Eugene Jr. Generals

Lane Amateur Hockey Association P.O. Box 50211, Eugene, Oregon 97405

www.laha.org Tel: 541-937-5260

Board of Directors May Meeting

Tuesday, May 7, 6:30 p.m. to 8:30 p.m. Zoom Call

Phone: (669) 900-6833 Zoom Meeting ID: 928 20141681

Passcode: 023144

Online: https://zoom.us/j/92820141681?pwd=LzNFOHBkSVNwZXZtYkplZGp1VHl2Ut09

1. Roll Call Board of Directors: Carrie Stewart, Edward LeRoy, Sarah Chambers, Jessica Bott, Ashlee Dixon

Guests (via Zoom): Tina Pfeifer, Deb Cserep, Elizabeth Miglioretto

- 1. CALL TO ORDER: 6:32 p.m.
- 2. <u>MEETING MINUTES:</u> April meeting minutes were approved by the Board with no updates or adjustments. Motion to approve by Sarah and seconded by Edward LeRoy. All in favor the motion passes.
- 1. REPORTS: (75 minutes)

a. President (Carrie) - President's report:

- i. The OSHA Annual Meeting took place last month. The new Board was seated, and the new positions for the 2024/2025 season are as follows: President: Andy Potter, Vice President: Chris Meyer, Secretary: Sarah Chambers, Treasurer: Joy Pendowski
 - Sarah reports that they are discussing having a girl's tier 2 team, and are discussing logistics.
 - June 22nd is the tryout date for girls 14U and above (may just be 16U, contingent on numbers)
- USA Hockey rule change: neck guards will be required, but still awaiting guidance on procedures to follow.
- ii. There have been multiple disciplinary issues, mostly at the adult level.
- iv. LAHA membership was submitted on time, and renewed for the 2024/25 season.
- v. Coaches should get bronze certification for goaltending.
- vi. There is discussion regarding a potential "roadshow" for coaches and referees, wherein they would visit different locations to share ideas and collaborate
- vii. There will not be a book test for officials this year because the online system for the Officiating Association is down.
- viii. Teamsnap will be closed out next week, and the website will be switched over mid-May. It is a TeamSnap platform.

b. Treasurer (Jessica) - Treasurer's Report:

- i. One more month left in the fiscal year, and the books are up-to-date through April
- ii. The budget is projected to be exceeded by roughly \$8100.00. The budget is currently exceeded by \$6500.00, with one month outstanding.
- iii. Most funds have been deposited from the raffle, though there is some cash that still needs to be deposited.
- iv. The budget is projected to fall within a 10% margin, which is viewed as a positive.

c. Registrar (Sarah) - Registrar's Report:

- **i.** Sarah reports that there is a lot of work to do in the younger birth years.
 - The 2019 birth year only had 1 registered player, 2018-3, 2017-8, 2016-5, 2015-5, 2014 - 8
 - 2. 12 U is projected to be around 22/23
 - 3. 14 U is projected at maybe 16
 - 4. 18U will be at potentially 25-30 players
- ii. The above referenced numbers are current to what LAHA had, not including transfers from the Intro program.
- **iii.** Ashlee brought up putting fliers back in schools, which would require district permission, and she volunteered to do that in August.

d. Committees:

- i. Safe Sport (Deb) SafeSport Report:
 - 1. Nothing to Report
- ii. Tournaments (Mara) Tournaments Report:
 - 1. Nothing to report. A request will be made for Ice Cup when requests are made.
- iii. Volunteers (Christine Mcaslin) -
 - 1. On-hold until Fall
- iv. Social Media (Jodi Taylor)-
 - 1. On-hold until Fall- Jodi has continued to post to Social Media when events take place
- v. Tiered Tournament Teams (Joel) Tiered Tournament Teams Report: Joel is not present, but sent a report with Carrie
 - 1. The cost of ice has not been provided by The Rink Exchange, which holds up planning and has resulted in the use of estimates. Joel has included a report which will be attached to the minutes.
 - Joel proposes that a poll be sent to parents regarding their interest in either a AA or A tournament team at the 14U and 18U levels.
 - 3. It is proposed that there be two tournaments at both levels
 - a. Winter Break Tournament Team December 20-January 5
 - b. Spring Tournament Team April
 - 4. Tournament teams will require two sets of tryouts because players develop rapidly and will need to be re-evaluated. A Tournament roster would be created, and then tryouts would be held.
 - The Winter Tournament Team would be open to LAHA players only, while the Spring Tournament Team would be open to players from other associations.
 - 6. Joel has enlisted Dave Carlisle, Tori, Jared, and Eddie to perform assessments as outside assessors.
 - Budget would be estimated for jerseys, ice costs, and team fees for practices and tournaments - cost is roughly estimated at \$3-3.5K
 - 8. Tryout fee would be charged, which would offset the cost of ice and possibly tryout jersevs
 - 9. All travel associated fees such as accommodations, food, etc. would be additional
 - Carrie suggests that prospective costs be excluded from the regular budget initially, until the program grows, and that number be divided evenly among families that participate.
 - 11. Sarah brings up concerns with passports 18 and older need them, but younger kids do not as long as travel is by land or sea (and adult guardian has one). She recommends adding the question to the survey, including clear language regarding what you need at what age and when you can use a passport card (only driving).
 - 12. Sarah will send out the survey to Joel, and then to the Board, and then to upcoming 14U and 18U levels.
 - 13. OSHA membership application is due this weekend, which Carrie will finish and submit for our standing with OSHA next season.
- vi. Coaches Committee/CIC Report: (Daniel/Flint) Daniel and Flint were not present but Carrie reports that The Rink Exchange would like to have players moved directly from Intro, right onto teams. Daniel Gomez is worried that people are taking "Intro to Hockey", and just staying there because of cost, commitment, and ease. They are considering a change regarding how long you can stay in the Intro program.
- vii. Discipline: (Eddie) nothing to report
- viii. Scheduler (Elizabeth) -
 - 1. Scheduling for the upcoming season has not started yet
 - 2. Practice times will remain the same
 - Elizabeth would like to ask about the potential of swapping the first early Saturday game times, with Sunday times instead. She talked with Toshia, and will submit a plan as soon as possible.
 - The scheduling format that Elizabeth is using is acceptable to Toshia so she will continue with it.
- ix. Transition from Intro to LAHA (Colin Phifer) -

- 1. Colin was not present, but Tina reports that Colin will be happy to return next season.
- From this point forward, "Transition from Intro to LAHA", will be renamed to "Growth Coordinator"
- 3. Colin would like clarification on his role in terms of seeking people out, or having people forwarded on to him. Sarah said that at the beginning of last season the rink had a staff change, and that influenced their Intro program. Going forward, they have someone new who is very excited and organized, and that is expected to help with the transition process.

e. Team Reports:

i. Team Reports suspended until next season

1. OLD BUSINESS: (15 minutes)

- a. Deb reports 10 LAHA players went to Dallas for the high school showcase. They played 5 games in 3 days good experience overall saw higher level hockey, good learning moments, and the kids bonded with kids from other Associations. Andy Potter was one of the coaches and thought it was a great experience and good way to get Eugene players exposure.
- b. Eddie reports that Team Oregon 12U had 7 LAHA players on the roster, and that the team played well with 1 win, 1 tie, and 3 losses. Coach Joel was trying to get another tournament in for the 12U state team, but couldn't make it finalize.
- c. Smaller sizes for jerseys are needed and a decision needs to be made about whether to order jerseys or let people keep the same jerseys they had last year, as long as they fit and are in good condition.
 - i. One option would be to allow kids who played last year, if their jersey still fits, to keep their current jersey, unless they move up to a new team and that number is already taken.
 - If there is a kid on that higher team with the same number, the older kid would get the number.
 - 2. If two kids are of the same birth year and on the same team, it goes to who has been with LAHA longest, and then next would be who registered first.
 - 3. If jerseys don't fit or new jerseys or numbers are desired, families may choose to purchase a new jersey for a fee. ,
 - 4. Socks should be replaced every season
 - ii. Eddie makes a motion to reuse jerseys from 23/24 and not charge families unless the jersey does not fit, is not in good repair, or conflicts with another player due to moving to a new team or division. All new players are required to purchase a new jersey. Sarah seconds, all in favor, motion passes.

2. NEW BUSINESS (3-minute time limit per items not added prior to the meeting)

- a. Carrie presents the Seattle Kraken team jersey raffle -
 - Thank you to Tina Pfeifer, Susan Luh, Elizabeth Miglioretto, Ashlee Dixon and Melissa Corona-Snow for holding the raffle.
 - ii. Venmo amount raised was \$2025, \$1085 cash, grand total \$3115. That will be turned over to Frozen Ice sports.
 - Sarah blindly chose a raffle ticket from the bin because she had not purchased any tickets herself
 - iv. Steve Day is the winner, congratulations to him. Thank you to all who participated.

Meeting Adjourned: 7:32 p.m. Motion to close made by Sarah Chambers, seconded by Edward LeRoy, all in favor - motion passes

Executive Session: No

Next LAHA Meeting: June 4, 2024 @ 6:30 pm (Virtual)

Statement of Activity

June 2024 - April 2025

	TOTAL
Revenue	
Donation Income	
General Donations	400.00
Scholarship Donations	2,733.58
Total Donation Income	3,133.58
Home Tournaments	
Hotel Commissions	270.00
Raffle Ticket Sales	2,445.17
Team Registration Fees	14,612.50
Total Home Tournaments	17,327.67
Interest Income	357.85
Registration Fees	
1. 6U	4,491.67
2. 8U	12,655.30
3. 10U	21,567.58
4. 12U	46,242.54
5. 14U	42,167.60
6. 18U	88,315.72
6. Special Hockey	600.00
8. 18U T2	5,505.00
Registration Late Fees	450.00
Total Registration Fees	221,995.41
Sticker/Water Bottle Income	158.00
Tryout Income	1,140.00
Total Revenue	\$244,112.51
GROSS PROFIT	\$244,112.51
Expenditures	
Coach/Volunteer Expenses	
Background Checks	150.00
Coach Training	445.07
Total Coach/Volunteer Expenses	595.07
Equipment	
Coach/Team Equipment	369.88
Total Equipment	369.88
Home Tournament Expenses	
Tournament Awards	1,026.62
Tournament Ice Rental	8,906.25
Tournament Officials	2,024.00
Tournament Printing	248.70
Tournament Sanction Fees	250.00

Statement of Activity

June 2024 - April 2025

	TOTAL
Tournament Team Swag & Snacks	1,093.08
Total Home Tournament Expenses	15,426.78
Ice Rental	
Girls Clinics	36.63
Goalie Practices	1,425.00
Regular Season Games	11,151.25
Regular Season Practices	111,309.38
Special Hockey Practices	1,425.00
Total Ice Rental	125,347.26
Officiating	
Game Officiating	9,060.00
Total Officiating	9,060.00
Operating Expenses	
Accounting software	1,049.00
Food/Meals	282.09
Office Supplies	1,208.90
PO Box Rental	182.00
Postage	49.75
Taxes & Accounting	1,288.20
Team Snap	32.00
Total Operating Expenses	4,091.94
Scholarship Awards	2,250.00
Senior Night Expenses	491.24
Tournament Fund	
State Tournament Entry Fees	9,600.00
Team Tournament Entry Fees	19,226.70
Total Tournament Fund	28,826.70
Tryout Expenses	1,749.39
Uniforms	
Jerseys	3,725.00
Socks	-315.00
Total Uniforms	3,410.00
Total Expenditures	\$191,618.26
NET OPERATING REVENUE	\$52,494.25
NET REVENUE	\$52,494.25

Statement of Financial Position As of April 30, 2025

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Bottle Drop Account	1,118.92
Primary LAHA Checking	80,956.17
Savings	160,738.53
Total Bank Accounts	\$242,813.62
Total Current Assets	\$242,813.62
TOTAL ASSETS	\$242,813.62
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Scholarship Fund	1,798.92
Total Other Current Liabilities	\$1,798.92
Total Current Liabilities	\$1,798.92
Total Liabilities	\$1,798.92
Equity	
Unrestricted Net Assets	188,520.45
Net Revenue	52,494.25
Total Equity	\$241,014.70
TOTAL LIABILITIES AND EQUITY	\$242,813.62

Budget vs. Actuals: Budget_FY25_P&L - FY25 P&L

June 2024 - April 2025

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Revenue			
Donation Income			
General Donations	400.00	250.00	150.00
Scholarship Donations	2,733.58	2,500.00	233.58
Total Donation Income	3,133.58	2,750.00	383.58
Fundraising Income		200.00	-200.00
Home Tournaments			
Hotel Commissions	270.00		270.00
Raffle Ticket Sales	2,445.17		2,445.17
Team Registration Fees	14,612.50		14,612.50
Total Home Tournaments	17,327.67		17,327.67
Interest Income	357.85		357.85
Registration Fees			
1. 6U	4,491.67	4,800.00	-308.33
2. 8U	12,655.30	15,000.00	-2,344.70
3. 10U	21,567.58	30,000.00	-8,432.42
4. 12U	46,242.54	50,600.00	-4,357.46
5. 14U	42,167.60	36,400.00	5,767.60
6. 18U	88,315.72	67,200.00	21,115.72
6. Special Hockey	600.00		600.00
8. 18U T2	5,505.00		5,505.00
Registration Late Fees	450.00	300.00	150.00
Total Registration Fees	221,995.41	204,300.00	17,695.41
Skills Clinic Income			
Skills Clinic Registrations		2,250.00	-2,250.00
Total Skills Clinic Income		2,250.00	-2,250.00
Sticker/Water Bottle Income	158.00	250.00	-92.00
Tryout Income	1,140.00		1,140.00
Total Revenue	\$244,112.51	\$209,750.00	\$34,362.51
GROSS PROFIT	\$244,112.51	\$209,750.00	\$34,362.51
Expenditures			
Advertising/Promotional		3,500.00	-3,500.00
Coach/Volunteer Expenses			
Background Checks	150.00	300.00	-150.00
Coach Training	445.07	2,000.00	-1,554.93
Coach Uniforms		5,000.00	-5,000.00
Total Coach/Volunteer Expenses	595.07	7,300.00	-6,704.93
Equipment			
Coach/Team Equipment	369.88	1,500.00	-1,130.12
Total Equipment	369.88	1,500.00	-1,130.12
Home Tournament Expenses		,	•
Tournament Awards	1,026.62		1,026.62
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Budget vs. Actuals: Budget_FY25_P&L - FY25 P&L

June 2024 - April 2025

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Tournament Ice Rental	8,906.25		8,906.25
Tournament Officials	2,024.00		2,024.00
Tournament Printing	248.70		248.70
Tournament Sanction Fees	250.00		250.00
Tournament Team Proceeds	1,878.13		1,878.13
Tournament Team Swag & Snacks	1,093.08		1,093.08
Total Home Tournament Expenses	15,426.78		15,426.78
Ice Rental			
Coaches Training		730.00	-730.00
Girls Clinics	36.63	1,460.00	-1,423.37
Goalie Practices	1,425.00	2,519.09	-1,094.09
Regular Season Games	11,151.25	37,525.00	-26,373.75
Regular Season Practices	111,309.38	85,025.00	26,284.38
Special Hockey Practices	1,425.00	2,519.08	-1,094.08
Total Ice Rental	125,347.26	129,778.17	-4,430.91
Officiating			
Game Officiating	9,060.00	8,460.00	600.00
Total Officiating	9,060.00	8,460.00	600.00
Operating Expenses			
Accounting software	1,049.00		1,049.00
Food/Meals	282.09	700.00	-417.91
Office Supplies	1,208.90	500.00	708.90
PO Box Rental	182.00	176.00	6.00
Postage	49.75		49.75
Printing		250.00	-250.00
Taxes & Accounting	1,288.20	1,920.00	-631.80
Team Snap	32.00	1,200.00	-1,168.00
Total Operating Expenses	4,091.94	4,746.00	-654.06
Scholarship Awards	2,250.00	2,500.00	-250.00
Senior Night Expenses	491.24	500.00	-8.76
Skills Clinics Expenses		2,325.00	-2,325.00
Tournament Fund			
State Tournament Entry Fees	9,600.00	5,000.00	4,600.00
Team Tournament Entry Fees	19,226.70	38,400.00	-19,173.30
Total Tournament Fund	28,826.70	43,400.00	-14,573.30
Travel Expenses		1,000.00	-1,000.00
Try Hockey for Free		1,000.00	-1,000.00
Tryout Expenses	1,749.39	•	1,749.39
Uniforms	·		•
Jerseys	3,725.00	4,780.00	-1,055.00
Socks	-315.00		-315.00
Total Uniforms	3,410.00	4,780.00	-1,370.00

Budget vs. Actuals: Budget_FY25_P&L - FY25 P&L

June 2024 - April 2025

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Total Expenditures	\$191,618.26	\$210,789.17	\$ -19,170.91
NET OPERATING REVENUE	\$52,494.25	\$ -1,039.17	\$53,533.42
NET REVENUE	\$52,494.25	\$ -1,039.17	\$53,533.42