

Eugene Jr. Generals

Lane Amateur Hockey Association
P.O. Box 50211, Eugene, Oregon 97405
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Board of Directors September Meeting

Tuesday, September 9th, 2025, 6:45 p.m. to 8:45 p.m.

Zoom Call

Phone: (669) 900-6833

Zoom Meeting ID: 928 20141681

Passcode: 023144

Online: <https://zoom.us/j/92820141681?pwd=LzNFQHBkSVNwZXZlYkplZGp1VHl2U0t09>

1. Roll Call Board of Directors: Sarah Chambers, Jessica Bott, Ashlee Dixon (via Zoom), Jason McCaslin, Tina Tague

Guests: Carrie Stewart, Rachelle Geddis, Jodi Taylor, Emerson Hachimoto, Tina Phifer, Colin Phifer, Eric Sucre, Katie Stiles, Sean Breslin, Jenny Cooley, Nick Schultz, Cory Moreno

1. CALL TO ORDER: 6:53 pm
2. MEETING MINUTES: July meeting minutes were reviewed with no changes. Jessica makes a motion to approve, Ashlee seconds. All are in favor - the motion passes.
1. REPORTS: (75 minutes)
 - a. **President (Sarah) –President's report:**
 - i. What does the board do when not in session?
 1. Working sessions - the board meets regularly to plan and execute various items. Some of the items are:
 - a. Review coaching, registrations, review calendar, jersey order, schedule meetings, review budgets and financials, guidebook review and revision, locker room management, planning and research for the next season, tournament selection and meeting with committees.
 - b. Meetings average between 1-3 hours.
 - ii. Robert's Rules
 1. Decorum should be maintained during meetings. Please be kind and respectful to each-other.
 2. The purpose of a meeting is to vote, discuss topics we've been working on, and to reach final decisions together.
 3. The chosen format of board meetings thus far has been a conversational style, which is not necessarily typical. Typically, people not on the board would be observers, and then have a chance for comment. The board's preference is a conversational style, but we may proceed to a more formal style if we have issues with the current format.
 4. Keep comments concise and relevant to the topic.
 5. We have offered a hybrid meeting format, but may make a change to in-person only during the active season.
 6. If you have questions, those need to be sent prior to the board meeting via e-mail, and it won't necessarily be answered at the board meeting.
 - iii. Bench coaching
 1. We need extra coaches, and bench coaches are a good option for help during games, without a requirement to be on the ice. If you are interested, please reach out to the board.
 - iv. Coaching
 1. Coaches have been approved at every level except for 6U/8U at this point.
 - a. 10U coaches - Nick Schultz (HC), Mark Campbell, Cory Moreno, Tyler Krenick
 - b. 12U coaches - Kevin Chambers (HC), Joel Hazen, Dave Haskill, and Goeff Stiles
 - c. 14U coaches - Jeff Flesher (HC), Steve Budke (HC), Joel Dunham and Sean Breslin. We would like to have a few more practice or bench coaches at this level.
 - d. 18U coaches - Dan Trent (HC), Emerson Hachimoto (HC), Chris Fennerty, Jacob Rhodes, Steve Manchester, and Cal Hennon
 2. Thank you to our coaches!
 - v. Calendar update -

1. We have gone back to a player/parent mandatory meeting format. The 18U meeting has already happened, and the 14U meeting is scheduled for Monday night. 12U is scheduled for the 21st, and 10U, 8U, and 6U will be scheduled.
- vi. Picture night
 1. October 30th. Details to come!
- vii. Checking/Coaching Clinics
 1. Scheduled for September 21 and September 27.
- viii. Strategic planning
 1. We haven't undertaken strategic planning as an association since 2018. We are going to be talking to an outside source who can help facilitate that, and help us outline moving forward. Some topics that we hope to address are, how to best meet the needs of our players at every level, issues of growth, fundraising, culture, etc.
 2. We will be reaching out for representatives from each age division so that we can collaboratively look at those systems together. This project will require at least 2-3 several hour meetings, and once you're committed you have to attend all of it.
- ix. Oregon State Hockey Association is looking for someone who is interested in joining their discipline committee. Interested individuals should contact Sarah for more information.

b. Treasurer (Jessica) - Treasurer's Report:

- i. Ice Hockey Systems
 1. We purchased this coaching app for practice plans, at the request of the coaches. Coaches have given good feedback, and they can share the plans with parents, other coaches, kids etc without a login.
- ii. We have paid our first two ice bills for this season
- iii. If you want reimbursement for background checks, send your request to Jessica and she can reimburse. Jessica.bott@laha.org
- iv. Strategic Planning Coordinator
 1. The estimate for this service is roughly 5K
 2. Tina makes a motion to approve the expense, Jason seconds. All are in favor, and the motion passes.
- v. Bottle drop
 1. The account currently holds \$1205.62.
 2. We have more bags available, and we will be putting them in locker rooms and also taking over from the rink for big events.
 3. Rachelle Geddis asked if any coaches asked for reimbursement - zero asked for reimbursement. She says that she was aware of a coach who says they didn't get reimbursed, but acknowledges that they may not have asked in the right manner. Jodi asks if we can just reimburse coaches automatically, and Sarah said no, because we are a 501C and need tracking.

c. Registrar (Tina) - Registrar's Report:

- i. All coaches are done with SafeSport, and 5 still have to complete background checks.
- ii. Scheduling updates
 1. Scheduling is technically done, but still in process - there will be changes
- iii. There will be no 12U Jamboree this year- just a state championship.
- iv. 10U and 8U have a lot of super weekends because everyone is down to one team.
- v. Tina questions the team split deadline for scheduling and planning purposes. The board will review.
- vi. The tentative game schedule will be uploaded in TeamSnap in the "photos" section for planning before the splits happen.

d. Committees:

- i. **Safe Sport (Katie Stiles) - SafeSport Report:**
 1. Nothing to report at this time.
- ii. **Tournaments (Onalee Edwards) - Tournaments Report:**
 1. Onalee is not present, but the committee is meeting on the 22nd. Two teams have already reached out about attending.
- iii. **Volunteers (Tina Phifer) -**
 1. Tina would like to meet to prepare for the parent meetings. She wants to have a plan for scorekeeping and running the clock etc. She would like to reiterate that if your kids are at a practice and you're at the rink, you can feel free to go and learn the timeclock. It's available any time we're here, and anyone who normally does it is usually willing to help you learn it.

- iv. **Social Media (Jodi Taylor/Ashlee Dixon)-**
 - 1. Katie Stiles suggests allowing players to assist in posting on social media etc.
 - 2. Ashlee is open to limited collaboration and will ask kids to reach out to express interest.
- v. **Select Team Committee (Joel Dunham) -**
 - 1. Registration for select team tryouts is live and open.
 - 2. The tryout registration fee has been set at \$35.
 - 3. Tournaments have been selected and are listed on the tryout information form. They're on the schedule as well. These are stay-to-play tournaments and it's important to follow these rules.
 - 4. Costs are net-zero, and are expected to be between \$600-\$1000, depending on tournaments and practice ice. Costs will be divided evenly.
 - 5. There will be a formal agenda sent to all registered players.
 - 6. Rachelle requests that arrangements for accessible rooms be made when making blocks, because they're not usually included in stay-to-plays.
- vi. **Coaches Committee/CIC Report: (Daniel/Flint) –**
 - 1. Daniel and Flint are not present, but Sarah reports that they are working on preparing for the checking clinics and for coach development during those. We are hoping to get CEP credits available for things like that in the future.
- vii. **Discipline: (Jason) –**
 - 1. Nothing to report at this time.
 - 2. Rachelle Geddis would like to meet with the board regarding discipline. Sarah requests that she send an email to Jason and then we can review and respond.
- viii. **Scheduler (Tina Tague/Mandy Hazen) -**
 - 1. The state schedule is complete at this point, but is always subject to change.
- ix. **LAHA Growth Coordinator (Colin Phifer) –**
 - 1. Colin would like to have a conversation with the board to talk about how to grow 8s, 10s, and 12s in light of the rink's new rootbeer program targeting those age groups. He meets with new parents in the intro program and tries to convince them to come over to LAHA, but his presence there is not as welcome as it once was. How can we continue to grow if we are running competing programs?
- x. **Sneakers to Skates (Dan Trent) -**
 - 1. Dan is not present.
- xi. **OSHA Report (Ashlee Dixon) -**
 - 1. Nothing to report
- e. **Team Reports:**
 - i. Team reports are suspended until October
- 1. **OLD BUSINESS: (15 minutes)-**
 - a. No old business
- 2. **NEW BUSINESS (3-minute time limit per items not added prior to the meeting)**
 - a. No new business

Meeting Adjourned: 7:52 p.m. Motion to close made by Jessica Bott, seconded by Tina Tague, all in favor - the motion passes.

Executive Session: no

Next LAHA Meeting: October 7, 2025@ 6:45 pm (Virtual and in-person)

Lane Amateur Hockey Association

Budget vs. Actuals: Budget_FY26_P&L - FY26 P&L

June - August, 2025

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Revenue			
Donation Income			
Coaching Scholarship	100.00		100.00
General Donations	200.00	62.49	137.51
Scholarship Donations	750.00	624.99	125.01
Total Donation Income	1,050.00	687.48	362.52
Fundraising Income			
Other Fundraising Income		50.01	-50.01
Total Fundraising Income		50.01	-50.01
Interest Income	102.68		102.68
Registration Fees			
1. 6U	600.00		600.00
2. 8U	4,100.00	2,499.99	1,600.01
3. 10U	5,060.00	6,000.00	-940.00
4. 12U	15,295.00	12,650.01	2,644.99
5. 14U	26,081.66	15,600.00	10,481.66
6. 18U	39,433.00	14,000.01	25,432.99
Registration Late Fees	600.00	75.00	525.00
Total Registration Fees	91,169.66	50,825.01	40,344.65
Sticker/Water Bottle Income	94.00	62.49	31.51
Total Revenue	\$92,416.34	\$51,624.99	\$40,791.35
GROSS PROFIT	\$92,416.34	\$51,624.99	\$40,791.35
Expenditures			
Advertising/Promotional		875.01	-875.01
Coach/Volunteer Expenses			
Background Checks		75.00	-75.00
Coach Training		500.01	-500.01
Coach Uniforms		1,250.01	-1,250.01
Total Coach/Volunteer Expenses		1,825.02	-1,825.02
Equipment			
Coach/Team Equipment	850.00	375.00	475.00
Total Equipment	850.00	375.00	475.00
Ice Rental			
Coaches Training		182.49	-182.49
Girls Clinics		365.01	-365.01
Goalie Practices		950.01	-950.01
Regular Season Games		9,024.99	-9,024.99
Regular Season Practices		21,256.26	-21,256.26
Special Hockey Practices		950.01	-950.01
Total Ice Rental		32,728.77	-32,728.77
Officiating			
Game Officiating		2,985.00	-2,985.00

Lane Amateur Hockey Association

Budget vs. Actuals: Budget_FY26_P&L - FY26 P&L

June - August, 2025

		TOTAL	
	ACTUAL	BUDGET	OVER BUDGET
Total Officiating		2,985.00	-2,985.00
Operating Expenses			
Food/Meals	177.90	174.99	2.91
Office Supplies		125.01	-125.01
PO Box Rental		44.01	-44.01
Printing		62.49	-62.49
Taxes & Accounting		480.00	-480.00
Team Snap		300.00	-300.00
Total Operating Expenses	177.90	1,186.50	-1,008.60
Scholarship Awards		624.99	-624.99
Senior Night Expenses		125.01	-125.01
Tournament Fund			
State Tournament Entry Fees		1,250.01	-1,250.01
Team Tournament Entry Fees	50.00	7,650.00	-7,600.00
Total Tournament Fund	50.00	8,900.01	-8,850.01
Travel Expenses		249.99	-249.99
Try Hockey for Free		249.99	-249.99
Tryout Expenses	6,536.50		6,536.50
Uniforms			
Jerseys	2,420.00		2,420.00
Socks	-455.00		-455.00
Total Uniforms	1,965.00		1,965.00
Total Expenditures	\$9,579.40	\$50,125.29	\$ -40,545.89
NET OPERATING REVENUE	\$82,836.94	\$1,499.70	\$81,337.24
Other Revenue			
FY 24-25 Income	3,487.84		3,487.84
Total Other Revenue	\$3,487.84	\$0.00	\$3,487.84
NET OTHER REVENUE	\$3,487.84	\$0.00	\$3,487.84
NET REVENUE	\$86,324.78	\$1,499.70	\$84,825.08

Statement of Activity

Lane Amateur Hockey Association

January-August, 2025

DISTRIBUTION ACCOUNT	TOTAL
Income	
Donation Income	0
Coaching Scholarship	100.00
General Donations	650.00
Scholarship Donations	883.58
Total for Donation Income	\$1,633.58
Home Tournaments	0
Hotel Commissions	270.00
Raffle Ticket Sales	2,445.17
Team Registration Fees	7,662.50
Total for Home Tournaments	\$10,377.67
Interest Income	270.80
Registration Fees	0
1. 6U	1,816.67
2. 8U	7,272.46
3. 10U	7,089.69
4. 12U	22,376.88
5. 14U	31,773.20
6. 18U	53,984.73
8. 18U T2	5,505.00
Registration Late Fees	600.00
Total for Registration Fees	\$130,418.63
Sticker/Water Bottle Income	94.00
Total for Income	\$142,794.68
Cost of Goods Sold	
Gross Profit	\$142,794.68
Expenses	
Equipment	0
Coach/Team Equipment	872.11
Total for Equipment	\$872.11
Home Tournament Expenses	0
Tournament Awards	1,026.62
Tournament Ice Rental	8,906.25
Tournament Officials	2,024.00
Tournament Printing	248.70
Tournament Team Proceeds	2,103.13
Tournament Team Swag & Snacks	1,093.08
Total for Home Tournament Expenses	\$15,401.78

Statement of Activity

Lane Amateur Hockey Association

January-August, 2025

DISTRIBUTION ACCOUNT	TOTAL
Ice Rental	0
Girls Clinics	36.63
Goalie Practices	475.00
Regular Season Games	8,221.25
Regular Season Practices	21,573.13
Special Hockey Practices	475.00
Total for Ice Rental	\$30,781.01
Officiating	0
Game Officiating	6,860.00
Total for Officiating	\$6,860.00
Operating Expenses	0
Food/Meals	172.70
Office Supplies	1,208.90
Postage	49.75
Taxes & Accounting	219.00
Team Snap	1,049.00
Total for Operating Expenses	\$2,699.35
Senior Night Expenses	491.24
Tournament Fund	0
State Tournament Entry Fees	9,600.00
Team Tournament Entry Fees	1,800.00
Total for Tournament Fund	\$11,400.00
Travel Expenses	0
Mileage	294.00
Total for Travel Expenses	\$294.00
Tryout Expenses	6,536.50
Uniforms	0
Jerseys	2,105.00
Socks	-455.00
Total for Uniforms	\$1,650.00
Total for Expenses	\$76,985.99
Net Operating Income	\$65,808.69
Other Income	
FY 24-25 Income	3,487.84
Total for Other Income	\$3,487.84
Other Expenses	
Net Other Income	\$3,487.84
Net Income	\$69,296.53

Statement of Financial Position

Lane Amateur Hockey Association

As of August 31, 2025

DISTRIBUTION ACCOUNT	TOTAL
Assets	
Current Assets	
Bank Accounts	
Bottle Drop Account	1,118.92
Primary LAHA Checking	164,428.47
Savings	160,873.98
Total for Bank Accounts	\$326,421.37
Accounts Receivable	
Other Current Assets	
Total for Current Assets	\$326,421.37
Fixed Assets	
Other Assets	
Total for Assets	\$326,421.37
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable	
Credit Cards	
Other Current Liabilities	
Scholarship Fund	1,798.92
Total for Other Current Liabilities	\$1,798.92
Total for Current Liabilities	\$1,798.92
Long-term Liabilities	
Total for Liabilities	\$1,798.92
Equity	
Unrestricted Net Assets	238,297.67
Net Income	86,324.78
Total for Equity	\$324,622.45
Total for Liabilities and Equity	\$326,421.37