for that group within the first 8 weeks, and then nothing. That's more travel than 8s usually get. Carrie proposes that they attend the super weekend, and then they go to the Jamboree later. She would not send them to an extra weekend in Bend. Everything else will be here.

4. Klamath also only has one 12U team. They will be Red, not white, and she needs to re-work that schedule.
5. The Winterhawks will only play LAHA at the 12U and 14U level.
6. Rogue Valley only has 13 total kids at 18U, and some are playing football and are injured, and can't come this weekend. They have paid for 3 tournaments and they want to invite us to come, but that will not be an option.
7. Tina asks about 14U regarding playing the Winterhawks. Elizabeth texted Justin regarding the 14s and 12s, and has not heard back. Sarah offers OSHA rep contact info to include on text thread if communication continues to be an issue.

ix. **LAHA Growth Coordinator (Colin Phifer) –**

1. Colin is not present, but Tina reports that there has been a lot of interest in a gear swap. She relays that there seems to be a desire on the part of the Rink to have an open skate along with a swap, but she reports that people seem to care more about the swap happening earlier rather than later, even if a public skate can't coincide with that. Tina also mentions that Colin would like updates on the "Transition to LAHA" information that is supposed to be added to the website. Carrie will follow back up with him.

x. **Sneakers to Skates (Dan Trent) -**

1. Dan not present - no update

e. **Team Reports:**

- i. 18U - Jason McCaslin reports that the 18s played their first two games this weekend, and they are waiting for the official split and scheduled games. Christy McCaslin wants to make sure that there are other options for teams to play, other than in-house Blue vs. Gold games. Sarah answers that there are, and we will increase the radius to find teams to play if necessary. She mentions that we are still talking to Portland and Bend about scheduling.
- ii. 14U - Tina Pfeifer reports that their parent meeting went well. They have some new players this season, and there is one tournament on the books and they are looking at others. She wonders if Klamath will have ice for their tournament, and Sarah said that they should. Sarah also mentions that PNAHA just opened up their tournament list, and there are options. Eddie adds that they've had practices, and are just waiting to play games. One of their tournaments is in Winthrop. Joel adds that there is good momentum, and players are excited. He feels that they have a good group this year, and is excited for the season.
- iii. 12U - Jessica, Sarah, and Ashlee report that 12U is moving right along. There are a few new kids this year, and everyone is excited.
- iv. 10U - 10U is working on selecting a tournament for this season. Coach Mark requests cones and pinnies, which we will get for him.
- v. 8U/6U - they have not started yet, team reports held to November

1. **OLD BUSINESS: (15 minutes)**

a. **No Old Business**

2. **NEW BUSINESS (3-minute time limit per items not added prior to the meeting)**

- i. Sarah reports that team splits have been a rocky start. It is not outlined in our guidebook what the process is, but we are going to talk about it, and get something in, and finalized. She shares an outline of how teams will be split, what considerations might exist, how it will be communicated, a code of conduct, review and conclusion. We will make sure that moving forward, we have something that is clear and in writing.
- ii. All team splits have been approved, and will stay as they have been set.
- iii. Carrie issues a reminder that team chat should be limited to appropriate things. Concerns about coaches, or other issues, need to be brought directly to the Board - we don't see them on the chats in teamsnap. Another option is to send an email in TeamSnap to any Board member. Things need to come directly to us. Chat should be used to communicate about games, hotels, scores, excitement - not things that need to come back to your coaches or a Board meeting. Deb adds that a lot of the players also have access at the 18U level and they see those things.

Also a reminder that players and coaches should not be communicating with just each other. The parent, the player, and the coach, should all be on the email together. That is a SafeSport rule.

- iv. Onalee would like to invite LAHA to host a trunk at her son's elementary school "Trunk or Treat" event. The school (Yolanda Elementary) will provide the candy, and you just have to have a vehicle and a theme. The event will take place on Friday, October 25th. Carrie accepts the invitation, and will communicate with Onalee about the details.
- v. Ashlee and Onalee will work together to get LAHA information into schools.

Meeting Adjourned: 7:41 p.m. Motion to close made by Jessica Bott, seconded by Edward LeRoy, all in favor - motion passes

Executive Session: No

Next LAHA Meeting: November 12, 2024 @ 6:30 pm (Virtual)

# Lane Amateur Hockey Association

## Budget vs. Actuals: Budget\_FY25\_P&L - FY25 P&L

June - September, 2024

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Revenue				
Donation Income				
General Donations	150.00	250.00	-100.00	60.00 %
Scholarship Donations	100.00	2,500.00	-2,400.00	4.00 %
<b>Total Donation Income</b>	<b>250.00</b>	<b>2,750.00</b>	<b>-2,500.00</b>	<b>9.09 %</b>
Fundraising Income		200.00	-200.00	
Interest Income	121.95		121.95	
Registration Fees				
1. 6U	1,300.00	4,800.00	-3,500.00	27.08 %
2. 8U	6,464.15	15,000.00	-8,535.85	43.09 %
3. 10U	13,799.99	30,000.00	-16,200.01	46.00 %
4. 12U	23,223.45	50,600.00	-27,376.55	45.90 %
5. 14U	25,482.48	36,400.00	-10,917.52	70.01 %
6. 18U	44,615.95	67,200.00	-22,584.05	66.39 %
6. Special Hockey	400.00		400.00	
Registration Late Fees	250.00	300.00	-50.00	83.33 %
<b>Total Registration Fees</b>	<b>115,536.02</b>	<b>204,300.00</b>	<b>-88,763.98</b>	<b>56.55 %</b>
Skills Clinic Income				
Skills Clinic Registrations		2,250.00	-2,250.00	
<b>Total Skills Clinic Income</b>		<b>2,250.00</b>	<b>-2,250.00</b>	
Sticker/Water Bottle Income	122.00	250.00	-128.00	48.80 %
<b>Total Revenue</b>	<b>\$116,029.97</b>	<b>\$209,750.00</b>	<b>\$ -93,720.03</b>	<b>55.32 %</b>
GROSS PROFIT	<b>\$116,029.97</b>	<b>\$209,750.00</b>	<b>\$ -93,720.03</b>	<b>55.32 %</b>
Expenditures				
Advertising/Promotional		3,500.00	-3,500.00	
Coach/Volunteer Expenses				
Background Checks		300.00	-300.00	
Coach Training		2,000.00	-2,000.00	
Coach Uniforms		5,000.00	-5,000.00	
<b>Total Coach/Volunteer Expenses</b>		<b>7,300.00</b>	<b>-7,300.00</b>	
Equipment				
Coach/Team Equipment	323.79	1,500.00	-1,176.21	21.59 %
<b>Total Equipment</b>	<b>323.79</b>	<b>1,500.00</b>	<b>-1,176.21</b>	<b>21.59 %</b>
Ice Rental				
Coaches Training		730.00	-730.00	
Girls Clinics		1,460.00	-1,460.00	
Goalie Practices		2,519.09	-2,519.09	
Regular Season Games		37,525.00	-37,525.00	
Regular Season Practices	12,706.25	85,025.00	-72,318.75	14.94 %
Special Hockey Practices		2,519.08	-2,519.08	
<b>Total Ice Rental</b>	<b>12,706.25</b>	<b>129,778.17</b>	<b>-117,071.92</b>	<b>9.79 %</b>
Officiating				

# Lane Amateur Hockey Association

## Budget vs. Actuals: Budget\_FY25\_P&L - FY25 P&L

June - September, 2024

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Game Officiating		8,460.00	-8,460.00	
<b>Total Officiating</b>		<b>8,460.00</b>	<b>-8,460.00</b>	
Operating Expenses				
Food/Meals	257.29	700.00	-442.71	36.76 %
Office Supplies		500.00	-500.00	
PO Box Rental	182.00	176.00	6.00	103.41 %
Printing		250.00	-250.00	
Taxes & Accounting		1,920.00	-1,920.00	
Team Snap	32.00	1,200.00	-1,168.00	2.67 %
<b>Total Operating Expenses</b>	<b>471.29</b>	<b>4,746.00</b>	<b>-4,274.71</b>	<b>9.93 %</b>
Scholarship Awards		2,500.00	-2,500.00	
Senior Night Expenses		500.00	-500.00	
Skills Clinics Expenses		2,325.00	-2,325.00	
Tournament Fund				
State Tournament Entry Fees		5,000.00	-5,000.00	
Team Tournament Entry Fees	2,050.00	38,400.00	-36,350.00	5.34 %
<b>Total Tournament Fund</b>	<b>2,050.00</b>	<b>43,400.00</b>	<b>-41,350.00</b>	<b>4.72 %</b>
Travel Expenses		1,000.00	-1,000.00	
Try Hockey for Free		1,000.00	-1,000.00	
Uniforms				
Jerseys	4,740.00	4,780.00	-40.00	99.16 %
Socks	-280.00		-280.00	
<b>Total Uniforms</b>	<b>4,460.00</b>	<b>4,780.00</b>	<b>-320.00</b>	<b>93.31 %</b>
<b>Total Expenditures</b>	<b>\$20,011.33</b>	<b>\$210,789.17</b>	<b>\$ -190,777.84</b>	<b>9.49 %</b>
NET OPERATING REVENUE	<b>\$96,018.64</b>	<b>\$ -1,039.17</b>	<b>\$97,057.81</b>	<b>-9,239.94 %</b>
NET REVENUE	<b>\$96,018.64</b>	<b>\$ -1,039.17</b>	<b>\$97,057.81</b>	<b>-9,239.94 %</b>

# Lane Amateur Hockey Association

## Statement of Activity

June - September, 2024

	TOTAL
Revenue	
Donation Income	
General Donations	150.00
Scholarship Donations	100.00
<b>Total Donation Income</b>	<b>250.00</b>
Interest Income	121.95
Registration Fees	
1. 6U	1,300.00
2. 8U	6,464.15
3. 10U	13,799.99
4. 12U	23,223.45
5. 14U	25,482.48
6. 18U	44,615.95
6. Special Hockey	400.00
Registration Late Fees	250.00
<b>Total Registration Fees</b>	<b>115,536.02</b>
Sticker/Water Bottle Income	122.00
<b>Total Revenue</b>	<b>\$116,029.97</b>
<b>GROSS PROFIT</b>	<b>\$116,029.97</b>
Expenditures	
Equipment	
Coach/Team Equipment	323.79
<b>Total Equipment</b>	<b>323.79</b>
Ice Rental	
Regular Season Practices	12,706.25
<b>Total Ice Rental</b>	<b>12,706.25</b>
Operating Expenses	
Food/Meals	257.29
PO Box Rental	182.00
Team Snap	32.00
<b>Total Operating Expenses</b>	<b>471.29</b>
Tournament Fund	
Team Tournament Entry Fees	2,050.00
<b>Total Tournament Fund</b>	<b>2,050.00</b>
Uniforms	
Jerseys	4,740.00
Socks	-280.00
<b>Total Uniforms</b>	<b>4,460.00</b>
<b>Total Expenditures</b>	<b>\$20,011.33</b>
<b>NET OPERATING REVENUE</b>	<b>\$96,018.64</b>
<b>NET REVENUE</b>	<b>\$96,018.64</b>

# Lane Amateur Hockey Association

## Statement of Financial Position

As of September 30, 2024

		TOTAL
<b>ASSETS</b>		
Current Assets		
Bank Accounts		
Bottle Drop Account		1,041.92
Primary LAHA Checking		124,713.49
Savings		160,505.60
<b>Total Bank Accounts</b>		<b>\$286,261.01</b>
<b>Total Current Assets</b>		<b>\$286,261.01</b>
<b>TOTAL ASSETS</b>		<b>\$286,261.01</b>
<b>LIABILITIES AND EQUITY</b>		
Liabilities		
Current Liabilities		
Other Current Liabilities		
Scholarship Fund		1,721.92
<b>Total Other Current Liabilities</b>		<b>\$1,721.92</b>
<b>Total Current Liabilities</b>		<b>\$1,721.92</b>
<b>Total Liabilities</b>		<b>\$1,721.92</b>
Equity		
Unrestricted Net Assets		188,520.45
Net Revenue		96,018.64
<b>Total Equity</b>		<b>\$284,539.09</b>
<b>TOTAL LIABILITIES AND EQUITY</b>		<b>\$286,261.01</b>