

**Eugene Jr. Generals**

Lane Amateur Hockey Association  
P.O. Box 50211, Eugene, Oregon 97405  
[www.laha.org](http://www.laha.org) Tel: 541-937-5260

**Board of Directors January Meeting**

**Tuesday, January 07, 2025, 6:30 p.m. to 8:30 p.m.**

Zoom Call

Phone: (669) 900-6833

Zoom Meeting ID: 928 20141681

Passcode: 023144

Online: <https://zoom.us/j/92820141681?pwd=LzNFOHBkSVNwZXZtYkplZGp1VHI2U0t09>

1. Roll Call Board of Directors: Carrie Stewart, Edward LeRoy, Sarah Chambers, Jessica Bott, Ashlee Dixon

Guests: Tina Phifer (via Zoom), Harper Stiles (via Zoom), Onalee Edwards, Jason McCaslin, Joel Dunham, Deb Cserep (via Zoom)

1. CALL TO ORDER: 6:49 pm
2. MEETING MINUTES: December meeting minutes were reviewed with no changes. Jessica makes a motion to approve, Eddie seconds. All are in favor - the motion passes.
1. REPORTS: (75 minutes)
  - a. **President (Carrie) –President’s report:**
    - i. The LAHA website has been updated. Meeting minutes (she needs July), and financial reports have been uploaded as well.
    - ii. The tournament logo has been added to the website, and tournament sponsorship levels will be added soon. Tournament registration is open.
    - iii. 14U/18U Select Tournament Team registration was added to the website.
    - iv. The OSHA meeting is scheduled to happen in January.
    - v. No OHOA refing report
    - vi. Picture night was a huge success. If anyone didn’t get their link to order, reach out to Carrie, and then she will contact Tye. We will get our 8x10 team photos updated in the lobby. Carrie suggests for next season, 18U should not be allowed on-ice until pictures are done, because of lack of attention and pucks in pictures etc. Carrie will reach out to Tye for a possible make up picture night for those who weren’t able to attend.
    - vii. Part of 10U ice has been shared with 8U, because there are too many 6U and 8U players to share the pony sheet, and there are only 10 10U players. Therefore 10s and 8s will share ice. There is a possibility of moving Special Hockey from the middle of the big sheet to the pony sheet, but there is some question regarding whether the pony sheet is finished. The flooring has arrived, but is not installed yet. The pony sheet has boards, its own locker room, and easy access.. Eddie is their coach, and feels that moving to the pony sheet would work well, and would only need to be revisited if more players sign up next season. To offset losing part of their ice, there is a potential to offer 10U an extra 4 games in Klamath Falls as part of a super weekend. Klamath Falls would like to host a super weekend because they are not having their 10U tournament. This solution would add additional games/ice time for our 10U players, with the added benefit of helping Klamath. Sarah makes a motion to allow the 10U team to attend the Klamath Falls super weekend, which will add an additional 4 games to their season. Eddie seconds the motion, all are in favor, and the motion passes.
  - b. **Treasurer (Jessica) - Treasurer’s Report:**
    - i. All bills are paid up to date.
    - ii. Money had been moved from checking to savings for interest accrual during the summer. We might have to look at transferring funds back to checking. Jessica will find out what the account minimums are.
    - iii. Ashlee will bring a check to the next meeting, which is the difference between the amount charged per item, and the cost per item from the LAHA shirt buy.
  - c. **Registrar (Sarah) - Registrar’s Report:**
    - i. All coaches have completed CEP requirements.
    - ii. Sarah is still tracking down some birth certificates.

- iii. Registration for 14U Select Tournament Teams is complete. The 18U level can't be completed until they know what tournament they will be registering for.
  - iv. Registration is closed for all levels except 6U/8U. LAHA will no longer accept registrations at all other levels because rosters are set, and all are in a state-qualifying category.
- d. **Committees:**
- i. **Safe Sport (Deb Cserep) - SafeSport Report:**
    - 1. Nothing to report
  - ii. **Tournaments (Onalee Edwards) - Tournaments Report:**
    - 1. Onalee reports that the tournament committee took a brief hiatus from meetings over winter break, and will resume meeting this month.
    - 2. Sarah reports that tournaments across the state have struggled with registrations. At a state level, this should be evaluated. Rogue Valley only had 3 teams committed to their 10U tournament, Klamath Falls had 0, and LAHA had 2.
    - 3. Klamath Falls will be sending both a 10U and 12U team to our tournament, and Portland is putting together another 10U team to send so that we can have the tournament.
    - 4. Sarah makes a motion to approve offering a 25% payment discount for in-state associations, as well as offering an offline check payment option to save associations on TeamSnap fees, to incentivize registrations. Ashlee seconds the motion, all are in favor, and the motion passes.
    - 5. Registration for the Ice Cup will close after we register our teams.
  - iii. **Volunteers (\*Open Chair\*) -**
    - 1. It is reiterated by the Tournament Committee, that there will be a large need for volunteers for the tournament. A Signup Genius online signup platform will be utilized, and that will come out soon.
  - iv. **Social Media (Jodi Taylor)-**
    - 1. Jodi is not present, but has been posting photos and game notifications on social media.
  - v. **Tiered Tournament Teams (Joel Dunham) -**
    - 1. Joel reports that tryouts went really well. The consensus is that "the kids were awesome, their demeanor was great, and they knew the tryout process was a different environment from their usual presence at the rink, and they acted accordingly. Across the board, at the 14U and 18U level, they were great."
    - 2. Joel and Eddie felt that players were excited and appropriate, whether they made the team or not, during notification phone calls. They both felt that they learned a lot from an evaluation standpoint. Eddie has been through the process when he coached the Oregon Ducks, but from a LAHA perspective, they learned a lot from Flint and Daniel. They feel that the information learned will be beneficial, and can be applied in the future.
    - 3. TeamSnap went live today for tournament teams at 14s and 18s, and Tina Phifer will be team manager at the 14U level. They have plans to go to a tournament in Bend, and are all registered.
    - 4. Sarah reports that at the 18U level, they are looking for a tournament. Jason McCaslin is helping with that, and he and Sarah are set as managers for that team.
    - 5. Tina commented that she has heard positive feedback from parents, and that she felt that the coaches took a lot of care in setting up everything. The coaches made personal calls to the players, and feedback was really well received. She also appreciates that the Board turned the process around really quickly.
  - vi. **Coaches Committee/CIC Report: (Daniel/Flint) –**
    - 1. Daniel and Flint are not present. Carrie reports that Daniel had talked about doing another coaching meeting, possibly in February. Carrie will try to confirm to get it added to the calendar.
  - vii. **Discipline: (Eddie) –**
    - 1. Eddie reports that a coach got into an altercation during a beer league game. The coach had an OSHA board hearing, and initially appealed it. He was given a 4 game suspension, and has already served 3. The Board will talk about it further in executive session.

viii. **Scheduler (Elizabeth) -**

1. Elizabeth is not present. Carrie reports that Elizabeth was finishing up a few things, and we need to clarify a few things at the 8U level, and add some 6U games. Additionally, she was working on confirming a few games for 14s and 18s.

ix. **LAHA Growth Coordinator (Colin Phifer) -**

1. Colin plans to meet with everyone towards the end of the season to gauge interest in 6/8/10 levels next season. He wants to get the website updated. Carrie will work on that. He also reports that the rink will be hosting a rootbeer league in the spring.

x. **Sneakers to Skates (Dan Trent) -**

1. Dan not present - no update

e. **Team Reports:**

i. **18U -**

1. Blue - Deb reports that they are heading to a tournament in a few weeks, and will be practicing in the meantime.
2. Gold - Jason reports that they played in Moscow in mid-December, and won that tournament. They are preparing for future games.

ii. **14U -** Joel reports that the season is going great. They are doing well, and had a great time in Winthrop, WA at their tournament. They are going to Everett, WA in a few weeks for another tournament. Practices are going well, and they are getting into more team concepts, and Eddie feels that there has been a lot of improvement in players. They are excited to continue with development. They don't have a free weekend until the end of the season. Tina shared that they were disappointed at only 18 non-tournament games being scheduled.

iii. **12U -**

1. Gold - Jessica reports that they are going to Lake Tahoe next weekend for their tournament. They get to play in both arenas, and are excited about that. They played Rose City this past weekend and it went well. They are packed pretty much every weekend from this point on.
2. Blue - Ashlee reports that Blue is getting ready to attend their tournament in Winthrop, WA, and they are excited for that. The Blue team also enjoyed playing the Rose City team last weekend, and she reports that it was a nice entry back into competition after the winter break.

iv. **10U -** no 10U representative is present - no report

v. **8U -** Joel reports that 8U is going really well. He says that they are also back-loaded, so have more games coming up from this point on. The first session went really well. They have a really big mix of player skills, but they're coming together, and are finding ways to develop both ends of the spectrum. Klamath is the only other association that plays all of their players like we do.

vi. **6U -** Carrie reports that they have grown - all players came back for the second session, and that is a huge congratulations to the coaches. They don't have as big a skill gap as 8U. They can all skate backwards, and they have several that want to play goalie as well. There is plenty of gear in the 8U locker. Coach Fiona and Coach Jen have done really well volunteering their time and bringing their experience to the table.

1. **OLD BUSINESS: (15 minutes)-**

- a. No Old Business

2. **NEW BUSINESS (3-minute time limit per items not added prior to the meeting)**

- a. Harper Stiles presents a proposal to organize, and run a pant shell order for LAHA. The shells are a thin cover that goes over a pair of hockey pants to change the way they look. He would like to use the LAHA logo for the pant shells, and would like them to be navy, with gold and white stripes down the side. It would be a custom order, and would be bought by each family who ordered. The price would depend on how many were ordered, but would average approximately \$50. Harper would like to coordinate the order at no cost to LAHA. Payments would be made via check or Venmo to his mom, Katie Stiles. Carrie thanks Harper for doing all of the legwork, and appreciates his hard work. She expresses concern that at a \$50 price point, it has the potential to become a have/have not situation, and also wonders if it is too late in the season to start an order now. She questions what it looks like when some kids have them, and some don't. Do you make it mandatory? Then it becomes an additional cost for families. Sarah asks what the minimum order requirement is. Harper relays that the minimum order is 12, and he is

confident that they can hit that. It is a minimum of 65 days to get an order shipped out. He thinks that people will see them, and then maybe others will want them for next season. Sarah would like to know if the company would send a sample for sizing. Carrie requests that Harper reach out and get a couple of size samples and send us an e-mail when he has those. The Board also recommends checking in with Rockwell because of specific color matching with our jerseys, as Harper has only communicated with Bauer. Carrie will email Harper and his parents with Rockwell contact information. Harper also offers a solution of sponsorship for parents to be able to donate for those who can not afford them. The Board will discuss further after sample sizes and color confirmations are presented.

- b. Elections - our annual meeting is usually at the end of the season. If it is held on March 18th, then everyone's season will be done. Eddie will not run for reelection, and Sarah is unsure. We will need to finalize. Sarah makes a motion to move the annual meeting to Tuesday, March 18th. Eddie seconds the motion, all are in favor, and the motion passes. Election bios are due at the end of January, so we will need to get that out quickly and find some candidates. The vote will be in February. Final votes and the announcement will be in March, and the Board will be sat at the April meeting.

Meeting Adjourned: 8:11 p.m. Motion to close made by Jessica Bott, seconded by Edward LeRoy, all in favor - motion passes

Executive Session: Yes

Next LAHA Meeting: February 4, 2025@ 6:30 pm (Virtual)

# Lane Amateur Hockey Association

## Statement of Financial Position

As of December 31, 2024

	TOTAL
<b>ASSETS</b>	
Current Assets	
Bank Accounts	
Bottle Drop Account	1,060.32
Primary LAHA Checking	95,399.43
Savings	160,606.49
<b>Total Bank Accounts</b>	<b>\$257,066.24</b>
<b>Total Current Assets</b>	<b>\$257,066.24</b>
<b>TOTAL ASSETS</b>	<b>\$257,066.24</b>
<b>LIABILITIES AND EQUITY</b>	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Scholarship Fund	1,740.32
<b>Total Other Current Liabilities</b>	<b>\$1,740.32</b>
<b>Total Current Liabilities</b>	<b>\$1,740.32</b>
<b>Total Liabilities</b>	<b>\$1,740.32</b>
Equity	
Unrestricted Net Assets	188,520.45
Net Revenue	66,805.47
<b>Total Equity</b>	<b>\$255,325.92</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$257,066.24</b>

# Lane Amateur Hockey Association

## Statement of Activity

June - December, 2024

	TOTAL
Revenue	
Donation Income	
General Donations	150.00
Scholarship Donations	2,600.00
<b>Total Donation Income</b>	<b>2,750.00</b>
Home Tournaments	6,950.00
Interest Income	224.20
Registration Fees	
1. 6U	3,275.00
2. 8U	9,482.84
3. 10U	19,537.89
4. 12U	39,160.66
5. 14U	35,496.06
6. 18U	71,963.99
6. Special Hockey	600.00
Registration Late Fees	450.00
<b>Total Registration Fees</b>	<b>179,966.44</b>
Sticker/Water Bottle Income	158.00
Tryout Income	1,140.00
<b>Total Revenue</b>	<b>\$191,188.64</b>
<b>GROSS PROFIT</b>	<b>\$191,188.64</b>
Expenditures	
Coach/Volunteer Expenses	
Background Checks	150.00
Coach Training	330.00
<b>Total Coach/Volunteer Expenses</b>	<b>480.00</b>
Equipment	
Coach/Team Equipment	347.77
<b>Total Equipment</b>	<b>347.77</b>
Home Tournament Expenses	
Tournament Sanction Fees	250.00
<b>Total Home Tournament Expenses</b>	<b>250.00</b>
Ice Rental	
Goalie Practices	950.00
Regular Season Games	2,612.50
Regular Season Practices	89,736.25
Special Hockey Practices	950.00
<b>Total Ice Rental</b>	<b>94,248.75</b>
Officiating	
Game Officiating	2,200.00
<b>Total Officiating</b>	<b>2,200.00</b>

# Lane Amateur Hockey Association

## Statement of Activity

June - December, 2024

	TOTAL
Operating Expenses	
Food/Meals	372.36
PO Box Rental	182.00
Taxes & Accounting	1,069.20
Team Snap	32.00
<b>Total Operating Expenses</b>	<b>1,655.56</b>
Scholarship Awards	2,250.00
Tournament Fund	
Team Tournament Entry Fees	17,476.70
<b>Total Tournament Fund</b>	<b>17,476.70</b>
Tryout Expenses	1,749.39
Uniforms	
Jerseys	4,040.00
Socks	-315.00
<b>Total Uniforms</b>	<b>3,725.00</b>
<b>Total Expenditures</b>	<b>\$124,383.17</b>
NET OPERATING REVENUE	<b>\$66,805.47</b>
NET REVENUE	<b>\$66,805.47</b>

# Lane Amateur Hockey Association

## Budget vs. Actuals: Budget\_FY25\_P&L - FY25 P&L

June - December, 2024

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Revenue			
Donation Income			
General Donations	150.00	145.81	4.19
Scholarship Donations	2,600.00	1,458.31	1,141.69
<b>Total Donation Income</b>	<b>2,750.00</b>	<b>1,604.12</b>	<b>1,145.88</b>
Fundraising Income		116.69	-116.69
Home Tournaments	6,950.00		6,950.00
Interest Income	224.20		224.20
Registration Fees			
1. 6U	3,275.00	2,800.00	475.00
2. 8U	9,482.84	8,750.00	732.84
3. 10U	19,537.89	17,500.00	2,037.89
4. 12U	39,160.66	29,516.69	9,643.97
5. 14U	35,496.06	21,233.31	14,262.75
6. 18U	71,963.99	39,200.00	32,763.99
6. Special Hockey	600.00		600.00
Registration Late Fees	450.00	175.00	275.00
<b>Total Registration Fees</b>	<b>179,966.44</b>	<b>119,175.00</b>	<b>60,791.44</b>
Skills Clinic Income			
Skills Clinic Registrations		1,312.50	-1,312.50
<b>Total Skills Clinic Income</b>		<b>1,312.50</b>	<b>-1,312.50</b>
Sticker/Water Bottle Income	158.00	145.81	12.19
Tryout Income	1,140.00		1,140.00
<b>Total Revenue</b>	<b>\$191,188.64</b>	<b>\$122,354.12</b>	<b>\$68,834.52</b>
<b>GROSS PROFIT</b>	<b>\$191,188.64</b>	<b>\$122,354.12</b>	<b>\$68,834.52</b>
Expenditures			
Advertising/Promotional		2,041.69	-2,041.69
Coach/Volunteer Expenses			
Background Checks	150.00	175.00	-25.00
Coach Training	330.00	1,166.69	-836.69
Coach Uniforms		2,916.69	-2,916.69
<b>Total Coach/Volunteer Expenses</b>	<b>480.00</b>	<b>4,258.38</b>	<b>-3,778.38</b>
Equipment			
Coach/Team Equipment	347.77	875.00	-527.23
<b>Total Equipment</b>	<b>347.77</b>	<b>875.00</b>	<b>-527.23</b>
Home Tournament Expenses			
Tournament Sanction Fees	250.00		250.00
<b>Total Home Tournament Expenses</b>	<b>250.00</b>		<b>250.00</b>
Ice Rental			
Coaches Training		425.81	-425.81
Girls Clinics		851.69	-851.69
Goalie Practices	950.00	1,469.44	-519.44



# Lane Amateur Hockey Association

## Budget vs. Actuals: Budget\_FY25\_P&L - FY25 P&L

June - December, 2024

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Regular Season Games	2,612.50	21,889.56	-19,277.06
Regular Season Practices	89,736.25	49,597.94	40,138.31
Special Hockey Practices	950.00	1,469.44	-519.44
<b>Total Ice Rental</b>	<b>94,248.75</b>	<b>75,703.88</b>	<b>18,544.87</b>
Officiating			
Game Officiating	2,200.00	4,935.00	-2,735.00
<b>Total Officiating</b>	<b>2,200.00</b>	<b>4,935.00</b>	<b>-2,735.00</b>
Operating Expenses			
Food/Meals	372.36	408.31	-35.95
Office Supplies		291.69	-291.69
PO Box Rental	182.00	102.69	79.31
Printing		145.81	-145.81
Taxes & Accounting	1,069.20	1,120.00	-50.80
Team Snap	32.00	700.00	-668.00
<b>Total Operating Expenses</b>	<b>1,655.56</b>	<b>2,768.50</b>	<b>-1,112.94</b>
Scholarship Awards	2,250.00	1,458.31	791.69
Senior Night Expenses		291.69	-291.69
Skills Clinics Expenses		1,356.25	-1,356.25
Tournament Fund			
State Tournament Entry Fees		2,916.69	-2,916.69
Team Tournament Entry Fees	17,476.70	22,400.00	-4,923.30
<b>Total Tournament Fund</b>	<b>17,476.70</b>	<b>25,316.69</b>	<b>-7,839.99</b>
Travel Expenses		583.31	-583.31
Try Hockey for Free		583.31	-583.31
Tryout Expenses	1,749.39		1,749.39
Uniforms			
Jerseys	4,040.00	2,788.31	1,251.69
Socks	-315.00		-315.00
<b>Total Uniforms</b>	<b>3,725.00</b>	<b>2,788.31</b>	<b>936.69</b>
<b>Total Expenditures</b>	<b>\$124,383.17</b>	<b>\$122,960.32</b>	<b>\$1,422.85</b>
<b>NET OPERATING REVENUE</b>	<b>\$66,805.47</b>	<b>\$ -606.20</b>	<b>\$67,411.67</b>
<b>NET REVENUE</b>	<b>\$66,805.47</b>	<b>\$ -606.20</b>	<b>\$67,411.67</b>